

**Students undertaking field projects / research projects / internships  
during the year 2022-23**

<b>DEPARTMENT/ Institute</b>	<b>PAGE NO.</b>
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Institute of Management	<b>33 - 87</b>

# **SoS in Literature and Languages**

1.3.4 Chhattisgarhi Project

2022-23

No. - 31

सर्वेक्षण के उदिम-हल्बा जनजाति



साहित्य एवं भाषा अध्ययन शाला

पं.रविशंकर शुक्ल विश्वविद्यालय,

रायपुर (छ.ग.)

प्रस्तुतकर्ता:-

नाव:- मोहित कुमार

कक्षा:- एम.ए.छत्तीसगढ़ी,

चतुर्थ सेमेस्टर, सत्र-2022-23

रोल नं. :- 2110152517

# सर्वेक्षण के उद्दिम - हल्बा जनजाति



साहित्य एवं भाषा अध्ययन शाला

पं. रविशंकर शुक्ल विश्वविद्यालय, रायपुर (छ. ग.)

प्रस्तुतकर्ता:-

नाव:- पूजा परगानिहा

कक्षा:- एम. ए. छत्तीसगढ़ी,

चतुर्थ सेमेस्टर, सत्र-2022-23

रोल नं. :- 2110152519

‘सुखा जनजाति के सर्वेक्षण’

द. राविसांकर, सुवर्ण विश्वविद्यालय,

रायपुर (छ.प्र.)



साहित्य एवं भाषा-अध्ययन शाला

प्रस्तुतकर्ता:-

नाम:- उपासना यादव

कक्षा:- एम.ए. छत्तीसगढ़ी,

चतुर्थ सेमेस्टर, सत्र- 2022-23

रोल नं. :- 2110152531

'इच्छा जनजाति के सर्वेभू'

पं. रविशंकर शुक्ल विश्वविद्यालय,  
रायपुर (छ.ग.)



साहित्य एवं भाषा अध्ययन शाला

प्रस्तुतकर्ता:-

नाव:- रामचंद्र चंद्रवशी

कक्षा:- एम.ए. छत्तीसगढ़ी,

चतुर्थ सेमेस्टर, सत्र- 2022-23

रोल नं. :- 2110152523

पं. रविशंकर शुक्ल विश्वविद्यालय रायपुर छत्तीसगढ़



साहित्य एवं भाषा अध्ययन शाला

प्रस्तुत करइया

नाम – ओम कुमार

कक्षा – एम. ए. छत्तीसगढ़ी भाषा

चतुर्थ सेमेस्टर सत्र 2022-23

अनुक्रमांक – 2110152518

विषय – सर्वेकछन गोंड जनजाति

पं. रविशंकर शुक्ल विश्वविद्यालय रायपुर छत्तीसगढ़



साहित्य एवं भाषा अध्ययन शाला

प्रस्तुत करइया

नाम – कु. डीपिका देशलहरा

कक्षा – एम. ए. छत्तीसगढ़ी भाषा

चतुर्थ सेमेस्टर सत्र 2022–23

अनुक्रमांक – 2110152504

विषय – सर्वेकछन गोंड जनजाति

पं. रविशंकर शुक्ल विश्वविद्यालय रायपुर छत्तीसगढ़



साहित्य एवं भाषा अध्ययन शाला

प्रस्तुत करइया

नाम - कु. गीता साहू

कक्षा - एम. ए. छत्तीसगढ़ी भाषा

चतुर्थ सेमेस्टर सत्र 2022-23

अनुक्रमांक - 2110152507

विषय - सर्वेकछन गोंड जनजाति

प. रविशंकर शुक्ल विश्वविद्यालय रायपुर (छ.ग.)



चतुर्थ सेमेस्टर सत्र 2022-23

सर्वेक्षण के उद्दिम  
कमार जनजाति

निर्देशिका

प्रस्तुतकर्ता

डॉ. कुमुदिनी घुतलहरे

किरण देवांगन

प. रविशंकर शुक्ल विश्वविद्यालय  
रायपुर (छ.ग.)

चतुर्थ सेमेस्टर  
एन.ए. (अपीकएई)  
प. रविशंकर शुक्ल विश्वविद्यालय  
रायपुर (छ.ग.)

# सर्वेक्षण के उदित - कडार जनजाति



प्रस्तुतकर्ता,  
मासिनी साहू

पं. रवि शंकर शुक्ल विश्वविद्यालय रायपुर(छ. ग.)



चतुर्थ सेमेस्टर सत्र 2022 –

23

सर्वेक्षण के उदिम

कमार जनजाति

निर्देशिका

डॉ. कुमुदिनी घृतलहरे  
पं. रविशंकर  
विश्वविद्यालय  
रायपुर(छ. ग.)

प्रस्तुतकर्ता

पुष्पांजलि साहू  
चतुर्थ सेमेस्टर  
छत्तीसगढ़ी एम. ए  
पं. रविशंकर  
विश्वविद्यालय

पं. रवि शंकर शुक्ल विश्वविद्यालय रायपुर( छ. ग.)



चतुर्थ सेमेस्टर सत्र 2022 –  
23

सर्वेक्षण के उद्दिम  
कमार जनजाति

निर्देशिका

डॉ. कुमुदिनी घृतलहरे  
पं. रविशंकर  
विश्वविद्यालय  
रायपुर(छ. ग.)

प्रस्तुतकर्ता

चम्पू राम साहू  
चतुर्थ सेमेस्टर  
छत्तीसगढ़ी एम. ए  
पं. रविशंकर  
विश्वविद्यालय

पं. रविशंकर शुक्ल विश्वविद्यालय रायपुर (छ.ग.)  
एम. ए. छत्तीसगढ़ी -चतुर्थ सेम.



साहित्य एवं भाषा अध्ययनशाला  
चतुर्थ सेमेस्टर सत्र 2022-23

सर्वेक्षण के उद्दिष्ट  
कमार जनजाति

-:रदा देखाइया :-



डॉ. कुमुदिनी धृतलहरे

पोरसइया:-



गुलशन वर्मा

\*खैरवार जनजाति के सर्वेक्षण\*  
"साहित्य एवं भाषा अध्ययनशाला"  
पं. रविशंकर शुक्ल  
विश्वविद्यालय रायपुर (छ.ग.)



सत्र - 2022-2023

प्रस्तुतकर्ता

रददा देखइया

नाव - रमेश शिन्हा

डॉ. कुमुदिनी घृतलहरे

कक्षा - एम. ए. छत्तीसगढ़ी चतुर्थ सेमेस्टर

रोल न. - 21101525२५

\*खैरवार जनजाति के सर्वेक्षण\*  
"साहित्य एवं भाषा अध्ययनशाला"

पं. रविशंकर शुक्ल

विश्वविद्यालय रायपुर (छ.ग.)



सत्र - 2022-2023

प्रस्तुतकर्ता

रददा देखइया

नाव - कुलदीप

डॉ. कुमुदिनी घृतलहरे

कक्षा - एम. ए. छत्तीसगढ़ी चतुर्थ सेमेस्टर

रोल न. - 2110152515

\*खैरवार जनजाति के सर्वेक्षण\*  
"साहित्य एवं भाषा अध्ययनशाला"  
पं. रविशंकर शुक्ल  
विश्वविद्यालय रायपुर (छ.ग.)



सत्र - 2022-2023

प्रस्तुतकर्ता

रददा देखइया

नाव - भूषणा धुव

डॉ. कुमुदिनी घृतलहरे

कक्षा - एम. ए. छत्तीसगढ़ी चतुर्थ सेमेस्टर

रोल न. - 21101525 02

\*खैरवार जनजाति के सर्वेक्षण\*  
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पं. रविशंकर शुक्ल  
विश्वविद्यालय रायपुर (छ.ग.)



सत्र - 2022-2023

प्रस्तुतकर्ता

रददा देखइया

नाव - डोपाल राडु डॉ. कुमुदिनी घृतलहरे

कक्षा - एम. ए. छत्तीसगढ़ी चतुर्थ सेमेस्टर

रोल न. - 2110152508

\*बैगा जनजाति के सर्वेक्षण\*

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पं. रविशंकर शुक्ल

विश्वविद्यालय रायपुर (छ.ग.)



सत्र - 2022-2023

प्रस्तुतकर्ता

रददा देखइया

नाव - सुशील कौशिक डॉ. कुमुदिनी घृतलहरे

कक्षा - एम. ए. छत्तीसगढ़ी चतुर्थ सेमेस्टर

रोल न. - 2110152528

\*बैगा जनजाति के सर्वेक्षण\*  
"साहित्य एवं भाषा अध्ययनशाला"  
पं. रविशंकर शुक्ल  
विश्वविद्यालय रायपुर (छ.ग.)



सत्र - 2022-2023

प्रस्तुतकर्ता रददा देखइया  
नाव - तारिेश्वर झाइ डॉ. कुमुदिनी घृतलहरे  
कक्षा - एम. ए. छत्तीसगढ़ी चतुर्थ सेमेस्टर  
रोल न. - 21101525 29

\*बैगा जनजाति के सर्वेक्षण\*  
"साहित्य एवं भाषा अध्ययनशाला"  
पं. रविशंकर शुक्ल  
विश्वविद्यालय रायपुर (छ.ग.)



सत्र - 2022-2023

प्रस्तुतकर्ता

रददा देखइया

नाव - प्रकाश थापन

डॉ. कुमुदिनी घृतलहरे

कक्षा - एम. ए. छत्तीसगढ़ी चतुर्थ सेमेस्टर

रोल न. - 2110152521

\*बैगा जनजाति के सर्वेक्षण\*

"साहित्य एवं भाषा अध्ययनशाला"

पं. रविशंकर शुक्ल

विश्वविद्यालय रायपुर (छ.ग.)



सत्र - 2022-2023

प्रस्तुतकर्ता

रददा देखइया

नाव - सृष्टिकेश यादव डॉ. कुमुदिनी घृतलहरे

कक्षा - एम. ए. छत्तीसगढ़ी चतुर्थ सेमेस्टर

रोल न. - 2110152535

\*बैगा जनजाति के सर्वेक्षण\*

"साहित्य एवं भाषा अध्ययनशाला"

पं. रविशंकर शुक्ल

विश्वविद्यालय रायपुर (छ.ग.)



सत्र - 2022-2023

प्रस्तुतकर्ता

रददा देखइया

नाव - शुनशाज्ज निषाद डॉ. कुमुदिनी घृतलहरे

कक्षा - एम. ए. छत्तीसगढ़ी चतुर्थ सेमेस्टर

रोल न. - 2110152534

पं. रविशंकर शुक्लविश्वविद्यालय  
रायपुर, (छ.ग.)



सत्र 2022-2023

साहित्य एवं भाषा अध्ययनशाला

प्रायोगिक प्रशिक्षण

विषय – छत्तीसगढ़ म बिंझवार जनजाति

निर्देशक

डॉ. कुमुदिनी घृतलहरे

प्रस्तुतकर्ता

माखन चंद्रवंशी  
एम. ए. छत्तीसगढ़ी  
चतुर्थसेमेस्टर

पं. रविशंकर शुक्लविश्वविद्यालय  
रायपुर, (छ.ग.)



सत्र 2022-2023

साहित्य एवं भाषा अध्ययनशाला

प्रायोगिक प्रशिक्षण

विषय - छत्तीसगढ़ म बिड़वार जनजाति

निर्देशक

डॉ. कुमुदिनी घुतलहरे

प्रस्तुतकर्ता

दिलीप पटेल

एम. ए. छत्तीसगढ़ी  
चतुर्थसेमेस्टर

पं. रविशंकर शुक्लविश्वविद्यालय  
रायपुर, (छ.ग.)



सत्र 2022-2023

साहित्य एवं भाषा अध्ययनशाला

प्रायोगिक प्रशिक्षण

विषय – छत्तीसगढ़ म बिंझवार जनजाति

निर्देशक

डॉ. कुमुदिनी घृतलहरे

प्रस्तुतकर्ता

खुशबू जांगड़े  
एम. ए. छत्तीसगढ़ी  
चतुर्थसेमेस्टर



पं० रवि शंकर शुक्ल विश्वविद्यालय  
रायपुर [छ.ग.]

साहित्य एवं भाषा अध्ययन शाला

प्रस्तुतकर्ता

नाम — श्रुचा वर्मा

कक्षा — एम. ए. खलीसगढ़ी तृतीय  
सेमेस्टर

सर्वो — पण्डो जनजाति

निर्देशक — डॉ० कुमुदिनी धृतलदरे

“भुंजिया जनजाति के रहन-सहन अउ संस्कृति”

एम.ए. छत्तीसगढ़ी

चउथा सेमेस्टर



२०२२-२०२३

साहित्य एवं भाषा अध्ययनशाला

पंडित रविशंकर शुक्ल विश्विद्यालय

रायपुर (छत्तीसगढ़)

शोधार्थी के नाव

योगेंद्र गंगवीर

**हसीना मनहर**  
**दीपिका सेवर**

मार्गदर्शक के नाव

डॉ.कुमुदिनी घृतलहरे

"भुजिया जनजाति के रहन-सहन अउ संस्कृति"

एन.ए. उत्तीसगढी

बड्या सेमेस्टर



२०२२-२०२३

साहित्य एवं भाषा अध्ययनशाला

पंडित रविशंकर शुक्ल विश्विद्यालय

रायपुर (उत्तीसगढ)

शोधार्थी के नाव

दीपिका सेवर

समीक्षक के नाव

डॉ. कुमुदिती घृतलहरे

“भुंजिया जनजाति के रहन-सहन अउ संस्कृति”

एम.ए. छत्तीसगढ़ी

चउथा सेमेस्टर



२०२२-२०२३

साहित्य एवं भाषा अध्ययनशाला

पंडित रविशंकर शुक्ल विश्विद्यालय

रायपुर (छत्तीसगढ़)

शोधार्थी के नाव

हसीना मनहरे

मार्गदर्शक के नाव

डॉ.कुमुदिनी घृतलहरे

कवर जनजाति के रहन सहन अउ संस्कृति के भुगोलिक अध्ययन

पंडित रविशंकर शुक्ल विश्वविद्यालय



मास्टर ऑफ आर्ट्स छत्तीसगढ़ी

के

उपाधि बर

परस्तुत शोध सर्वेक्षण

(प्रश्न पत्र संख्या-१६)

शोधार्थी के नाव

श्री संजू गुप्ता

नामांकन क्र. AG/००२३०

अनुक्रमांक - २११०१५२५२५

मार्गदर्शक के नाव

डॉ. कुमुदिनी घृतलदे

२०२२-२०२३

साहित्य एवं भाषा अध्ययनशाला पंडित रविशंकर शुक्ल विश्वविद्यालय रायपुर  
(छत्तीसगढ़)

पंडित रविशंकर शुक्ल  
वेश्वविद्यालय रायपुर छत्तीसगढ़



## सर्वेक्षण के ऊदित डुरिया जनजाति

दिशिका एवं डार्गदर्शन  
डि. कुडुदिनी घृतलहरे

एम ए छत्तीसगढ़ी चतुर्थ  
सेडुेस्टर सत्र 2022-23

डुरनुन रुखा

डुरीडन खाडू

पंडित रविशंकर शुक्ल  
वेश्वविद्यालय रायपुर छत्तीसगढ़



## सर्वेक्षण के ऊदिम मुरिया जनजाति

निर्देशिका एवं मार्गदर्शन  
डॉ. कुमुदिनी घृतलहरे

हिमांशु साहू  
एम ए छत्तीसगढ़ी चतुर्थ  
सैमेस्टर सत्र 2022-23

# Institute of Management

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## **GREWAL ROLLERS PVT. LTD.**

MANUFACTURERS : HIGHTECH QUALITY CONVEYOR ROLLERS, FRAMES & PULLEYS  
(AN ANCILLARY TO M/S. BHILAI STEEL PLANT)  
Bhilai Road, Talibandh, RAIPUR 492 099 (C.G.)

Date-August 10,2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. **Abhishek Sahu**, a student of Master Of Business administration, Institute Of Management from Pandit Ravishankar Shukla University Raipur has completed two months(60 days) of internship Program at Grewal rollers PVT LTD Raipur. He has worked on a project topic named Cost Analysis. During his internship period we found him Hardworking, sincere, dedicated and his performance was excellent. We wish him good luck for his future endeavours.

  
  
MANAGER (HR'S & ADMN.)

'Grewal Idlers' Hi-Tech Quality Conveyor Idlers  
(THE TRUSTED HOUSE FOR QUALITY & PERFORMANCE)

A  
Summer Training project on  
"Study of Cash management of  
GLOBAL. C.R.



UTCL/HIR/2022-23/03  
30<sup>th</sup> July 2022

TO WHOMSOEVER IT MAY CONCERN

Subject: Internship Program at UltraTech- Rawan Cement Works.

This is to certify that Mr. Aishwarya Verma has successfully completed the *Internship Program* in our organization from 16<sup>th</sup> May 2022 to 15<sup>th</sup> Jul 2022.

He has done the Project on "Study on Working Capital Management at UltraTech Cement Limited Unit- Rawan Cement Works". During his internship he was found good.

We wish his all success for future endeavors.

A handwritten signature in black ink, appearing to read "Manoj Puffamkar".

Manoj Puffamkar  
Deputy Manager IIR  
Rawan Cement Works



UltraTech Cement Ltd.  
(Unit : Rawan Cement Works)

P.O : Gasim Vihar, Vill : Rawan, District : Baloda Bazar - Bhatapara - 493 196 (C.G.)  
CIN-L26940MH2000PLC120420

Raipur Office : 21/470, Civil Line, Near C.M. Bungalow Raipur - 492 001 (C.G.)  
Regd. Office : "B" Wing, 2nd Floor, Ahura Centre, Mahakali Caves Road, Andhari (E), Mumbai - 400 093, Tele.: 022 66917800, Fax : 022 66929109

On

Investment Decision Making

HOT!



Date 12/08/2022

**TO WHOM-SO-EVER IT MAY CONCERN**

This is to certify that Miss. Anushka kuranjekar is a bonafide student of 'Pt. Ravishankar Shukla University', Raipur. She is pursuing Master of business administration (Finance) from the Institute of management has undergone vocational training in our organization from 16.05.2022 to 15.07.2022.

During the above period, we found her sincere and follow the company rules and regulation.

We wish her success in her future endeavor.

For : Shri Ganesha Global Gual Pvt.Ltd

For, Shri Ganesha Global Gual Pvt. Ltd.

Director Anur Goyal  
Director

Shri Ganesha Global Gual Pvt. Ltd.

Regd Office: Sarda Patel Timber Market, Bharpur, Raipur 493221, Chhattisgarh (India)

E-mail: holi@ganeshaglobal.in Tel: +91 771 2222229 Fax: +91 771 4003525 Web: www.ganeshagual.com

CIN - U24244CT2015PTC001682

COLORS

## CERTIFICATE



TO WHOM SO EVER CONCERNED

This is to Certify that Miss Sadhvi Kingrani Daughter of Mr. Sanjay Kingrani , 2nd semester student of MBA with Institute of Management, PT. Ravishankar Shukla University, Raipur [C.G] has successfully completed her summer training at MK Energy And Ispat Private Limited from 15th May 2022 to 15th July 2022 [8 weeks].

During this period, she was exposed to various aspects of skill development and training.

Student has demonstrated good Behaviour and keen interest in understanding the work.

Best Wishes

A handwritten signature in black ink, appearing to read 'S. Kingrani', written over a horizontal line.

Head HR

---

**Maa Kudargarhi Energy and Ispat Private Limited**

(CIN: U74999CT2020PTC010263)

Regd. Office: 504, Wallfort Ozone, Fafadih Chowk, Raipur (C.G.) 492004

E-Mail: info@mkspil.com

**CHHATTISGARH STATE POWER GENERATION CO.LTD.**

(A Govt. of Chhattisgarh Undertaking) (A Successor Co. of CSEB)

**Office of the Executive Director (Finance)**

No. 05-05/Internship/1708

Raipur, dtd 21/07/2022

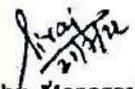
**Certificate**

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Miss. Sapna Mishra, a student of Master Of Business Administration, Institute Of Management from Pandit Ravishankar Shukla University Raipur has completed two months of internship Program at Chhattisgarh State Power Generation Company Limited from 17-05-2022 to 16-07-2022.

She has worked on a project topic named "Analysis Of Internal Audit In CSPGCL".

During her internship period we found her Hardworking, sincere, dedicated and her performance was excellent . We wish him good luck for his future endeavours.

  
Niraj Sahu, Manager (F&A)  
O/o Executive Director (Fin.)  
CSPGCL, Raipur

Registered Office : Ground Floor, Vidhyut Sewa Bhavan, Dangania Raipur – 492 013; CIN No. U40108CT2003SGC015821  
Phone : 0771-2574360; Fax : 0771-2574370; email : [edfin.cspgcl@cspc.co.in](mailto:edfin.cspgcl@cspc.co.in); web site : [www.cspc.co.in/cspgcl](http://www.cspc.co.in/cspgcl)  
(AN ISO 9001-2008 COMPANY)

## CERTIFICATE OF COMPANY

**CHHATTISGARH STATE POWER GENERATION CO.LTD.**  
(A Govt. of Chhattisgarh Undertaking) (A Successor Co. of CSEB)  
**Office of the Executive Director (Finance)**

No. 05-05/Internship/1707

Raipur, dtd - 21/07/2022

### Certificate

TO WHOMSOEVER IT MAY CONCERN

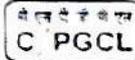
This is to certify that Miss. Shohrat Parveen, a student of Master Of Business Administration, Institute Of Management from Pandit Ravishankar Shukla University Raipur has completed two months of internship Program State Power Generation Company Limited from 17-05-2022 to 16-07-2022.

She has worked on a project topic named "Financial Planning and Forecasting In CSPGCL".

During her internship period we found her Hardworking, sincere, dedicated and her performance was excellent . We wish hlm good luck for his future endeavours.

  
Niraj Sahu, Manager (F&A)  
O/o Executive Director (Fin.)  
CSPGCL, Raipur

Registered Office : Ground Floor, Nalhy M Devi Bhawan, Durgam Raipur - 492013; CIN No. U40100CT2003SGC0154821  
Phone : 8771-2574364; Fax : 8771-2574370; email : [fd@cspec.co.in](mailto:fd@cspec.co.in); web site : [www.cspec.co.in/cspgcl](http://www.cspec.co.in/cspgcl)  
(AN ISO 9001:2008 COMPANY)



**CHHATTISGARH STATE POWER GENERATION CO. LTD.**

(A Govt. of Chhattisgarh Undertaking)

(छत्तीसगढ़ शासन की एक संस्थापना)

CIN: L40108CT2007SGC015821

No. 03-11/DGM-IV/Trg./ 2614

Date:- 22 AUG 2022

**TO WHOMSOEVER IT MAY CONCERN**

This is to state that Shri Omprakash Sahu, a student of MBA IInd Semester from Institute of Management, Pt. Ravishankar Shukla University, Raipur has undergone summer training from 17.05.2022 to 18.07.2022 in the O/o Chief Engineer (HR), CSPGCL, Raipur. His attendance of summer training is as follows:-

Total no. of working days in Training period	No. of days present	Remark
44	33	Absent during his semester examination on date 25.06.2022 to 04.07.2022. One additional day absent on 12.07.2022 for Exam. Also 01 day absent on medical ground on 30.05.2022.

Further, he has conducted a sample survey to study titled "Employees welfare Program at CSPGCL, Raipur-A Study" in our organization. He has also submitted his project report to this office. He has successfully completed his summer training.

I wish him best for his future.

*expat*  
Manager (HR)  
CSPGCL: RAIPUR

**Summer Training Project Report**

**On**

**Investment Decision Method**

**Of**

**Godawari Power & Ispat Ltd**



**GODAWARI POWER & ISPAT**

Submitted for the award of

**MASTER OF BUSINESS ADMINISTRATION**

**(2021-2023)**

**Guided by:**

**Mr. Prakash Mishra**

**Assistant Manager HR**

**Submitted by:**

**Priyanka Rathwar**

**MBA 3<sup>rd</sup> Semester**

**Submitted To**

**Institute of Management**

**Pt. Ravishankar Shukla University**

**Raipur (C.G)**

*Seen  
Neha  
19/01/23*

Assistant Professor

A STUDY ON EMPLOYEE MOTIVATION AT CSPDCL  
(DISTRIBUTION)

A project report

Submitted To

Pt.Ravishankar Shukla University , Raipur(C.G)

For Partial fulfilment of requirement for the award of degree  
of MBA(HR)

Submitted by

LALITA PARESHWAR

MBA 3<sup>rd</sup> semester (2021-2023)

Submitted to

Institute of Management

Pt.Ravishankar Shukla University

Raipur (C.G)

A  
PROJECT REPORT  
ON

Page | 1

"HR POLICIES AND HR AUDIT"

AT

"RAYCOM"

(RAYCOM BROADBAND, MIG - 51, CHOWK, SHANKAR NAGAR, RAIPUR, CHHATTISGARH)

SUBMITTED BY

SONAM SONI

UNDER THE GUIDANCE OF

DR. G. K. DESHMUKH

INSTITUTE OF MANAGEMENT,  
PT. RAVISHANAKAR SHUKLA UNIVERSITY  
RAIPUR - 492010

A STUDY ON TRAINING AND DEVELOPMENT AT  
CSPDCL(DISTRIBUTION)

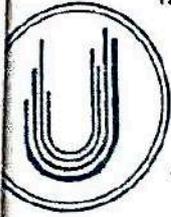
Submitted To

Pt.Ravishankar Shukla University , Raipur(C.G)  
For Partial fulfilment of requirement for the award of  
degree of MBA(HR).

Submitted by

GEETA SAHU  
MBA 3<sup>rd</sup> semester (2021-2023)

Submitted to  
Institute of Management  
Pt.Ravishankar Shukla University  
Raipur (C.G)



TM

# Ultra Aluminium (P) Ltd.

(Manufactures of Aluminium Extrusions & Colouring)  
(An ISO 9001:2015 Certified Company)



ACCREDITED  
IAS/QMS/B1052

## TO WHOMSOEVER IT MAY CONCERN

Date of Certification: 18 July 2022

This is to certify that Mr Aditya Kakkad, a student of PANDIT RAVISHANKAR SHUKLA UNIVERSITY has successfully completed a summer internship in the field of "Accounts & Finance" from 16<sup>th</sup> May 2022 to 15<sup>th</sup> July 2022. His internship was guided and supervised by Mr Bishram Sahu, the head accountant and finance manager at Ultra Aluminium Pvt. Ltd.

During the period of his internship program, he had been exposed to diversified working variations and was able to complete tasks assigned within the stipulated time. He was also found diligent, hardworking and ambitious during this period.

We wish him every success in his life and career forward.

ULTRA ALUMINIUM PVT. LTD.

Authorised Signature

Founder & CEO

Mr. P D Kedia

+91 7879359871

Accounts & Finance Manager

Mr. Bishram Sahu

+91 8319998481

10, Gondwara, Industrial Area, Urla, Raipur - 493 221 (C.G.) India  
Telefax : +91 771 4056605, Mob.: +91 73899 06151 Email : mail@ultraaluminium.com  
www.ultraaluminium.com

8049114  
Sohrab Choudhary  
500301

UD (A) SED/NER/AC/515  
Date of Issue: 17.05.2022  
Date of Validity: 23.06.2022

श्री अकारशान शर्मा  
श्री अकारशान शर्मा  
श्री अकारशान शर्मा  
श्री अकारशान शर्मा  
श्री अकारशान शर्मा

(अकारशान शर्मा को एक छात्र के रूप में  
अकारशान शर्मा का नाम की जानकारी है)

श्री अकारशान शर्मा

CERTIFICATE

No.15-29/SE/Trg./Vocal/ 1965

Marwa, Dtd. 20/07/22

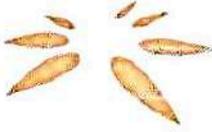
This is to certify that Shri AKARSHAN SHARMA student of INSTITUTE OF MANAGEMENT, RAIPUR (MBA) has undergone Vocational/Industrial Training in ATAL BIHARI VAJPEYI THERMAL POWER STATION Marwa-Tendubhatha during the period from 17.05.2022 to 23.06.2022. His conduct and performance during the training period is GOOD.

PLACE: MARWA  
Date: 23.06.2022

SUPERINTENDING ENGINEER (Training)  
ABVTPS, CSPGCL, MARWA

Supervising Engineer (Trg.)  
ABVTPS, Marwa

Printed and Published



# Spandana Sphoorty Financial Limited

July 23, 2022

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Ankita Dewangan, an MBA student of PT. RAVISHANKAR SHUKLA UNIVERSITY, RAIPUR (C.G.) has successfully completed project titled "A Study on Job Satisfaction of Employees at Spandana Sphoorty Financial Limited Raipur" from 18.05.2022 to 18.07.2022.

During the period of her internship program with us, she had been exposed to different processes and was found diligent, hardworking and inquisitive.

We wish her all success in her future endeavours.

**For Spandana Sphoorty Financial Ltd.**

**Zonal HR Manager**

Vishal Verma

Contact - 8622672103

Mail id - Vishal.Verma@spandanasphoorty.com.





Roy Plaza, 1st floor,  
Near Maharana Pratap Chowk,  
Raipur Road, Bilaspur (C.G.) 495001

Website : [www.royrealtors.com](http://www.royrealtors.com)  
E-mail : [pranay@royrealtors.com](mailto:pranay@royrealtors.com)  
07752434156, 8818881170

## CERTIFICATE FOR INTERNSHIP

To

Dr. G.K. Deshmukh  
Convenor, Summer Training cell  
Institute of Management,  
Pt. Ravishankar Shukla University  
Raipur (C.G.) 492001

This is to certify that Annapurna Mishra student of Institute of Management, Pt. Ravishankar Shukla University, Raipur has successfully completed 8 Weeks (from 16 May 2022 - 15 July 2022) internship program at Roy Realtors.

During the internship, Annapurna Mishra Has closely worked as a part of Comparative study of organisation in Roy Realtors.

She demonstrated good skill and strategy with self-motivated attitude to learn new things. Her contribution to create ideas, sponsorship presentation and study of different marketing strategy and conduct works.

We wish him all the best for his future endeavour.

Issued date : 16 July 2022.

**ROY REALTORS**

Mr. Pranay Roy  
(Partner, Roy Realtors)

**Shalom**  
High-Tech Tower

1 The real estate business is regulated by the Real Estate (Regulation and Development) Act, 2016

**CREDAI**  
Bilaspur

Confederation of Real Estate  
Developer's Associations of India



# Vaswani Industries Limited

POWER • SPONGE IRON • STEEL  
• CIN - L28939CT2003PLCO15964 • GSTN 22AABCV9564E1ZB

17/07/2022

## TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Animesh Prasad is a bonafide student of 'Pt. Ravishankar Shukla University', Raipur. He is pursuing Master of Business Administration (Marketing) from the Institute of Management has undergone vocational training in our Organization from 16.05.2022 to 15.07.2022.

During the above period, we found him sincere and follow the company rules and regulation.

We wish him success in his future endeavor.

For, Vaswani Industries Limited

  
(Lal Baboo Singh)

Dy. General Manager HR & Admin



# BAGADIYA BROTHERS PRIVATE LIMITED

Govt. of India Recognised Four Star Export House

## CERTIFICATE OF INTERNSHIP

### TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Bhumika Agrahari, an MBA student of Pandit Ravishankar Shukla University Raipur (C.G) has successfully completed the project Titled "Financial Statement analysis with the help of Ratio" at Bagadiya Brothers Private Limited, from May. 16, 2022 to July 15, 2022.

During the training period her overall conduct was found Good.

We wish him all the best for her future endeavours.

For Bagadiya Brothers Private Limited.

Panchmeshwar Verma  
Manager - HR & Admin



Date: 15<sup>th</sup> July, 2022

Reg. Off. : Bagadiya Mansion, Ground Floor, Jawahar Nagar, Raipur (C.G.) 492001, India  
Phone : (+91) 771 2225932, 4030434, 4041999, Fax : (+91) 771 2234632  
Mail : bagadiya@bagadiyabros.com, Web : www.bagadiyabros.com CIN : U51101CT2002PTC022248

Ms. Mandavi Sahu



ITGICL/HR/2022-23/01  
August 05, 2022

**TO WHOMSOEVER IT MAY CONCERN**

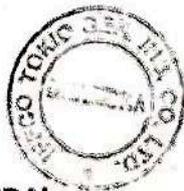
**Subject: Internship Program at IFFCO-TOKIO GENERAL Insurance Company Limited**

This is to certify that Mr. DEEPAK SONI an MBA student of Pt. RAVISHANKAR SHUKLA UNIVERSITY, RAIPUR (C. G.) has successfully completed his Internship Program in our company on the project titled " A study of Consumer Buying Behaviour In IFFCO-TOKIO GENERAL Insurance Company Limited" from 16/05/2022 to 15/07/2022.

During his Internship he was found good.

We wish his all success for future endeavours.

  
Faizal Ahmad  
EBK Head  
IFFCO-TOKIO GENERAL  
Insurance Company Ltd .



**Office address: IFFCO-TOKIO Ltd. Nagar gate road Dhamdha- 491331 (Chhattishgarh)**

**IFFCO-TOKIO GENERAL Insurance Company Limited**  
Regd. Office: IFFCO Sadan C1 Distt. Centre, Saket, New Delhi- 110017  
Log on to [www.iffcotokio.co.in](http://www.iffcotokio.co.in) or call toll free 1800-103-5499  
**UIN- IRDAN106P0005V01200607**

## CERTIFICATE OF COMPANY



**ACCULEGAL SERVICES PVT. LTD.**  
3rd Floor, City Center Mall, Pandri, Raipur  
C.G. Contact: 91090 79369, 0771  
4900446  
Email - [info@acculegal.in](mailto:info@acculegal.in)

Date: July 16, 2022

### TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Fiza Khatoun, student of Pt Ravishankar Shukla University, Raipur has done her internship in Finance and Business Market Research at Acculegal Services Private Limited, Raipur from 16th May 2022 to 15th July 2022.

She has worked on Financial Preparations, Business research projects and Registrations. She is released from all due work and has handed over current assignments.

During the internship, she demonstrated sincere analytical skills with a self-motivated attitude to learn new things. Her performance exceeded expectations and was able to complete the project successfully on time.

We wish her all the best for her future endeavors. For

ACCULEGAL SERVICES PVT. LTD.,

DocuSigned by:  
*Navneet Kaur*  
ACCULEGAL SERVICES PVT. LTD.

Navneet Kaur  
Director

CHHATTISGARH STATE POWER GENERATION COMPANY LIMITED



A successor Company of CSEB (A Govt. of C.G. Undertaking)

OFFICE OF THE EXECUTIVE DIRECTOR (FINANCE)

No/05-05/B&CM/1710

Raipur, dtd 21/07/2022

Certificate

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Garima Sherke, a student of Master of Business Administration, Institute of Management from Pandit Ravishankar Shukla University, Raipur has completed two months of internship Program at Chhattisgarh state power generation company limited from 17-05-2022 to 16-07-2022.

She has worked on a project topic named "Impact of GST on CSPGCL, Raipur".

During her internship period we found her Hardworking, sincere, dedicated and her performance was excellent. We wish him good luck for her future endeavors.

(Mr. Pankaj Jaiswal)  
Asst. Manager (Finance),  
CSPGCL Raipur

Asstt. Manager (F&A)  
CSPGCL, Raipur



# Spandana Sphoorty Financial Limited

July 23, 2022

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Ms. Gargi Daate, an MBA student of PT. RAVISHANKAR SHUKLA UNIVERSITY, RAIPUR (C.G.) has successfully completed project titled "A Study on Organisational Behaviour of Employees at Spandana Sphoorty Financial Limited Raipur" from 18.05.2022 to 18.07.2022.

During the period of her internship program with us, she had been exposed to different processes and was found diligent, hardworking and inquisitive.

We wish her all success in her future endeavours.

For Spandana Sphoorty Financial Ltd.

Zonal HR Manager

Vishal Verma

Contact - 8602672103

Mail id - Vishal.Verma@spandana  
sphoorty.com



**JAYASWAL NECO INDUSTRIES LTD**

(STEEL PLANT DIVISION)  
TARA GROWTH CENTRE, DUMRA, RAIPUR, JHARKHAND, INDIA  
REGD. OFFICE : F-6, MIDC INDUSTRIAL AREA, HINDIA ROAD, RAIPUR-440 016 (P.S.) (INDIA)  
PHONES : +91-7104-257276, 257471, 257472, 256251 FAX : +91-7104-257583, 256255  
E-mail : contact@necoindia.com



Ref: JNIL/SPD/HRD/Cert/2022

Date 18.07.2022

**TO WHOM IT MAY CONCERN**

This is to certify that Mr. Gaurav Shukla a student of MBA-(Human Resource Management), 2<sup>nd</sup> Semester from Institute of Management-Pt. Ravishankar Shukla University, Raipur has undergone Summer Internship on Project Titled Performance Appraisal System in the HRM Department of our organization from 16.05.2022 to 16.07.2022.

During this period, we found him Sincere, Punctual and Enthusiastic in participating in the Training program. His behavior and conduct were also found satisfactory.

We wish him all the best in his future endeavor.

*Shaji Thomas*  
General Manager-HRM

Dr. Sastry Joseph

1000

CHHATTISGARH STATE POWER GENERATION COMPANY LIMITED

A Successor Company of CSEB (A Govt. of C.G. Undertaking)

OFFICE OF THE EXECUTIVE DIRECTOR (FINANCE)

No.05-05/Estt/1695

Raipur, Dtd 20/07/2022

## Certificate

To whom may it concern

This is to certify that Mr. Gorle Jeevan Ashish, a student of Master Of Business Administration, Institute Of Management from Pandit Ravishankar Shukla University Raipur has completed two months of Internship Program at Chhattisgarh State Power Generation Company Limited from 17-05-2022 to 16-07-2022.

He has worked on a project topic named "Cash Flow Analysis Of CSPGCL".

During his internship period we found him Hardworking, sincere, dedicated and his performance was excellent.

We wish him good luck for his future endeavours.

  
(Nishant Mundeja)

DGM (F&A) (F&A)  
O/o E.D. (Finance),  
CSPGCL, Raipur



## Prakash Industries Limited

New Industrial Area, Ring Road No.-2,  
Gogaon, RAIPUR - 493 221 (C.G.)  
Phone : 2325885, 2325448, Fax : 0771-2327588  
E-mail : pitryp@gmail.com  
CIN : L27109HR1980PLC010724

DATED: - 21/07/2022

### CERTIFICATE

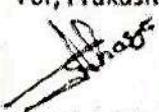
(TO WHOME EVER IT MAY CONCERN)

THIS IS TO CERTIFY THAT MISS HONEY MANGLAHI A STUDENT OF MASTER OF BUSINESS ADMINISTRATION, INSTITUTE OF MANAGEMENT FROM PANDIT RAVISHANKER SHUKLA UNIVERSITY RAIPUR HAS COMPLETED TWO MONTHS OF INTERNSHIP PROGRAMME IN PRAKASH INDUSTRIES LIMITED RAIPUR FROM 17/05/2022 TO 16/07/2022

SHE HAS WORKED ON A PROJECT TOPIC NAMED "EMPLOYEES TRAINING IN PRAKASH INDUSTRIES LIMITED" RAIPUR CHHATTISGARH.

DURING HER INTERNSHIP PERIOD WE FOUND HER HARDWORKING SINCERE DEDICATE AND HER PERFORMANCE WAS EXCELLENT, WE WISH HER GOOD LUCK FOR HER FUTURE ENDEAVORS.

For, Prakash Industries Limited

  
Gopal Acharya

G.M (P&A)



छत्तीसगढ़ स्टेट पॉवर डिस्ट्रीब्यूशन कंपनी लिमिटेड

CHHATTISGARH STATE POWER DISTRIBUTION COMPANY LTD.

(A Government of Chhattisgarh Undertaking) (A Successor Company of CSEB)  
(CIN: U40100GT2003SG0015422)

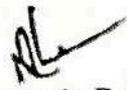
**OFFICE OF EXECUTIVE DIRECTOR (HR)**

No. 02-11/Vocational Training/ 3042 Raipur, Date: **4 AUG 2022**

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that, Miss Jayanti Anuradha, Student of M.B.A. 2<sup>nd</sup> Semester from PT. RAVISHANKAR SHUKLA UNIVERSITY, RAIPUR (C.G.) has successfully completed her vocational training in accordance to order no. 02-06/Trg-7/2022-23/SE-I/EE/94-97/193 dated 11.05.2022, in our organization from 11.05.2022 to 09.07.2022.

During this training her performance and conduct was found very good. We wish her all success for her future endeavors.

  
(Smt. Namrata Rathore )  
DY.GEN. MANAGER (HR)  
CSPDCL:RAIPUR



Your Financial Friend :)

CIN :- U67100TG2020PTC140093

SRS CAPITAL PRIVATE LIMITED  
LalGanga Shopping Mall GE Road near BSNL Office 2<sup>nd</sup> floor,

Shop No. – 252, Raipur, Chhattisgarh.

E-Mail- ritesshkrmhre@gmail.com

### Certificate

August 25,2022

This is to certify that Ms. Khushboo belchandan , a student of Master of Business Administration, Institute of Management from Pandit Ravishankar Shukla University, Raipur has Completed two Month of internship Program at SRS CAPITAL PRIVATE LIMITED from 17-05-2022 to 16-07-2022 .

She has worked on a project topic named " Employee Satisfaction on SRS CAPITAL PRIVATE LIMITED Raipur During her internship period we found her Hardworking, sincera , Dedicated and her performance was excellent .  
we wish him good luck for her future endeavors.

for, SRS CAPITAL PRIVATE LIMITED

Director



**Chola**  
Enter a better life



**TO WHOM IT MAY CONCERN**

This is to certify that Miss **Khushi Lekhwani** D/O – **Mr. Bharat Lekhwani**, a student of MBA from Institute of Management, PT. Ravishankar Shukla University, Raipur, Chhattisgarh has successfully completed 8 Weeks (From 16<sup>th</sup> May 2022 to 15<sup>th</sup> July 2022) Internship programme at **Cholamandalam Investment and Finance Company**, Raipur, Chhattisgarh. During this period of his Internship programme with us he found punctual, hardworking & Inquisitive.

We wish him every success in life.

For Cholamandalam Investment and Finance Company



**Cholamandalam Investment and Finance Company Ltd.**  
Dare House, 2, N.S.C. Bose Road, Parrys, Chennai - 600 001, India  
Tel : 91-44-40907172 / Fax : 91-44-25346464  
Website : [www.cholamandalam.com](http://www.cholamandalam.com)  
CIN : L65993TN1978PLC007576



**murugappa**

# VIJAYASWAL NECO INDUSTRIES LTD

L28920MH1972PLC016154 STEEL PLANT DIVISION  
RAGHUNATH CENTRE, P. BASTI, RAIPUR, JHARWA RAIPUR - 431111, CG - INDIA  
91-7721-294241, 294251 FAX : 91-7721-294272, 294243 E-MAIL : neco@necoindia.com



Ref: JNIL/SPD/HRD/Cert/2022

Date 18.07.2022

## TO WHOM IT MAY CONCERN

*This is to certify that Mr. Mahesh Kumar Soni a student of MBA- (Human Resource Management), 2<sup>nd</sup> Semester from Institute of Management-Pt. Ravishankar Shukla University, Raipur has undergone Summer Internship on Project Titled Contract Labour in the HRM Department of our organization from 16.05.2022 to 16.07.2022.*

*During this period, we found him Sincere, Punctual and Enthusiastic in participating in the Training program. His behavior and conduct were also found satisfactory.*

*We wish him all the best in his future endeavor.*

*Shaji Thomas*  
General Manager-HRM

# JSW Ispat Special Products Limited

(Formerly known as Monnet Ispat & Energy Limited)

Village Kurud, Chandkhun Marg, Mandir Hasaud, Raipur- 492 101 (Chhattisgarh)

CIN: L02710MH1990PLC363582 GST: 22AAACM0501D221

Phone: +91 771 2471 334 to 339 Fax: +91 771 2471 250

E-mail: jswispatraipur@ajonjsw.in Website: www.ajonjsw.in

Date: 27<sup>th</sup> July'2022

## TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Mohit Singh Rajpurohit, S/o Shri Anand Singh Rajpurohit**, studying at Institute of Management, Pt. Ravishankar Shukla University, Raipur (CG) in 2<sup>nd</sup> Semester of **MBA, HR & Finance** has successfully completed Internship from **16<sup>th</sup> May'2022 to 15<sup>th</sup> July'2022** in JSW Ispat Special Products Limited, Raipur (CG) plant.

We wish him good luck for his future course.

**FOR JSW ISPAT SPECIAL PRODUCTS LIMITED**



**(Mahendra Kumar Singh)**  
**Sr. Manager - HR & ADMN.**

COURTYARD<sup>®</sup>  
BY MARRIOTT

16<sup>th</sup> July 2022

**CERTIFICATE OF TRAINING**

This is to certify that Ms. Moksha Sahu of Pt. Ravishankar Shukla University, Raipur has completed her Industrial Training at Courtyard by Marriott, Raipur from 16<sup>th</sup> May 2022 to 16<sup>th</sup> July 2022.

During the period of training, Moksha was found punctual, hardworking and inquisitive and her overall performance has been Excellent.

We wish her all the best in all her future endeavors.



**Kamal Tirkey**  
**Human Resources Manager**



Courtyard by Marriott<sup>®</sup> Raipur  
NH 6, Labhandi, Opp. Indira Gardhi  
Agriculture University, Raipur 492012  
+91-771 4330000

courtyard.com

DR. SANSKRITI JOSHI

# JSW Ispat Special Products Limited

(Formerly known as Monnet Ispat & Energy Limited)

Village Kurud, Chandkhuri Marg, Mandir Hasaud, Raipur- 492 101 (Chhattisgarh)

CIN: L02710MH1990PLC363582 GST: 22AAACM0501D2Z1

Phone: +91 771 2471 334 to 339 Fax: +91 771 2471 250

E-mail: jswispatraipur@aionjsw.in Website: www.aionjsw.in

Date: 27<sup>th</sup> July'2022

## TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Naman Verma, S/o Shri Gopal Verma**, studying at Institute of Management, Pt. Ravishankar Shukla University, Raipur (CG) in 2<sup>nd</sup> Semester of **MBA, HR & Finance** has successfully completed Internship from **16<sup>th</sup> May'2022** to **15<sup>th</sup> July'2022** in JSW Ispat Special Products Limited, Raipur (CG) plant.

We wish him good luck for his future course:

**FOR JSW ISPAT SPECIAL PRODUCTS LIMITED**



(Mahendra Kumar Singh)  
Sr. Manager - HR & ADMN.

JAYASWAL NECO INDUSTRIES LTD

IN : L28920MH1972PLC016154 (STEEL PLANT DIVISION)  
SILTARA GROWTH CENTRE, BILASPUR ROAD, SILTARA, RAIPUR - 493111 (C.G.) - INDIA  
TEL : +91-7721-264241, 264263 FAX : +91 7721-264279, 264240 Email : spd@necoindia.com



Ref: JNIL/SPD/HRD/Cert/2022

Date 18.07.2022

TO WHOM IT MAY CONCERN

*This is to certify that Ms. Neelam Parganiha a student of MBA- (Human Resource Management), 2<sup>nd</sup> Semester from Institute of Management-Pt. Ravishankar Shukla University, Raipur has undergone Summer Internship on Project Titled Integrated Management System in the HRM Department of our organization from 16.05.2022 to 16.07.2022.*

*During this period, we found her Sincere, Punctual and Enthusiastic in participating in the Training program. Her behavior and conduct were also found satisfactory.*

*We wish all the best in her future endeavors.*

*Shaji Thomas*  
*18/7/2022*

**Shaji Thomas**  
**General Manager-HRM**



**CHHATTISGARH STATE POWER GENERATION COMPANY LIMITED**

*A Successor Company of CSEB (A Govt. of C.G. Undertaking)*

**OFFICE OF THE EXECUTIVE DIRECTOR (FINANCE)**

No.05-05/Estt./1696

Raipur, Dtd 20/07/2022

## Certificate

To whom may it concern

This is to certify that Miss Pavanjot kaur Tetri, a student of Master Of Business Administration, Institute of Management from Pt. Ravi Shankar University, Raipur has completed two months of internship Program at 'Chhattisgarh State Power Generation Company Limited' from 17-5-2022 to 16-7-2022.

She has worked on a project titled "A study on Working Capital Management of CSPGCL".

During her internship we found her hardworking, punctual and her performance was excellent.

We wish her success for all future endeavours.

  
(Nishant Mundeja)  
DGM (F&A)  
Dy. General Manager (F&A)  
O/o ED (Finance),  
CSPGCL, Raipur

Registered Office: Ground Floor, Vidhyut Sewa Bhavan, Dangania Raipur – 492 013; CIN No. U40108CT2003SGC015821

Phone: 0771-2574360; Fax: 0771-2574370; email: [edfin.csngcl@csngcl.co.in](mailto:edfin.csngcl@csngcl.co.in); website: [www.csngcl.co.in](http://www.csngcl.co.in)

(AN ISO 9001-2008 COMPANY)

सी सी एल  
CGCL

**CHHATTISGARH STATE POWER GENERATION COMPANY LIMITED**

(A Govt. of Chhattisgarh Undertaking)

CIN No. U40108CT2003SGC015821

No. 05-05/Accounts/ 1698

Raipur, Dtd. 20/07/2022

**Certificate**

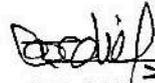
**To whom may it concern**

This is to certify that Miss **Preeti Bhagat**, a student of Master Of Business Administration, Institute of Management from Pt. Ravishankar University, Raipur has completed two months of internship Program at 'Chhattisgarh State Power Generation Company Limited' from 17-5-2022 to 16-7-2022.

She has worked on a project titled "A study on Ratio Analysis". Her guide during this period was **Mr. Gopal Gohil -Manager (F&A)**.

During her internship we found her hardworking, punctual and her performance was excellent.

We wish her success for all future endeavours.

  
(Gopal Gohil)  
Manager (F&A)  
Manager (H&A)  
CSPGCL, Raipur, (C.G.)  
O/o ED (Finance),  
CSPGCL, Raipur

# RJS FINANCIAL SERVICES

Shop No. 201, 1st Floor, Shyam Square,  
Near LIC Office, Pandri- Raipur-492001 (C.G.)  
+91 7714907708, e- rjsfinancialservices@gmail.com

Date 3/08/22

## CERTIFICATE TO WHOM IT MAY CONCERN

This is to certify that Priya Urkude, a student of Pt. Ravishankar University Raipur, has successfully completed project titled " Analysis of Stock Market" on our company from 16 May 2022 to 15 July 2022, for her

with reference to the partial fulfillment of the requirements in our Organization (RJS FINANCIAL SERVICES), Franchisee of Anand Rathi Share & Stock Brokers Ltd of Raipur.

All necessary details were provided from our side for the establishment of this Project.

We wish him the very best in all his future endeavours.

Thanking You,

With Regards,

FOR RJS FINANCIAL SERVICES, RAIPUR

(SAURABH BRAHA)

PARTNER

Manager





Date: 21 July, 2022

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr Pushpraj Verma** student from **Pandit Ravishankar Shukla University, Raipur** has successfully completed his "Summer Internship on the field of Employee Life Cycle" in **UltraTech Cement Limited, Baikunth Cement Works** from 16<sup>th</sup> May to 15<sup>th</sup> July 2022 under the guidance of **Mr. Suresh Ch.**

During the period of his Internship program with us, he had been exposed to Basic understanding on Cement Manufacturing Process & Employee Life Cycle.

This certificate has been issued towards partial fulfilment of his academic degree.

for **UltraTech Cement Limited**  
(Unit: **Baikunth Cement Works**)

A handwritten signature in black ink, appearing to read "Amit Soni".

**Amit Soni**  
Assistant General Manager – Human Resources



**UltraTech Cement Limited**  
(BAIKUNTH CEMENT WORKS)

PO: Baikunth, Dist.: Raipur, Chhattisgarh - Pin: 493 116, T: +917721-261222, 9589806660, 8966005211  
Registered Office: Ahura Centre, "B" Wing, 2<sup>nd</sup> Floor, Mahakali Caves Road, Andheri (East), Mumbai - 400 093, India  
T: +9122 6691 7800/6691 7801 | F: +91 22 6691 7901 | W: www.ultratechcement.com | CIN-L26940MH2000PLC128420



**OFFICE OF THE GENERAL MANAGER (FIN)**  
**CHHATTISGARH STATE POWER DISTRIBUTION COMPANY LTD.**  
(A Government of Chhattisgarh Undertaking) (A Successor Company of CSEB)  
(CIN: U40108CT2003SGC015822)  
VIDYUT SEWA BHAWAN, GROUND FLOOR, DANGANIYA, RAIPUR  
PHONE NO.- 0771-2574340, 2574384 Fax No. 0771-2574378, Website-www. Cspdcl.co.in.  
E-mail.fin.cspdcl@cseb.gov.in

No. 05-06/Estt./

Raipur, Dt. / /

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Rahul Tiwari, a student of Master Of Business Administration, Institute Of Management from Pandit Ravishankar Shukla University Raipur has completed two months of internship at Chhattisgarh state power distribution company limited from 20-05-2022 to 19-07-2022 he has worked on a project topic named "Bank Reconciliation Statement". His guide during this period was Mr. Goutam Konar, Asstt. Manager (F&A) O/o GM(Fin) CSPDCL., RAIPUR.

During his internship period we found him Hardworking, sincere, dedicated and his performance was excellent .

We wish him good luck for his future endeavors.

Mr. G.K Rath, General Manager (F&A)  
Addl. Gen. Manager (F&A).  
O/o GM (Fin) CSPDCL

**JAYASWAL NECO INDUSTRIES LTD**

CIN : L28920MH1972PLC016154 (STEEL PLANT DIVISION)  
SILTARA GROWTH CENTRE, BILASPUR ROAD, SILTARA, RAIPUR - 495111 (C.G.) - INDIA  
PH : +91-7721-264241, 264263 FAX : +91-7721-264279, 264240 Email : spd@necoindia.com



Ref: JNIL/SPD/HRD/Cert/2022

Date 18.07.2022

**TO WHOM IT MAY CONCERN**

*This is to certify that Ms. Riddhika Gupta a student of M.B.A. (Human Resource Management), 2<sup>nd</sup> Semester from Institute of Management-Pt. Ravishankar Shukla University, Raipur has undergone Summer Internship on Project Titled Modern and Traditional Techniques of Recruitment and Selection in the HRM Department of our organization from 16.05.2022 to 16.07.2022.*

*During this period, we found her Sincere, Punctual and Enthusiastic in participating in the Training program. Her behavior and conduct were also found satisfactory.*

*We wish all the best in her future endeavors.*

*Thomas*  
*18/7/2022*

**Shaji Thomas**  
**General Manager-HRM**





### TO WHOM IT MAY CONCERN

This is to certify that Miss Saleena Khan D/O – Mr. Ashiq Ali Khan , a student of MBA from Institute of Management, PT. Ravishankar Shukla University , Raipur , Chhattisgarh has successfully completed 8 Weeks (From 16<sup>th</sup> May 2022 to 15<sup>th</sup> July 2022) Internship programme at **Cholamandalam Investment and Finance Company** , Raipur, Chhattisgarh .  
During this period of his Internship programme with us he found punctual , hardworking & Inquisitive.

We wish him every success in life.

For Cholamandalam Investment and Finance Company



**Cholamandalam Investment and Finance Company Ltd.**  
Dare House, 2, N.S.C. Bose Road, Parrys, Chennai - 600 001, India  
Tel : 91-44-40907172 / Fax : 91-44-25346464  
Website : [www.cholamandalam.com](http://www.cholamandalam.com)  
CIN : L65993TN1978PLC007576





# CHHATTISGARH STATE POWER GENERATION COMPANY LIMITED

A successor Company of CSEB (A Govt. of C.G. Undertaking)



OFFICE OF THE EXECUTIVE DIRECTOR (FINANCE)

No/05-05/B&CM/ 1769

Raipur, dtd 21/07/2022

## Certificate

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Sheikh Asif, a student of Master of Business Administration, Institute of Management from Pandit Ravishankar Shukla University, Raipur has completed two months of internship Program at Chhattisgarh state power generation company limited from 17-05-2022 to 16-07-2022.

He has worked on a project topic named "Capital Budgeting Analysis of CSPGCL, Raipur".

During his internship period we found him Hardworking, sincere, dedicated and his performance was excellent. we wish him good luck for his future endeavors.

(Mr. Pankaj Jaiswal)  
Asst. Manager (Finance),  
CSPGCL Raipur

Asst. Manager (Finance)  
CSPGCL, Raipur

**JAYASWAL NECO INDUSTRIES LTD**

CIN : L28920MH1972PLC016154 (STEEL PLANT DIVISION)  
SILTARA GROWTH CENTRE, BILASPUR ROAD, SILTARA, RAIPUR - 493111 (C.G.) - INDIA  
PH. : +91-7721-264241, 264263 FAX : +91-7721-264279, 264240 Email : spd@necoindia.com



Ref: JNIL/SPD/HRD/Cert/2022

Date 18.07.2022

**TO WHOM IT MAY CONCERN**

*This is to certify that Ms. Shilpi Verma a student of MBA- (Human Resource Management), 2<sup>nd</sup> Semester from Institute of Management-Pt. Ravishankar Shukla University, Raipur has undergone Summer Internship on Project Titled Labour Welfare Measure in the HRM Department of our organization from 16.05.2022 to 16.07.2022.*

*During this period, we found her Sincere, Punctual and Enthusiastic in participating in the Training program. Her behavior and conduct were also found satisfactory.*

*We wish all the best in her future endeavors.*

*Thomas*  
*18/7/2022*

**Shaji Thomas**  
**General Manager-HRM**

**REGD. OFFICE : F-8, MIDC INDUSTRIAL AREA, HINGNA ROAD, NAGPUR - 440 016 (M.S.) (INDIA)**  
**PHONES : +91-7104-237276, 237471, 237472, 236251 FAX : +91-7104-237583, 236255**  
**E-mail : contact@necoindia.com** Website : www.necoindia.com



## Prakash Industries Limited

New Industrial Area, Ring Road No.-2,  
Gogaon, RAIPUR - 493 221 (C.G.)  
Phone : 2325885, 2325448, Fax : 0771-2327588  
E-mail : pilryp@gmail.com  
CIN : L27109HR1980PLC010724

DATED: - 21/07/2022

### CERTIFICATE

(TO WHOME EVER IT MAY CONCERN)

THIS IS TO CERTIFY THAT MRS. SHIREEN KHAN A STUDENT OF MASTER OF BUSINESS ADMINISTRATION, INSTITUTE OF MANAGEMENT FROM PANDIT RAVISHANKER SHUKLA UNIVERSITY RAIPUR HAS COMPLETED TWO MONTHS OF INTERNSHIP PROGRAMME IN PRAKASH INDUSTRIES LIMITED RAIPUR FROM 17/05/2022 TO 16/07/2022

SHE HAS WORKED ON A PROJECT TOPIC NAMED "EMPLOYEES JOB SATISFACTION IN PRAKASH INDUSTRIES LIMITED" RAIPUR CHHATTISGARH.

DURING HER INTERNSHIP PERIOD WE FOUND HER HARDWORKING SINCERE DEDICATE AND HER PERFORMANCE WAS EXCELLENT. WE WISH HER GOOD LUCK FOR HER FUTURE ENDEAVORS.

For, Prakash Industries Limited

  
Gopal Acharya  
G.M (P&A)

HEAD OFFICE · BIJWASAN MAIN ROAD, NEAR IOC LTD. DEPOTT. BIJWASAN, NEW DELHI - 110 061  
PH. · 28062115, 28062116. FAX : (011) 28062119



# VNR FARMS PVT. LTD.

Reg. Office: Corporate Center, Canal Road Crossing, Ring Road No 1, Raipur (C.G.)

CIN: U02001CT1998PTC013123

Date: - 25 Aug 2022

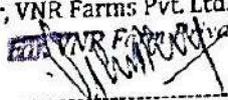
## To Whom So Ever It May Concern

This is to certify that **Ms. Shubbika Dewangan**, a student of MBA (Finance) from Pandit Ravishankar Shukla University, Raipur has successfully completed her internship project (starting from 16<sup>th</sup> May 2022 to 25<sup>th</sup> July 2022) in our organization on "Study of Financial Performance Analysis of VNR Farms Pvt. Ltd." at Raipur (Chhattisgarh).

During the period of her internship program with us she was found punctual, hardworking, and inquisitive.

We wish her success for all her future endeavors'.

For, VNR Farms Pvt. Ltd.

  
VNR Farms Pvt. Limited

Manish Karkun *Authorized Signatory*  
(Authorized Representative)



**SUN & SUN**  
INFRAMETRIC PVT.LTD.

CIN : U04520CT2004PTC017034

**Branch Office :**

Opp. Jansampark Karyalaya, Mahila Police Thana Chowk,  
Byron Bazar, Raipur - 492001 (Chhattisgarh) India  
Phone : +91 771 4045065

**Registered Office :**

11/146, Sharma Complex, Near Chituni Mandir,  
Mahiyra Road, Raipur - 492 001 (Chhattisgarh)  
Tel. : 0771-2228070

**INTERNSHIP CERTIFICATE**

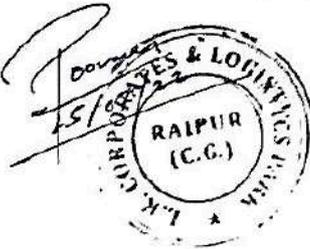
This is to certify that **Shruti Sao** has successfully completed her training program as an **HR Intern** in our Organization from **16<sup>th</sup> May 2022** to **15<sup>th</sup> July 2022** with our entire satisfaction. During her training period we found her a sincere, hardworking, dedicated intern with a professional attitude.

We wish her success for his future endeavors.



**Poonam Patel**  
HR Manager  
Sun & Sun Inframetric Pvt Ltd

Signature:  
Date:



Web - [www.thessipl.com](http://www.thessipl.com), Email : [info@thessipl.com](mailto:info@thessipl.com)



SUN & SUN  
JEWELLERS



MINTU  
INTERNATIONAL  
SCHOOL



SUN & SUN  
GOLD & TRADE  
PVT. LTD.



SANDEEP  
COLD  
STORAGE



SHRI SHARMA  
AYURVEDIC  
PHARMACY



SUN & SUN  
CATTLE FEED  
PVT. LTD.

- Orientation Session
- Commencement of 1<sup>st</sup> Semester Class
- First Internal Test
- Second Internal Test

Session 2023-2  
(Batch 2023-202)

Proposed Academic Calendar for 1<sup>st</sup> and 2<sup>nd</sup> Semester



Pt. Ravishankar Shukla University  
(AICTE, Approved Course)

www.holdwellcomponents.com



CIN U28119WB1994PTC009743

HCPL/HR/2022-23/01  
12 Aug 2022

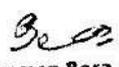
**TO WHOMSOEVER IT MAY CONCERN**

**Subject: Internship Program at HoldWell Components Pvt. Ltd.**

This is to certify that Mr. SURAJ WANKHADE has successfully completed the Internship Program in our organization from 16 May 2022 to 15 Jul 2022.

He has done the Project on "Cost Analysis at HoldWell Components Pvt. Ltd.". During his internship He was found satisfactory

We wish his all success for future endeavors.

  
Soumen Bera  
G.M Technical  
HoldWell Components Pvt. Ltd.



**Holdwall Components Pvt Ltd.**  
Plot No.64-B, Sector "C"  
Urla Industrial Area, Raipur (C.G)

 18, R.N. Mukherjee Road, 8th Floor,  
Kolkata 700001, West Bengal, India.

 info@holdwellcomponents.com

 +91 33 4061 9006

 Plot No.64-A Sector-C, Urla Industrial Area,  
Raipur- 492003, Chhattisgarh, India.

 works@holdwellcomponents.com

 +91 9109138883



- Orientation Session
- Commencement of 1<sup>st</sup> Semester Class
- First Internal Test
- Second Internal Test
- Proposed date for 1<sup>st</sup> Semester Exams
- Winter Vacations
- Commencement of 4<sup>th</sup> Semester Class

Session 2023-24  
(Term 2023-24)



CIN : U27100CT2009PTC021184

# SKY ALLOYS & POWER (P) LTD.

## CERTIFICATE

### TO WHOM IT MAY CONCERN

This is to certify that, Mr. SHUBHRAT SHARMA a student of second semester (Institute of Management) of Pt. Ravi Shankar Shukla University, Raipur (Chhattisgarh) has under gone training as unpaid vocational trainee in finance department from 01.06.2022 to 31.07.2022. His performance during the training period has been found very good and satisfactory. He worked on the Ferro Alloys 6.5 MVA Furnace Project in the above period.

For, Sky Alloys and Power Pvt. Ltd.

*(Signature)*  
Abhijeet Agrawal  
(Director)



Place : Raipur

Date : 10.08.2022

Regd. Office "SKY HOUSE" 16, Recreation Road, Choubey Colony, RAIPUR (C.G.)  
 Ph: 0771-2253300-4046097 ■ Fax: 0771-4046097 ■ E-mail: skyalloys@yahoo.in  
 Work: Khazra No. 169, Terwaria Road, Village Terwaria, Khazra, P.O. Robertson, RAJGARH - 496661 (C.G.)





## Vaswani Industries Limited

POWER • SPONGE IRON • STEEL  
• CIN - L28939CT2003PLC015964 • GSTN 22AABCV9564E1ZB

17/07/2022

### TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Sourav Singh is a bonafide student of 'Pt. Ravishankar Shukla University', Raipur. He is pursuing Master of Business Administration (Finance) from the Institute of Management has undergone vocational training in our Organization from 16.05.2022 to 15.07.2022.

During the above period, we found him sincere and follow the company rules and regulation.

We wish him success in his future endeavor.

For, Vaswani Industries Limited



(Lal Baboo Singh)

Dy. General Manager HR & Admin

**JAYASWAL NECO INDUSTRIES LTD**

CIN : L28920MH1972PLC016154 (STEEL PLANT DIVISION)  
SILTARA GROWTH CENTRE, BILASPUR ROAD, SILTARA, RAIPUR - 493111 (C.O.) - INDIA  
PH. +91-7721-264241, 264263 FAX : +91-7721-264279, 264240 Email : spd@necoindia.com



Ref: JNIL/SPD/HRD/Cert/2022

Date 18.07.2022

TO WHOM IT MAY CONCERN

*This is to certify that Mr. Tanay Tiwari a student of MBA- (Human Resource Management), 2<sup>nd</sup> Semester from Institute of Management-Pt. Ravishankar Shukla University, Raipur has undergone Summer Internship on Project Titled Effectiveness of Training in the HRM Department of our organization from 16.05.2022 to 16.07.2022.*

*During this period, we found him Sincere, Punctual and Enthusiastic in participating in the Training program. His behavior and conduct were also found satisfactory.*

*We wish him all the best in his future endeavor.*

*Shaji Thomas*  
General Manager-HRM

REGD. OFFICE : P-8, MIDC INDUSTRIAL AREA, HINGNA ROAD, NAGPUR - 440 016 (M.S.) (INDIA)  
PHONES : +91-7104-237276, 237471, 237472, 236251 FAX : +91-7104-237583, 236255  
E-mail : contact@necoindia.com Website : www.necoindia.com



भिलाई इस्पात संयंत्र  
BHILAI STEEL PLANT



मानव संसाधन विकास विभाग  
HUMAN RESOURCES DEVELOPMENT DEPARTMENT

प्रमाणपत्र  
CERTIFICATE

पंजीयन क्र. P-21/7568  
Regn. No.

प्रमाणित किया जाता है कि श्री / कुमारी  
This is to certify that Shri / Ku. Tanu Yadu

सेमेस्टर विद्यार्थी कातेज / संस्थान  
Second..... Sem., student of M.B.A. of P.R.S.U. College / Institute  
(Finance) Raipur

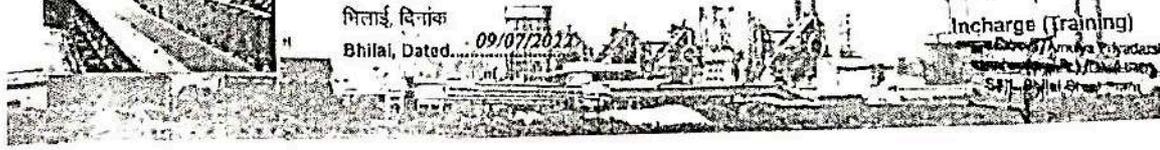
ने अवकाश कालीन प्रशिक्षण के रूप में दिनांक से तक प्रशिक्षण प्राप्त किया ।  
has undergone project based training from 16/05/2022 to 09/07/2022

प्रोजेक्ट  
Project Report on "Financial Analysis through Ratio Analysis."

इस अवधि में उनका कार्य निष्पादन रहा ।  
His / her performance during the training period has been Excellent

भिलाई, दिनांक  
Bhilai, Dated 09/07/2022

*(Signature)*  
प्रभारी (प्रशिक्षण)  
Incharge (Training)  
SAIL - Bhilai Steel Plant





TO WHOM IT MAY CONCERN

This is to certify that Miss Vandana Talreja D/O – Mr. Rajesh Kumar Talreja , a student of MBA from Institute of Management, PT. Ravishankar Shukla University , Raipur , Chhattisgarh has successfully completed 8 Weeks (From 16<sup>th</sup> May 2022 to 15<sup>th</sup> July 2022) Internship programme at Cholamandalam Investment and Finance Company , Raipur, Chhattisgarh . During this period of his Internship programme with us he found punctual , hardworking & Inquisitive.

We wish him every success in life.

For Cholamandalam Investment and Finance Company



**Cholamandalam Investment and Finance Company Ltd.**

Regd. Office: 2, N.S.C. Bose Road, Parrys, Chennai - 600 001, India

Phone : 91-44-40907172 / Fax : 91-44-25346464

Website : www.cholamandalam.com

Regd. No. : L65993TN1978PLC007576



**murugappa**

## INTERNSHIP CERTIFICATE

 Nippon Life **INDIA** Asset Management Ltd

July 27<sup>th</sup>, 2022

### TO WHOMSOEVER IT MAY CONCERN

This is to certify that Chhavi Soni has completed her internship from May 15<sup>th</sup>, 2022 to July 15<sup>th</sup>, 2022 in Branch Operations Function with Nippon Life India Asset Management Ltd. at Raipur Branch.

During this time, she has exhibited great interest and enthusiasm.

She has completed the project successfully.

We value her contribution to NIMF in terms of the insights and recommendations of her internship.

For Nippon Life India Asset Management Limited,



Vani Doshi



Zonal HR Head - West 2