



Human Resource Development Centre



Pt. Ravishankar Shukla University, Raipur-492 010 (Chhattisgarh)

Organized by

HRDC
PRSU
Raipur - 492010
Chhattisgarh

Workshop

Leadership Development Program
(07.02.2022 to 12.02.2022)

Course Coordinator

Prof. C.D. Agashe
SoS in Physical Education
Pt. Ravishankar Shukla
University, Raipur-492010

The UGC-HRDC, PRSU, Raipur, Chhattisgarh is organizing an Online Workshop in Leadership Development Program during **February 07-12, 2022** between **10:30 to 17:30** for college and university teachers.

Objective: Leadership can be referred to as the capacity of an individual to influence and guide the other members of the institution or organization. Leadership qualities encompass qualities such as self-confidence, communication skills, creativity, innovative approach, risk-taking ability and openness to experience. Great leaders create a vision then pursue others to work towards achieving the goals by directing and inspiring the team members. The team leader motivates the other members to achieve the set goals. Like other fields, the scenario in higher education is changing rapidly with a more entrepreneurial approach being advocated regarding the way students learn or instructors mode of teaching or administrators on and off-campus responsibilities. In recent times the trend of higher education has changed with challenges to fulfil the need of students from diverse cultures, raising funds, prepare graduates to suit the need of the industries. It is even more important for leaders to foster the future success of institutions by working across departments. Hence leadership development program for administrators means a lot in challenging trends in higher education

Salient Features of the Course: The aims of the leadership development program will include

- ◆ Outlining leadership goals and their objectives.
- ◆ Discussing various leadership styles.
- ◆ Defining and discussing various leadership skills namely teamwork, communication, emotional intelligence etc.
- ◆ Group based problem solving to understand group dynamics.
- ◆ Emotional intelligence based activities to understand and manage the emotions.
- ◆ Understanding the value of communication skills, time management, motivation, stress management, feedback and delegation in leadership
- ◆ Financial insight for creating a financial plan and preparing budgets.
- ◆ Collaborative leadership
- ◆ Knowhow about organizing leadership training and mentoring program for faculty and academic staff.
- ◆ Know how about understanding and using data for strategic planning.
- ◆ Knowhow about developing action and communication plan for better management of the institution.
- ◆ Knowhow about multicultural perspectives in higher education institutions and the need of the diverse group.
- ◆ Insight about intellectual curiosity in the form of new disciplines, information and need of the diverse group.

Target Group: All regular faculties of different disciplines of the Universities/ Colleges that are included under section 2 (f) of the UGC act. The teachers of the colleges affiliated with the University for at least five years can also participate.

Mode of Delivery: Live web session, Discussion and Assignment on Google Meet/ Classroom/Jitsi.

Requirement for the Course: Desktop/ Laptop/ Smartphone with good Internet Connectivity (Webcam, Microphone, headphones and Multimedia enabled).

Email: hrdcprsu@gmail.com; dr.arvind02@gmail.com

Call: 0771-2263828; 9754233057

Registration/ Application Link: <https://forms.gle/MASMJVRVz9Fagtyn8>

Registration fee: Rs. 1000.00 (non-refundable), to be paid online in Director, ASC bank account number - 30644576182; IFSC code: SBIN0003739, State Bank of India, PRSU, Raipur.

Number of Participants: Minimum 20 and Maximum 40 on a first come first serve basis.