

**Appointment (Teaching Staff) Under University Statute no.28 .**

S · N ·	Designation	P o s t	Qualification	Pay Scale
1	Principal	01	<p>a. Master's degree with at least 55% marks (or an equivalent grade in 7 point scale wherever grading system is followed) by a recognized university. ✓</p> <p>b. A Ph.D. degree in concerned/allied/relevant discipline (s) in the institution concerned with evidence of published work &amp; research guidance. ✓</p> <p>c. Associate Professor/Professor with a total service/experience of atleast 15 yrs in teaching/research in universities, colleges and other institution of higher education. ✓</p> <p>d. A minimum of 10 research publications in peer-reviewed or UGC- listed journals. ✓</p> <p>e) A minimum of 110 Research Score as per Appendix-II, Table 2 (AS per UGC Regulation 2018)</p> <p>(B) Tenure:-</p> <p>i) A college Principal shall be appointed for a period of five years, extendable for another term of five years on the basis of performance assessment by a committee appointed by the university, constituted as per these regulations. ✓</p> <p>ii) After the completion of his/her term as Principal, the incumbent shall join back his/her parent organization with the designation as Professor and in the grade of the Professor. ✓</p>	As per UGC/CG Norms 7 <sup>th</sup> Part
2	Computer Science	04	<p><b>UGC Norms-</b>a) Good academic record with at least 55% marks (or an equivalent grade in a seven-point scale wherever grading system is followed) at the Masters Degree level in a relevant subject. ✓</p> <p>b) NET/SLET/SET/Ph.D ✓</p> <p>Note: Qualification as per UGC Regulation 2018.</p> <p><b>AICTE NORMS-</b>a). B.E/B.Tech and M.E/M.Tech in relevant subject with first class or equivalent either in BE/B.Tech or ME/M.Tech ✓</p> <p><b>OR</b></p> <p>BE/B.Tech &amp; MCA with first class or equivalent in either B.E./B.Tech or MCA ✓</p> <p><b>OR</b></p> <p>MCA with first class with 02 year relevant experience. (If suitable candidate is not found according to UGC norms then interim appointment will be made temporarily according to AICTE Norms. ✓)</p>	-do-

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DIRECTOR

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College Development Council  
Pt. Ravishankar Shukla University  
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3	<b>Assistant Professors</b> Mathematics -1 Chemistry -2 Botany-2 Zoology-2 Biotech-02 Commerce-3, Hindi-1 English-1	14	a) Good academic record with at least 55% marks (or an equivalent grade in a seven-point scale wherever grading system is followed) at the Masters Degree level in a relevant subject. b) NET/SLET/SET/Ph.D  <i>Qualifications are as per UGC Regulation 2018.</i>	-do-
0 4	Assistant Professor (Management)	05	<b>Essential:</b> 1. First class masters Degree in Business Management/Administration/in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU/accredited by the AICTE/UGC. 2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D Degree) Regulations, 2009 or 2015 and their amendments from time to time as the case may be exempted from NET/SLET/SET.  Provided, the candidates registered for the Ph.D program prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:- a) The Ph.D degree of the candidate has been awarded in a regular mode; b) The Ph.D thesis has been evaluated by at least two external examiners; c) An open Ph.D viva voce of the candidate has been conducted; d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal; e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency. The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.  <u>OR</u> First Class graduate and professionally qualified Chartered Accountant/Cost and Works Accountant/Company Secretary of the concerned statutory bodies.  <b>Desirable:-</b> 1. Teaching, Research, Industrial and/or Professional experience in a reputed organization. 2. Paper published in conference proceedings and/or published in referred journals.	-do-

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05	HOD (EDUCATION)	01	<p>i) Postgraduate Degree in Arts/Science/Social Science/Humanities/Commerce with minimum 55% marks (or an equivalent grade in a point-scale wherever the grading system in followed); and</p> <p>ii) M.Ed with minimum 55% marks (or an equivalent grade in a point-scale wherever the grading system in followed); and</p> <p>iii) Ph.D in Education or in any pedagogic subject offered in the institution; and</p> <p>iv) Eight Years of teaching experience in a secondary teaching institution.</p> <p><b>Desirable: Diploma/Degree in Educational Administration/Leadership</b></p>	-do-
06	Assistant Professor Perspective in Education or Foundation Course	04	<p>(A) i. Postgraduate Degree in Social Sciences with minimum 55% marks and ii. M.Ed. Degree from a recognized University with minimum 55% marks</p> <p><b>OR</b></p> <p>i) Postgraduate (MA) Degree in Education with minimum 55% marks and ii) B.Ed./B.El.Ed. Degree with minimum 55% marks</p> <p><b>Note</b> - Besides fulfilling the above qualification the candidate shall have cleared the National Eligibility Test (NET) conducted by University Grants Commission. Provided, who are of have been awarded Ph.D Degree in Education in accordance with the University Grants Commission (Minimum Standard and Procedure for Award of Ph.D Degree) Regulation 2009, shall be exempted from the requirement of the clearing of NET, for appointment as Assistant Professor or equivalent position in University of college or institution.</p>	-do-
07	Assistant Professor (B.Ed.) Pedagogy Subject- Science/Maths/Social Sc./Hindi language/Eng. Language	6	<p>i) Post Graduate Degree in Science/ Humanities/ Mathematics/ Social Science/ Language/ Commerce with minimum 55% marks and ii) M.Ed. Degree with minimum 55% marks</p> <p><b>Note</b> - Besides fulfilling the above qualification the candidate shall have cleared the National Eligibility Test (NET) conducted by University Grants Commission. Provided, who are of have been awarded Ph.D Degree in Education in accordance with the University Grants Commission (Minimum Standard and Procedure for Award of Ph.D Degree) Regulation 2009, shall be exempted from the requirement of the clearing of NET, for appointment as Assistant Professor or equivalent position in University of college or institution.</p>	-do-
08	Specialized Course (Physical Education)	1	Master of Physical Education (M.P. Ed.) with minimum 55% marks. (Training/Qualification in Yoga education shall be desirable).	-do-
09	Fine Arts/Visual Arts	1	Post Graduate Degree in Fine Arts (MFA) with minimum 55% marks.	-do-
10	Performing Arts (Music/Dance/Theater)	1	Post Graduate Degree in Musical, Dance/ Theater Arts with minimum 55% marks.	-do-

**Pay Scale - As per UGC/University norms 7th pay scale.** Candidates send their resume with two passport size recent Photographs by registered post within 15 days from the date of publication of advertisement.

Mail us : hrd@runga.ac.in

Note: - Qualifications are as per UGC Regulation 2018 & NCTE Regulation 2014 & its amendments time to time.

1. राष्ट्रीय स्तर के समाचार-पत्र में प्रकाशित किया जाना अनिवार्य
2. विशिष्ट अनुसंधान अर्थात् कक्षा के विद्यार्थियों या अध्यापकों में

**Director**  
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