



**UGC - Malaviya Mission Teacher Training Centre**  
**Pt. Ravishankar Shukla University, Raipur**



**Faculty Induction Program**  
**Guru - Dakshata**

**08-01-2024 To 09-02-2024**

<b>Theme of Course/Program:</b>	<b>Faculty Induction Program – (FIP) (Guru – Dakshata)</b>
<b>Name of Course Coordinator:</b>	<b>Dr. Manas Kanti Deb Professor School of Studies in Chemistry Pt. Ravishankar Shukla University, Raipur</b>
<b>Name of Course Coordinator from MMTTC:</b>	<b>Dr. Brijendra Pandey Assistant Professor Malaviya Mission Teacher Training Centre Pt. Ravishankar Shukla University, Raipur</b>
<b>Date of Course/Program:</b>	<b>08-01-2024 To 09-02-2024</b>
<b>Number of Participants:</b>	<b>47</b>
<b>State wise number of participants:</b>	<b>Chhattisgarh: 47</b>
<b>Gender wise number of participants:</b>	<b>Male – 32, Female – 15</b>
<b>Number of Resource Persons</b>	<b>41</b>
<b>Name and Signature of Course Coordinator</b> <b>Prof. MANAS KANTI DEB</b>	
<b>Online Platform</b>	
<b>Google Meet</b>	<a href="https://meet.google.com/pxh-tgof-uva">https://meet.google.com/pxh-tgof-uva</a>

## Organizing Team



**Prof. Sachchidanand Shukla**  
Vice -Chancellor,  
Pt. Ravishankar Shukla University, Raipur (C.G.)



**Prof. Preeti K. Suresh**  
Director,  
MMTTC, Pt. RSU, Raipur (C.G.)



**Dr. Manas Kanti Deb**  
Professor, S.O.S. in Chemistry,  
Pt. Ravishankar Shukla University, Raipur (C.G.)  
Course Coordinator



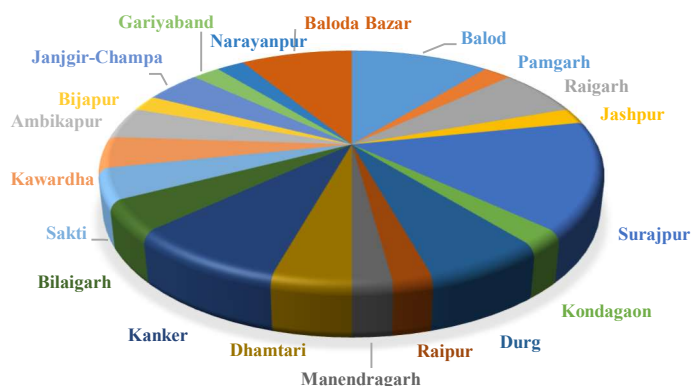
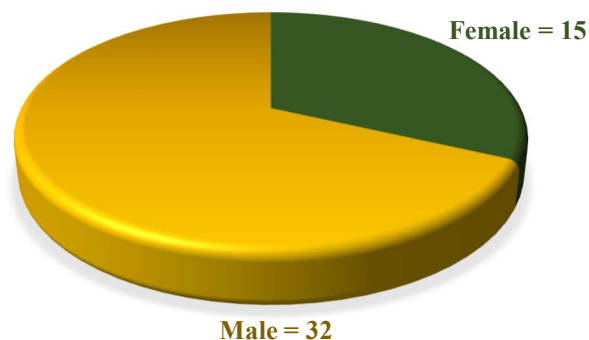
**Dr. Brijendra Pandey**  
Assistant Professor  
Pt. Ravishankar Shukla University, Raipur (C.G.)  
Course Coordinator

(08/01/2024 to 09/02/2024)

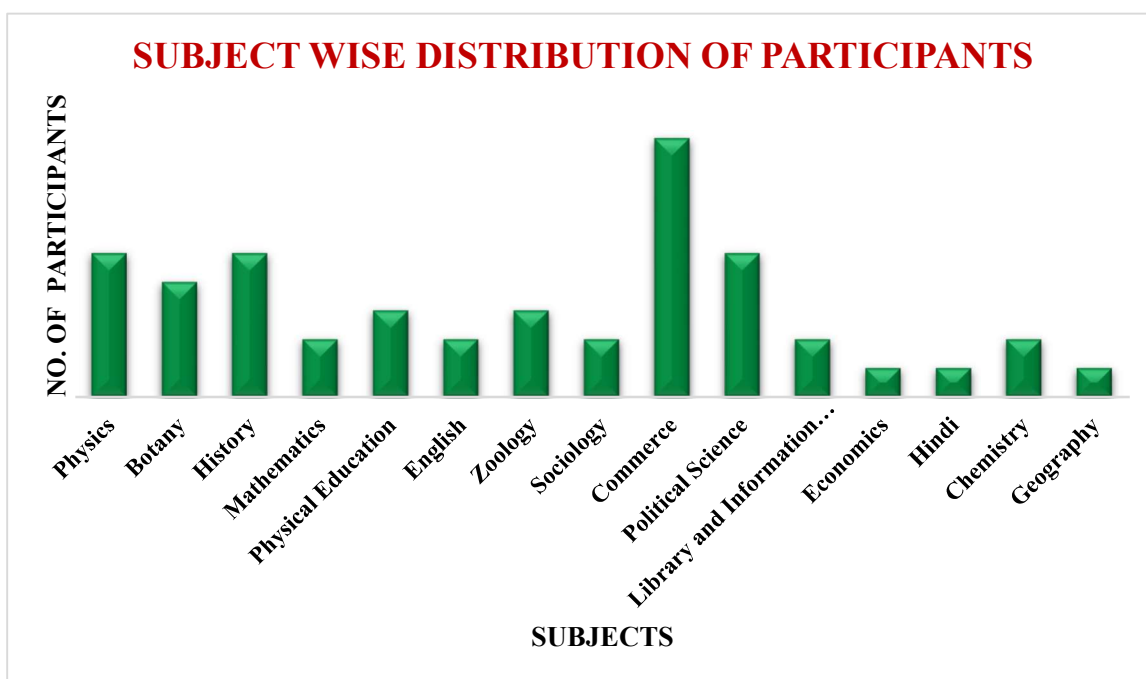
**Faculty Induction Program – (GURU-DAKSHATA)**

(08.01.2024 – 09.02.2024)

Faculty Induction Program (GURU-DAKSHTA) of one month from 08.01.2024 to 09.02.2024 was conducted under the ambitious plan of Pt. Madan Mohan Malaviya National Mission on Teachers and Education. The main objective of this program was to provide information related to technical and educational aspects of higher education to newly appointed assistant professors in colleges and universities. Forty-four assistant professors from various regions of Chhattisgarh participated in this program. Out of which 09 from Commerce, 05-05 each from Physics, History and Political Science, 04 from Botany, 03-03 each from Zoology and Physical Education, 02-02 each from Mathematics, Chemistry, Sociology, English and Library and Information sciences and 01-01 from Economics, Hindi, Geography. Among them, 32 participants were male and 15 participants were female. All the ten modules of the program had been carefully designed to incorporate the four coordinates (e-tutorials, e-content, web resources and self- assessment) prescribed by UGC. Eminent educationists and experts of various subjects (List enclosed) made the participants aware of the values of the society, new education system, research and new techniques through very good, effective and inspiring lectures and their doubts were resolved. Objective type online test of 10 marks at the end of each module as well as e-content development, brainstorming, Assignment, Seminar, Microteaching etc. from each module were conducted by the organizers and were successfully attended by the participants. The entire program was conducted on Google Meet platform every day in four sessions from 10.30 am to 5.30 pm.

**AREAWISE PARTICIPANTS****GENDERWISE PARTICIPANTS**

(08/01/2024 to 09/02/2024)



### Course Module

The courses were conducted to enrich the participants on the following 10 modules:

Module – 1: Higher Education and its Ecosystem (17Hrs)

Module – 2: Curriculum designing, Outcome based learning and Choice based credit system (20Hrs)

Module – 3: Teaching, Learning and Assessment (20Hrs)

Module – 4: Technology for Teaching and Assessment of I-generation (20Hrs)

Module – 5: Personal-Emotional Development and Counselling (20Hrs)

Module – 6: Research, Professional Development and Academic Leadership (20Hrs)

Module – 7: Academic Integrity (10Hrs)

Module – 8: Constitutional Values, Human Rights and Fundamental Duties (13Hrs)

Module – 9: Environmental Consciousness and Sustainable Development Goals (10Hrs)

Module – 10: Strategic Planning and Management (15Hrs)

(08/01/2024 to 09/02/2024)

**LIST OF RESOURCE PERSONS**

S. No.	Name of the Resource Person	Affiliation	Email Address	Contact Number
1.	Prof. A. K. Bakhshi	Vice-Chancellor, PDM University, Bahadurgarh, Haryana	akbakhshi2000@yahoo.com	8826676577
2.	Prof. Neeraj Upmanyu	Pro-Vice Chancellor, Sanjeev Agrawal Global Educational University, Bhopal (M.P.)- 462022	neerajupmanyu2007@gmail.com	9425128642
3.	Richa Dayaramani	Principal & Professor Silver Oak Institute of Pharmacy and Research Silver Oak University, Ahmedabad, Gujarat	richadayaramani1976@gmail.com	9825227209
4.	Dr. Niradhar Dey	Associate Professor, School Education, IGNOU, Delhi	niradhar@ignou.ac.in	
5.	Prof. Swarnalata Saraf	Director, University Institute of Pharmacy, PRSU, Raipur	swarnalatasaraf@gmail.com	9425522945
6.	Prof. K.K. Ghosh	Head, SoS in Chemistry, Pt.RSU Raipur	kallolkghosh@gmail.com	9425216204
7.	Prof. Kumar Suresh	NIEPA, New Delhi	kumarsuresh@niepa.ac.in	9868565613
8.	Prof. Tapan Kumar Maity	Jadhavpur University	jutkmaity@yahoo.com	9330172012
9.	Prof. C.D. Agashe	Head, SoS in Physical Education, Pt.RSU Raipur	cagash@yahoo.com	9425503534
10.	Dr. Jayanti Dutta	Dy. Director, Punjab University, Chandigarh	jayantiduttaroy@yahoo.co.in	09988721401
11.	Prof. Mitashree Mitra	Professor of Anthropology (Retd.) Pt. Ravishankar Shukla University, Raipur	mitashree.mitra@gmail.com	9425207354
12.	Prof. S K Jadhav	SoS in Biotechnology, Pt. RSU Raipur	jadhav9862@gmail.com	9827114218
13.	Prof. Ranjit K Verma	(Founder & Former VC, Munger Univ and Former Pro Vice Chancellor, Patna University, Dept of Chemistry, Magadh Univ, Bodh Gaya	profrkverma@gmail.com	9431068823, 9471004494

(08/01/2024 to 09/02/2024)

14.	Dr. Vinod Patle	Associate Professor, SoS in Computer Science, Pt. RSU Raipur	patlevinod@gmail.com	9993908607
15.	Prof. Megha Uplane	Department of Education, Savitribai Phule University, Pune	meghauplane@gmail.com	9225803190
16.	Prof. Ashish Shrivastava	Director, Institute of Management, Pt. RSU Raipur	ashish_1k@rediffmail.com	9424215539
17.	Dr. Supriyo Patra	Department of Business Administration/ BMS St. Xavier's College (Autonomous) Kolkata	Kolkata drsupriyopatra@gmail.com	8777012367, 9831196475
18.	Dr. Brijendra Pandey	Assistant Professor., HRDC, Pt. RSU Raipur	brijpandey09@gmail.com	9827159831
19.	Prof. Sanjay Kumar	SoS in Computer Science, Pt. RSU Raipur	sanraipur@rediffmail.com	9827171200
20.	Prof. B. S. Thakur	Head, SoS Mathematics, Pt. RSU Raipur	balwantst@gmail.com	9827955810
21.	Prof. J.C. Ajawani	Retd. Prof. Govt. Girls Degree College Raipur	jcjavani@yahoo.com	9329100865
22.	Prof. Rajeev Choudhary	SoS in Physical Education, Pt. RSU Raipur	choudharyrajee@gmail.com	9616557777
23.	Prof. Prabhawati Shukla	SoS in Psychology, Pt. RSU Raipur	prabhawati20@gmail.com	9098147774
24.	Prof. Basheer Hasan	SoS in Psychology Pt. Ravishankar Shukla University	bhasan0293@gmail.com	9826993106
25.	Prof. Priyamvada Srivastava t	S.O.S. in Psychology, Associate director - CWS, Pt. Ravishankar Shukla	priyamvadas1@gmail.com	9425517387
26.	Prof. Rekha Acharya	School of Economics, DAVV, Indore	mailforrekha@gmail.com	9424002073
27.	Prof. Kamlesh K. Shrivastava	SoS in Chemistry, Pt. RSU Raipur	kshrivas@gmail.com	7879581979
28.	Prof. Ravindra Brahme	SoS in Economics, Pt. RSU	ravibrahme@gmail.com	9827110259
29.	Dr. Suparna Sengupta	Retd. Librarian, Pt. RSU Raipur	suparnasengupta61@gmail.com	9009828456
30.	Prof. Tarasankar Pal	Former Professor, Indian Institute of Kharagpur Emeritus Professor, KIIT Bhubaneswar, Odisha	tarasankar.pal@gmail.com	
31.	Prof. K.K. Sahu	SoS in Biotechnology, Pt. RSU	skeshavkant@gmail.com	9425229866

(08/01/2024 to 09/02/2024)

32.	Prof. Shamsh Pervez	SoS in Chemistry, Pt. RSU Raipur	shamshpervez@gmail.com	9753413202
33.	Dr. Deepak Kumar Shrivastava	Associate Professor, HNLU Raipur	dr.deepak@hnl.ac.in	8223866066
34.	Prof. Asheesh Srivastava	Dean, School of Education Mahatma Gandhi Central University, Motihari, East Champaran, Bihar	profasheesh@mngcub.ac.in	9933604836
35.	Dr. Manmohan L. Satnami	SoS in Chemistry, Pt. RSU Raipur	manmohanchem@gmail.com	7999509271
36.	Dr. K. Subramaniam	Retd. IFS, Member of Planning Commission, CG Govt, C.G.	maniiyer1958@yahoo.co.in	9826148944
37.	Prof. D.P. Kuity	Retd. Professor, SoS in Geology, Pt. RSU Raipur	kuitydurgapada3@gmail.com	
38.	Prof. Rana Singh	Director, Chandragupt Institute of Management Patna (CIMP), Bihar	dr.ranasingh@gmail.com	8800049885
39.	Prof. S K Pandey	Former VC, Pt. RSU Raipur	proskp@gmail.com	7000611663
40.	Prof. Arti Parganiha	SoS in Life Science, Pt. RSU Raipur	arti.parganiha@gmail.com	9826551089
41.	Prof. A.K. Gupta	School of Studies in Life Sciences, Pt. RSU Raipur	akguptarsu@gmail.com	98262 36706

**(08/01/2024 to 09/02/2024)**

## Detail of date wise organized program

Online Faculty Induction program (Guru-Dakshata) was organized from 08/01/2024 to 09/02/2024. Various programmes were conducted date wise.

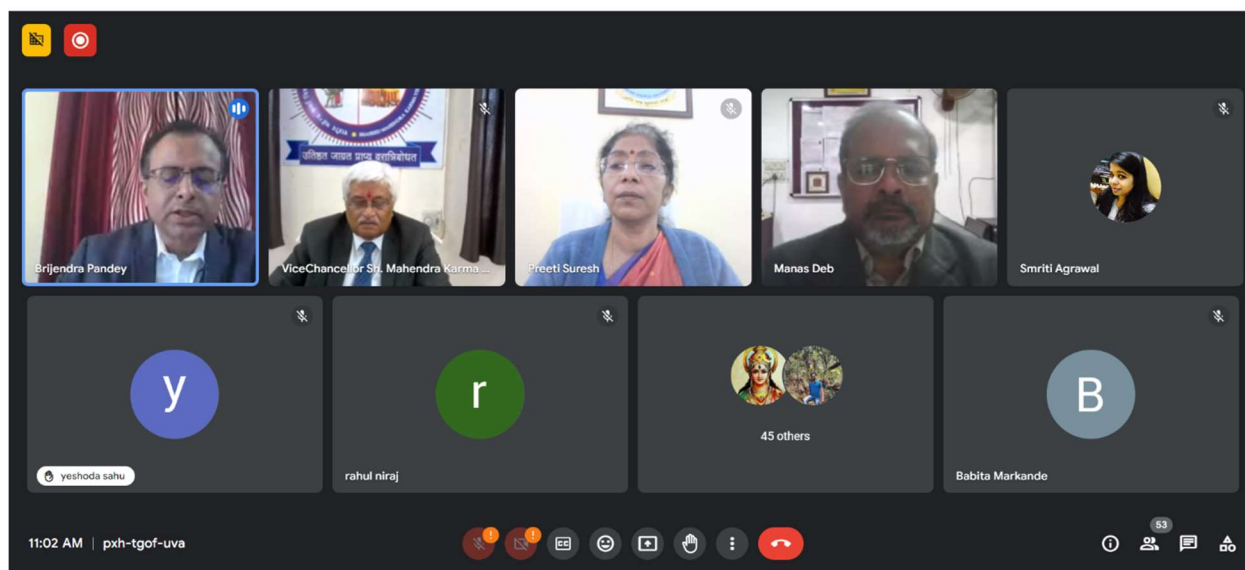
**DAY 1, 08-01-2024**

### Session I (10.30 to 12.00) **Inaugural Function**

The Programme commenced with the Inaugural Function at 10.00 a.m., CHIEF GUEST **Prof. Manoj Kumar Shrivastava**, **Prof. Preeti K. Suresh**, Director, MMTTC, Pt Ravishankar Shukla University, Raipur and Course Co-Ordinators, **Prof. Manas Kanti Deb**, S.O.S. in Chemistry and **Dr. Brijendra Pandey**, MMTTC, Pt. Ravishankar Shukla University, Raipur. The Programme commenced by welcoming them, which was followed by Introduction of the Participants, Prof. Shailendra Saraf gave detailed information regarding the 24 days Online Faculty Induction Program (Gurudakshata) to the participants. In this session Course Coordinator Prof. Manas Kanti Deb and Dr. Brijendra Pandey welcomed all the Guest, Resource persons and participants. All participants gave their short introduction. Course Coordinator Prof. Manas Kanti Deb discussed the objectives of Faculty Induction Program (Gurudakshata) and explained the time table and various tasks to the participant. Chief Guest Prof. Manoj Kumar Shrivastava, Honourable Vice Chancellor, Shaheed Mahendra Karma Vishwavidyalaya, Bastar who gave brief information about the program while congratulating the participants. Finally, Vote of Thanks was given by **Dr. Brijendra Pandey** Course Co-Ordinator.



(08/01/2024 to 09/02/2024)



### Session II (12:15 to 13:45)



**Prof. A. K. Bakhshi**, Vice Chancellor of PDM University, Bahadurgarh, Haryana, delivered an excellent talk on “**Evolution of the Higher Education sector of India**”.

He started his lecture with education in India in 21st century and a societal aspect. He also discussed about learning needs, challenges, need of Creative and Innovative minds in India, enhance quality, Pedagogy (Talk and Chalk), new roles of teacher, Personality development in Higher education. He also talked about the holistic development such as Competence, Knowledge and Personality.

(08/01/2024 to 09/02/2024)

## Session III (14:15 to 15:45)



**Prof. Neeraj Upmanyu**, Pro-Vice Chancellor, Sanjeev Agrawal Global Educational University, Bhopal (M.P.), delivered an excellent talk on “Ecosystem around the University/ college -MHRD, State Departments of Higher Education, UGC, NAAC, NIRF, CEC, INFLIBNET, various regulatory bodies - implications of their role”.

He told about the various techniques and technologies adopted for education during the corona period. He told about the importance of all these methods and also detailed about the educational ecosystem and the basic features related to it.



(08/01/2024 to 09/02/2024)

## Session IV (16:00 to 17:30)



**Dr Richa Dayaramani**, Principal & Professor, Silver Oak Institute of Pharmacy and Research Silver Oak University, Ahmedabad, Gujarat, delivered an excellent talk on **“The University Act, statues, Ordinances and its role and importance in governance”**.

She told about the history of the university and other educational institutes in detail. Also, she discussed about the University Act, statues, Ordinances and its role and importance in governance.

The screenshot displays a Zoom meeting in progress. The main window shows a presentation slide with the following content:

**UGC (ESTABLISHMENT OF AND MAINTENANCE OF STANDARDS IN PRIVATE UNIVERSITIES) REGULATIONS, 2003**

**The UGC's mandate includes:**

- Promoting and coordinating university education.
- Determining and maintaining standards of teaching, examination and research in universities.
- Framing regulations on minimum standards of education.
- Monitoring developments in the field of collegiate and university education; disbursing grants to the universities and colleges.
- Serving as a vital link between the Union and state governments and institutions of higher learning.
- Advising the Central and State governments on the measures necessary for improvement of university education.

The meeting interface shows a list of participants: Raju Raj Kujur, Vandna Ekka, Arjun Singh, Dr. RICH DAYA..., Priyanka Patle, Anjela Lakra, and Shubhra Sinha. There are also 44 other participants listed. The time is 4:34 PM and the meeting ID is pxh-tgof-uva.

DAY 2, 09-01-2024

## Session I (10:30 to 12:00)



**Dr Richa Dayaramani**, Principal & Professor, Silver Oak Institute of Pharmacy and Research Silver Oak University, Ahmedabad, Gujarat, delivered an excellent talk on **“Code of conduct, professional ethics, professional relationship and network”**.

She discussed about the moral values related with the ethical code of conduct and also about the professional relationships and their maintenance throughout. It was a very informative and interesting lecture.

(08/01/2024 to 09/02/2024)

Dr. RICHA DAYARAMANI (Presenting)

## VALUES AND ETHICS FOR STAKEHOLDERS

- Respectfulness – Creating an environment of mutual respect, trustworthy and quality interaction as well as fair participation by functionaries and beneficiaries of the institution.
- Belongingness- fostering a shared vision of institute to make everyone feel secure, supported, accepted and included.
- Sustainability – Ensuring optimal resource utilization-economic, environmental and social-to achieve long lasting and safe future.

RAD PRSU GURUDAKSHTA MODULE 1

11:02 AM | pxh-tgof-uva

### Session II (12:15 to 13:45)



**Dr. Niradhar Dey**, Associate Professor, School Education, IGNOU, Delhi, delivered an excellent talk on **“Idea of curriculum and different perspectives on curriculum”**.

In this session, Dr. Dey discussed about concept, types, perspectives of curriculum. He also emphasizes on Holistic education which can be carried out by multidisciplinary education. Discussing about the same, he solved the queries of the participants.

12:49 PM | pxh-tgof-uva

(08/01/2024 to 09/02/2024)

### Session III (14:15 to 15:45)



**Prof. Swarnlata Saraf**, Director, University Institute of Pharmacy, Pt. Ravishankar Shukla University, Raipur, delivered an excellent talk on “**Current Challenges and Opportunities in Indian Higher Education – Implementation in everyday classroom**”.

In this session, Prof. Saraf started with Bharat’s glorious ancient education system, she emphasizes role of teacher in becoming India a Vishwa Guru. She also talked about various challenges and opportunities in Indian higher education and discussed about some solution such as foreign collaboration, multidisciplinary approach etc.

(08/01/2024 to 09/02/2024)

The screenshot shows a Zoom meeting in progress. The main content is a presentation slide titled "ANCIENT BHARAT". The slide includes the following text:

- Aim of education:** Not just the acquisition of knowledge as preparation for life in this world, but for the complete realization and liberation of the self.
- World class institutions of ancient India:**
  - U Takshashila,
  - U Nalanda,
  - U Vikramshila,
  - U Vallabhi
- Set the highest standards of multidisciplinary teaching and research.
- Hosted scholars and students from across backgrounds and countries.

To the right of the text is a grid titled "Universities of Ancient Bharat" showing various ancient Indian universities. A video feed of Swarnlata Saraf is visible on the right side of the screen. The bottom bar shows participant names: alka bhagat, THE LIFE SCIEN..., Sujit Yadav, Chandni Chhab..., Bhupendra sin..., Birendra Khare, 39 others, and Devdhar Bhoy. The time is 2:49 PM and the meeting ID is pxh-tgof-uva.

### Session IV (16:00 to 17:30)



**Prof. K K Ghosh**, Head, School of Studies in Chemistry Pt. Ravishankar Shukla University, Raipur, delivered an excellent talk on **“National and Global Trends in Higher Education”**.

Prof. Ghosh discussed about Induction program and described importance of this program. He explained trends in higher education in three parts – Past scenario, Present trends and Future challenges. He also discussed how Sustainable Development Goals affects education, research, and innovation activities. At the end prof. Ghosh discussed various key strengths of National Education Policy 2020.

(08/01/2024 to 09/02/2024)

**DAY 3, 10-01-2024**

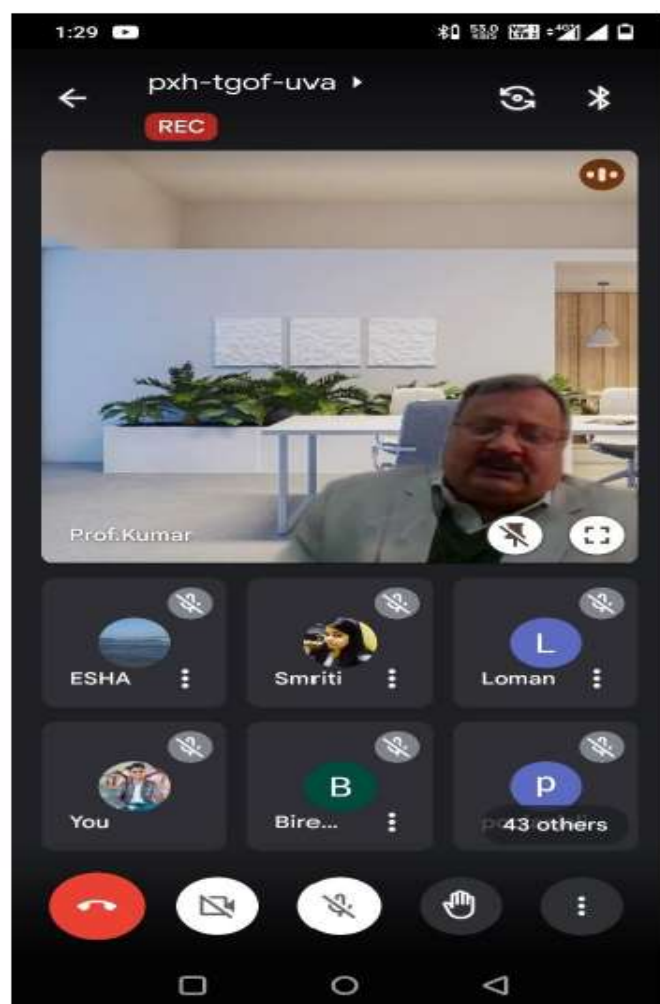
**Session I (10:30 to 12:00) & Session II (12:15 to 13:45)**



**Prof. Kumar Suresh**, Professor & Head, Department of Educational Administration, National Institute of Education Planning and Administration, New Delhi delivered two lectures: “Understanding Roles and responsibilities of faculty in the University Structure” and “Institutional Planning and Development”

Prof. Suresh began his talk by explaining the roles and responsibilities of teachers. He told that, a teacher needs to be mentally prepared to take up any responsibilities besides teaching that might be offered to them. A teacher needs to update with time and learn technologies to deliver their fullest potential. According to Prof. Suresh, self- development is essential for a teacher hence, discovering new methods and taking on new responsibilities helps them to be up to date and ahead of their time. Prof. Rani explains how teachers can contribute to nation-building by being faithful to their roles and responsibilities. He said that teacher is not only an academician but also a guide, mentor, counsellor and many more.

(08/01/2024 to 09/02/2024)



### Session III (14:15 to 15:45)



**Prof. Swarnlata Saraf**, Director, University Institute of Pharmacy, Pt. Ravishankar Shukla University, Raipur, delivered an excellent talk on “**University/College as an institution – structure and functions**”.

In this session, Prof. Saraf discussed about University/college as an institution- structure and functions. She told about the aspects of vision-mission, placement cells, etc. in details to the participants. Discussing about the same, she solved the queries of the participants.



(08/01/2024 to 09/02/2024)

**AN INSTITUTION**

A university (from Latin *universitas* 'a whole') is an institution of higher (or tertiary) education and research which awards academic degrees in several academic disciplines.

A college (Latin: *collegium*) is an educational institution or a constituent part of one. A college may be a degree-granting tertiary educational institution, a part of a collegiate or federal university.

Examples:  
 Kings College, Cambridge - A constituent part of the University of Cambridge.  
 Kings College London - a part of London University.  
 St Anne's College, Ripon - a constituent part of the University of York.

Swarnlata is presenting

Swarnlata, Roshan, You, Ashok, 41 others

**IMPORTANCE OF GURUKULUM**

- Other parts of the world were identified with their ruling dynasties, **Bharatiya Identity was linked with its gurukula.**
- Gurukulum represented **equity, equality, care and a sense of service** for centuries.

**Dayananda Saraswati** (the founder of Arya Samaj) and **Swami Shradhanand J.** were the pioneers of the **modern gurukulum system.**

**Dr. Vaidya**

eg. Swaminarayan gurukulum in Rajkot (1948), Patanjali Gurukulum E-gurukulum: Imparting knowledge about different Hindu scriptures.

Swarnlata is presenting

Swarnlata, Roshan, You, Ashok, 44 others

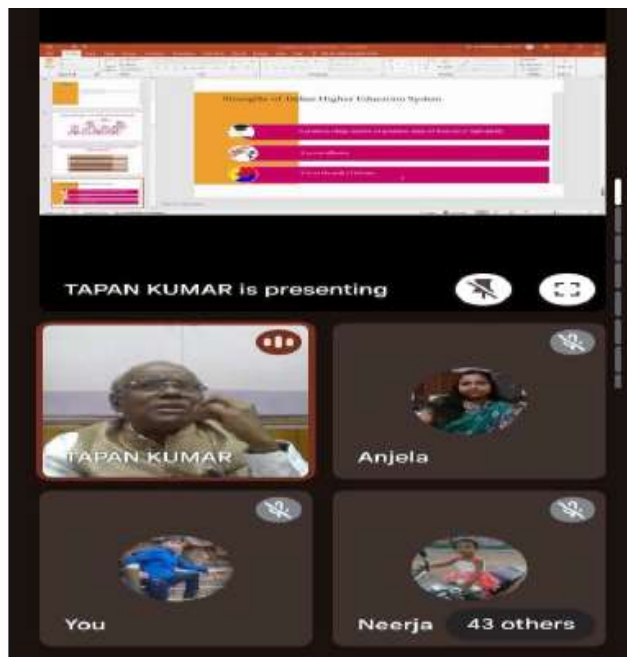
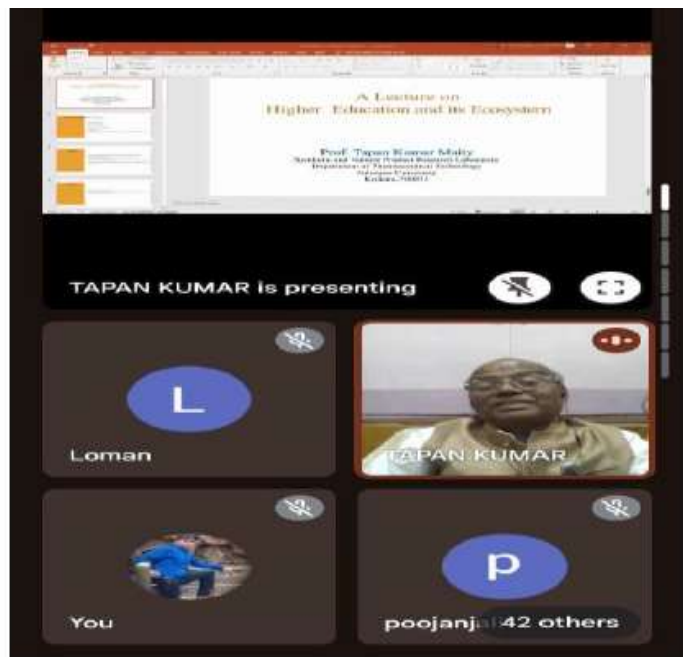
### Session IV (16:00 to 17:30)



**Prof. Tapan Kumar Maity**, Jadhavpur University, delivered an excellent talk on **“Addressing problems of the students”**.

In his very informative lectures, Prof. Maity discussed about the roles and responsibilities of teachers and addressing problems of the students. In addition, he elaborated the schemes under UGC, ICSSR, ICHR, DBT and other funding agencies including NGOs that has relevance to higher education.

(08/01/2024 to 09/02/2024)



DAY 4, 11-01-2024

Session I (10.30-12.00)



**Dr Richa Dayaramani**, Principal & Professor, Silver Oak Institute of Pharmacy and Research Silver Oak University, Ahmedabad, Gujarat, delivered an excellent talk on “**Student evaluation using Outcome Based Learning - connection with the choice-based credit system**”.

She discussed in detail about Student evaluation using Outcome Based Learning - connection with the choice-based credit system. She interacted with the participants and solved their queries. She detailed about the student evaluation methods using outcome-based learning.

(08/01/2024 to 09/02/2024)

Dr. RICH A DAYARAMANI (Presenting)

## WHY CHOICE BASED CREDIT SYSTEM?

- ✓ GRADING [SGPA AND CGPA]
- ✓ CHOICE OF SUBJECTS
- System for selection of Subjects [Ballot for small numbers and Voting for large numbers]
- Adopting automated online system for CBCS implementation wrt Subject selection, Time table, Attendance, Examination and Grading, Reports and Analytics, Data retrieval etc

13-01-2024

6:07 PM | pxh-tgof-uva

Turn on microphone (ctrl + d)

Dr. RICH A DAYARA...  
Bhartendra Tripathi  
Chitramani Shrimall  
yogesh dahire  
alka bhagat  
Chandni Chhabra  
39 others  
Activate Windows  
Go to Settings to activate Windows.

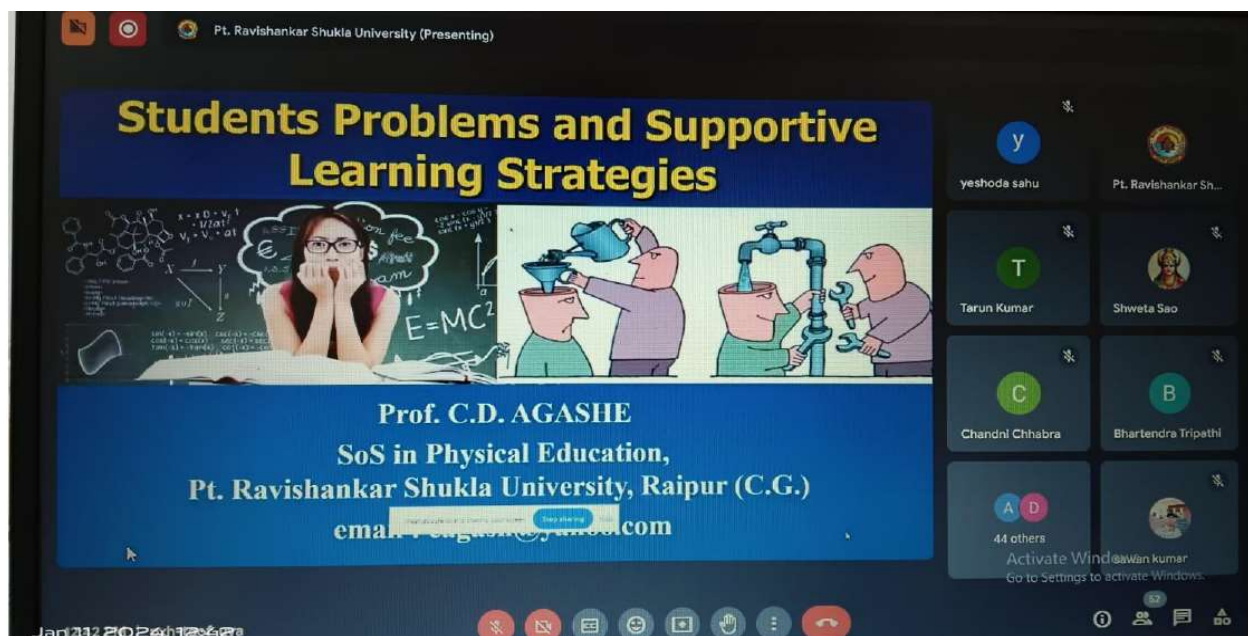
### Session II (12:15 to 13:45) & Session III (14:15 to 15:45)



**Prof. C D Agashe**, Head, SoS in Physical Education, Pt. Ravishankar Shukla University, Raipur, delivered an excellent talk on “Understanding the realm of Teaching: Teaching as a profession (competencies & requirements), Teaching as a reflection practice, Teaching as a complex/dynamic activity and meta-cognition of own teaching”.

Prof. Agashe started his lecture from Group Discussion about students learning problem- and problem-solving strategies, followed by interaction with the participants. He elaborated the contents of teaching learning process, need based theory. He mentioned about affective learning strategies related to the behavioral terms (Emotion).

(08/01/2024 to 09/02/2024)



### Session IV (16:00 to 17:30)



**Prof. Tapan Kumar Maity**, Jadhavpur University, delivered an excellent talk on “Addressing problems of the students”.

In his very informative lecture, Prof. Maity discussed about primary and secondary objectives, present situation, some problems and weaknesses of higher education. The entire lectures were extremely valuable for knowledge purpose to the participants.

**DAY 5, 12-01-2024**

### Session I (10.30-12.00) & Session II (12:15 to 13:45)



**Dr. Jayanti Dutta**, Dy. Director, Punjab University, Chandigarh, delivered an excellent talk on “Framing curricular objectives and organization of content connecting content with appropriate learning resources, pedagogical principles and assessment; integrating and interlinking courses” and “Taxonomies of Instructional objectives: Blooms taxonomy and revised blooms taxonomy”.

Dr. Dutta talked about “Framing curricular objectives and organization of connecting content with appropriate learning resources, pedagogical principles and assessment; integrating and interlinking courses” as well as “Taxonomies of Instructional objectives: Blooms taxonomy and revised blooms taxonomy”. She also discussed the problems of participants related to the same and asked for their suggestions related to the same.

(08/01/2024 to 09/02/2024)



**Prof. Mitashree Mitra**, Professor of Anthropology (Retd.) Pt. Ravishankar Shukla University, Raipur, delivered an excellent talk on **“Idea of Curriculum and Different Perspectives on Curriculum”**.

She explained about designing, formulation, effective, implementation and evaluation of curriculum. She also told about four C's of curriculum planning. She described all the perspective of curriculum in detail and told about various perspectives

like traditional perspective, people/community perspective, student perspective, theoretical perspective, and emerging trends of curriculum. Her sessions were very informative and valuable according to knowledge purposes.



**DAY 4, 06-01-2023**

**Session I (10:30 to 12:00) & Session II (12:15 to 13:45)**



**Prof. S. K. Jadhav**, School of Studies in Biotechnology, Pt. Ravishankar Shukla University, Raipur conducted the **BRAINSTORMING** session.

Prof. Jadhav conducted Brainstorming Session. Before starting the session, he discussed about the importance of CBCS and LOCF. All the participants shared their views on how CBCS and LOCF will be useful in rationalization of New Education Policy in India. He interacted with participants and responded to their queries.

**Session III (14:15 to 15:45)**

(08/01/2024 to 09/02/2024)



**Prof. Ranjit K Verma**, Founder & Former VC, Munger Univ and Former Pro Vice Chancellor, Patna University, Dept of Chemistry, Magadh University, Bodh Gaya, delivered an excellent talk on “History and evolution of Choice Based Credit System (CBCS)”.

Prof. Verma discussed about choice-based credit system in connection with outcome based learning, its history and evolution and how CBCS is helpful to the new education policy.

The screenshot shows a Zoom meeting interface. On the left, a presentation slide titled "#9.3 Paradigm Shift (9 points)" is displayed. The slide lists several key points:

- Multidisciplinary universities and colleges (“Large multidisciplinary universities and colleges”, “Optimal Learning Environments and Support ...”)
- Faculty and institutional autonomy
- Revamping curriculum-flexibility, internships, exchanges
- “The Choice Based Credit System (CBCS) will be revised for instilling innovation and flexibility ...”
- “...integrate the humanities and arts with Science, Technology, Engineering and Mathematics (STEM) ...”
- Integrity of faculty and institutional leadership positions through merit- appointments and career progression based on teaching, research, and service
- Institutional Development Plan (IDP)
- National Research Foundation to fund outstanding peer-reviewed research and to actively seed research in universities and colleges
- “Governance of HEIs by high qualified independent boards having academic and administrative autonomy”

On the right side of the Zoom window, a grid of participants is visible. The participants shown are Chandni Chhabra, Manas Deb, Jay Mehra, Bharendra Tripathi, Alka Bhagat, Ranjit K Verma (who is currently speaking), Yeshoda Sahu, 41 others, and Sachin Kumar. The meeting controls at the bottom show the time as 4:55 PM and the meeting ID as pxh-tgof-uva.

### Session IV (16:00 to 17:30)



**Dr. Vinod Patle**, Associate Prof., SoS in Computer Science, Pt. Ravishankar Shukla University, Raipur, delivered an excellent talk on “Understanding online learning applications and systems (1)/ Open course ware (OCW), OER”.

He delivered an interactive lecture on various Digital learning platforms like MOOC, CBCS, SWAYAM, ARPIT and all the features related to it. He detailed about the same and resolved the queries by all the participants and asked for their views related to such platforms.

(08/01/2024 to 09/02/2024)

DAY 7, 16-01-2024

Session I (10:30 to 12:00) &amp; Session II (12:15 to 13:45)



**Prof. Megha Uplane**, Department of Education, Savitribai Phule University, Pune, delivered an excellent talk on “**Assessment and Evaluation**” and “**Exercise on Assessment and Evaluation**”.

She discussed about how to conduct assessment and evaluation by means of group discussions, field work, project work and MCQ based tests and assignments. She also discussed about the relation between assessment as well evaluation. She told about the importance of RUBRIC during the assessment of students.

The screenshot shows a Zoom meeting interface. The main content is a presentation slide titled "Quality Assessment" with 11 numbered points:

1. Allows All students to achieve
2. Is considered During planning of teaching-learning
3. Integral to Teaching and learning
4. Allows opportunities for students to Show the extent of learning
5. Shows Performances and individual progress
6. Allows Measurement of learning gain
7. Inform, monitor and progresses Learning
8. Is designed with Learners, the learning goals, curriculum outcomes and the teaching in mind
9. Has Strong validity and reliability
10. Has Inter-rater reliability when evaluated
11. Shows Needs of curriculum modification

The slide also features a central blue oval with the text "Quality Assessment". The Zoom interface includes a grid of participant avatars on the right, with names like Megha Uplane, Bhartendra Tripathi, aika bhagat, Sovinita Chandrakar, jay mehra, Bhupendra singh Ma..., Smriti Agrawal, 40 others, and Arjun Singh. The bottom of the screen shows the time 1:12 PM and the ID pxh-tgof-uva.

Session III (14:15 to 15:45) &amp; Session IV (16:00 to 17:30)



**Prof. Ashish Shrivastava**, Director, Institute of Management, Pt. Ravishankar Shukla University, Raipur, delivered a talk on “**Understanding role, appropriate use and blending of technology in teaching**” and “**Understanding role, appropriate use and blending of technology in teaching**”.

He explained about the importance of language and the pattern of teaching on the overall development of students and their knowledge. He advised the participants to use both theoretical as well practical methods for teaching.

(08/01/2024 to 09/02/2024)



DAY 8, 17-01-2024

Session I (10:30 to 12:00) & Session II (12:15 to 13:45)



**Dr. Niradhar Dey**, Associate Professor, School Education, IGNOU, Delhi, delivered an excellent talk on **“Effective Classrooms: Time Management, Use of Humor in Teaching, Balancing Firmness and Friendliness”** and **“Mentoring Individual Students and Student Groups – Skills and Strategies”**.

Dr. Dey briefly defined effective classroom in which he described time management, humor, firmness and friendliness. He also talked about an engaging classroom, making classroom lively and vibrant and at the end he discussed techniques of class management in detail. In the second session, he started with a short story of mentor and mentee’s relation then defined the concept of mentoring and talked about mentoring at different levels such as school and tertiary level. He emphasized on why mentoring is so important and described zone of proximal development (ZPD). At the end he discussed about skills and strategies for mentoring students. This session was very interactive, informative and inspiring for the all participants.



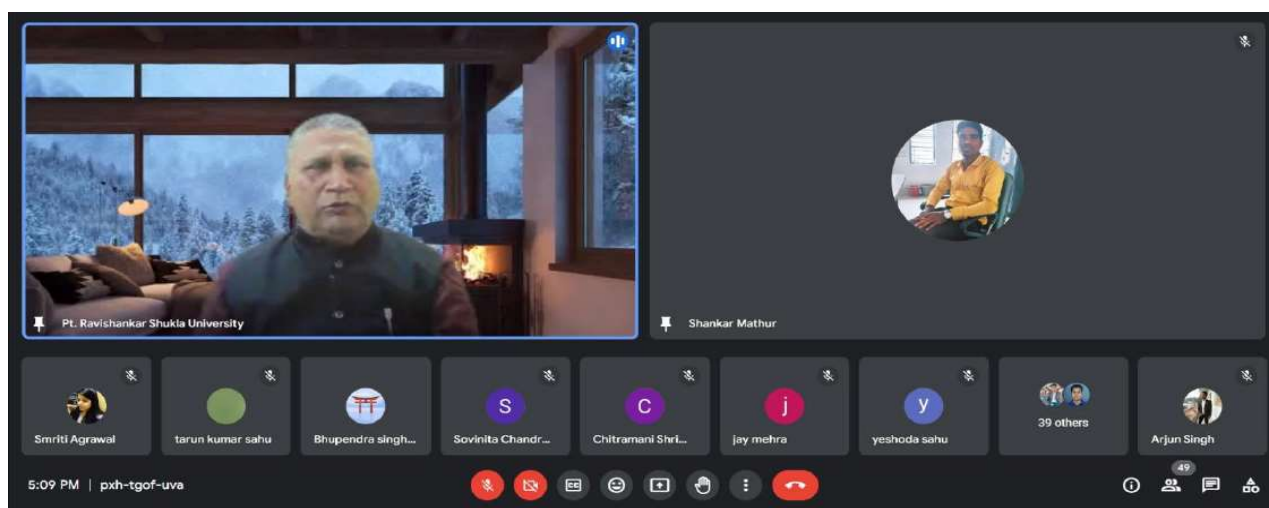
(08/01/2024 to 09/02/2024)

## Session III (14:15 to 15:45) &amp; Session IV (16:00 to 17:30)



**Prof. C D Agashe**, SoS in Physical Education, Pt. Ravishankar Shukla University, Raipur, delivered an excellent talk on “**Strategies of Teaching: Teacher centred and students-centred; their strengths and limitations; Customized strategies; need, importance and potential of teachers in developing teaching strategies, constructivist and critical pedagogy for connecting to daily life and larger social issues**”.

In a very simple and interesting manner, Prof. Agashe threw some light on the various strategies of teaching and about how to make a session or class interesting for the students. It was an interactive session where he encouraged the participants to share their views about the same with him during the lecture.



DAY 9, 18-01-2024

## Session I (10:30 to 12:00) &amp; Session II (12:15 to 13:45)



**Dr. Supriyo Patra**, Department of Business Administration/ BMS St. Xavier's College (Autonomous) Kolkata delivered an excellent talk on “**Understanding students and their needs**” and “**Multicultural classrooms and inclusive Pedagogies**”.

In this very interactive session, he discussed about multicultural classroom and success, failure, dream, path towards success and self-evaluation. He defined LAMPP i.e., learning, attitude, motivation, perception and personality.

(08/01/2024 to 09/02/2024)

In the second session, He started a lecture with “Deeksharambh”. He briefly explained that its student induction program to motivate newly admitted students in higher education and to provide information related to the institute. New students have to establish a bonds with the study environment, culture of institution and faculty member. He also explained about inclusive pedagogies.



### Session III (14:15 to 15:45)



**Prof. Swarnlata Saraf**, Director, University Institute of Pharmacy, Pt. Ravishankar Shukla University, Raipur, delivered an excellent talk on “**Citation and referencing, IPR and copyright issues**”.

In this session, Prof. Saraf discussed various types of IPRs, its impact on global implications of infringement. She briefly discussed the Indian ministry and Acts monitoring IPR in India. She also shared her experience and motivated participants to develop habit of utilizing IPR in person life, as a second source of income to register patents for unique hobbies and creative work, earn royalties by publishing books or research work.

(08/01/2024 to 09/02/2024)



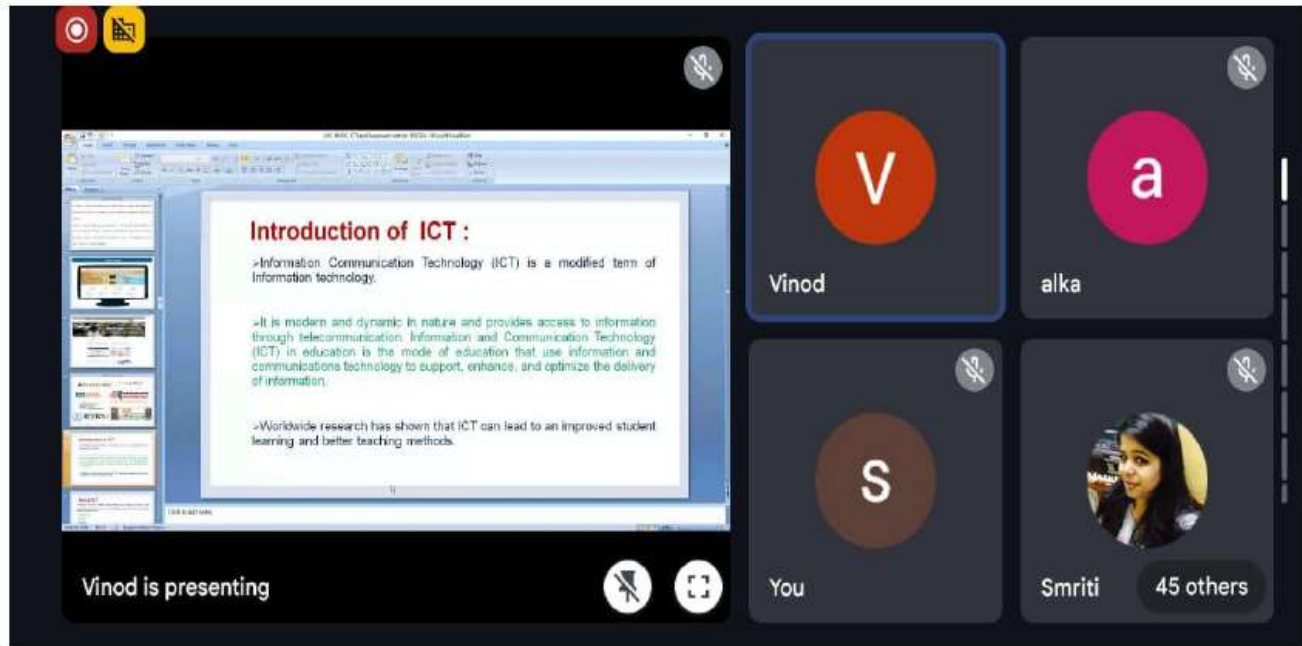
### Session IV (10:00 to 17:30)



**Dr. Vinod Patle**, Associate Prof., SoS in Computer Science, Pt. Ravishankar Shukla University, Raipur, delivered an excellent talk on “India’s initiatives in e-learning: CBCS, MOOCs, SWAYAM, ARPIT”.

Dr. Patle threw some light on LMS and its use in teaching, learning and evaluation process. He introduced various tools like SWAYAM, NTPL Mentimeter, Kahoot, edX, Coursera, e-basta etc and explained their utilization. Explaining the role of ICT in assessment, he also briefed about the various tools that can be used for different types of assessment process. The session was informative and inspiring.

(08/01/2024 to 09/02/2024)



DAY 10, 19-01-2024

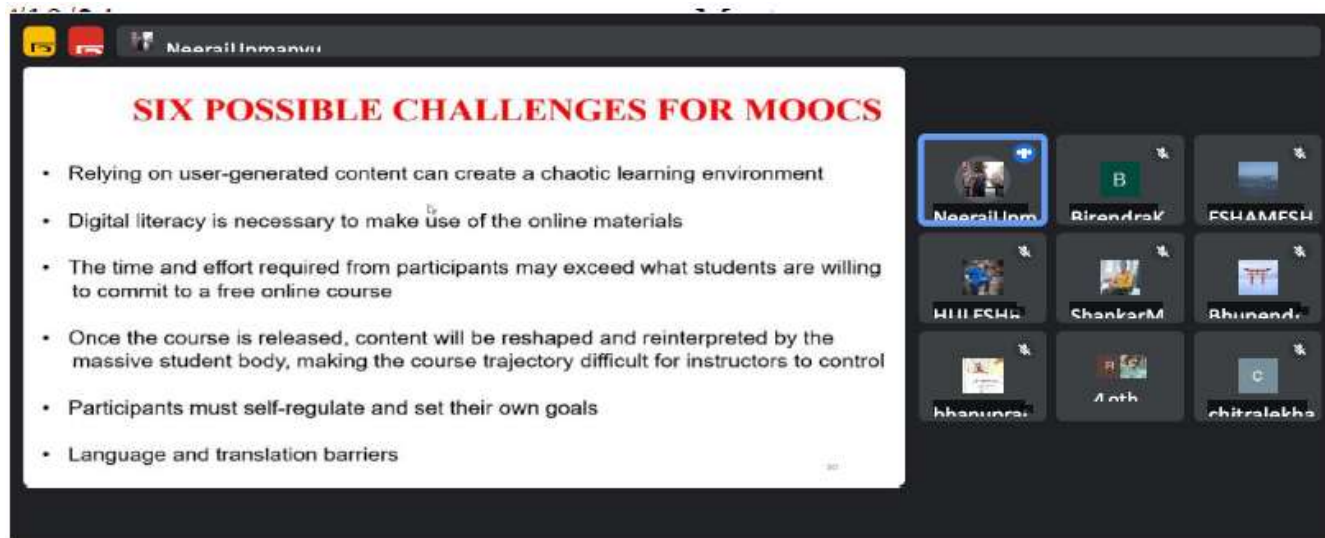
Session I (10:30 to 12:00)



**Prof. Neeraj Upmanyu**, Pro-Vice Chancellor, Sanjeev Agrawal Global Educational University, Bhopal (M.P.), delivered talk on “MOOCs: Concept, Structure” and “Developing e-content: Basics of Static e-content development”.

In his two lectures, Prof. Upamnyu discussed about e-platforms for learning and discussed about basics of static e-content development and also the importance of MOOCs, its concepts and structures.

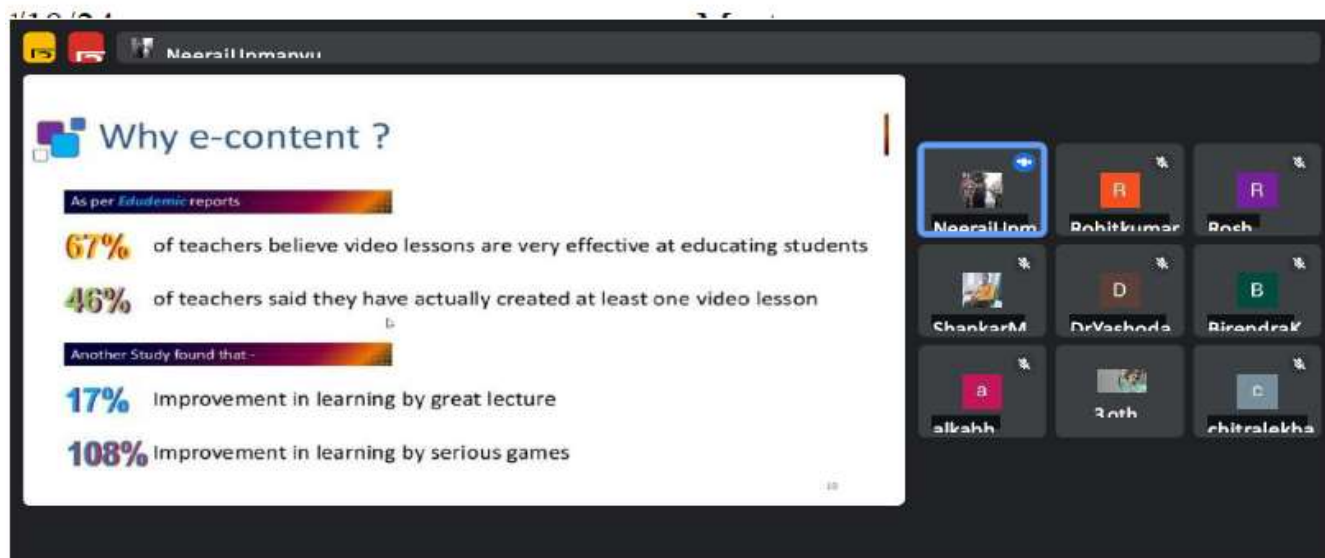
(08/01/2024 to 09/02/2024)



**SIX POSSIBLE CHALLENGES FOR MOOCS**

- Relying on user-generated content can create a chaotic learning environment
- Digital literacy is necessary to make use of the online materials
- The time and effort required from participants may exceed what students are willing to commit to a free online course
- Once the course is released, content will be reshaped and reinterpreted by the massive student body, making the course trajectory difficult for instructors to control
- Participants must self-regulate and set their own goals
- Language and translation barriers

Participant avatars visible: Neeraj Inmanu, BirendraK, ESHAMESH, HII ESH, ShankarM, Bhunand, bhauraj, Ansh, chitralakha.



**Why e-content ?**

As per *Eduademic* reports

- 67%** of teachers believe video lessons are very effective at educating students
- 46%** of teachers said they have actually created at least one video lesson

Another Study found that -

- 17%** Improvement in learning by great lecture
- 108%** Improvement in learning by serious games

Participant avatars visible: Neeraj Inmanu, Rohitkumar, Raoh, ShankarM, DrVashoda, BirendraK, alkabh, Ansh, chitralakha.

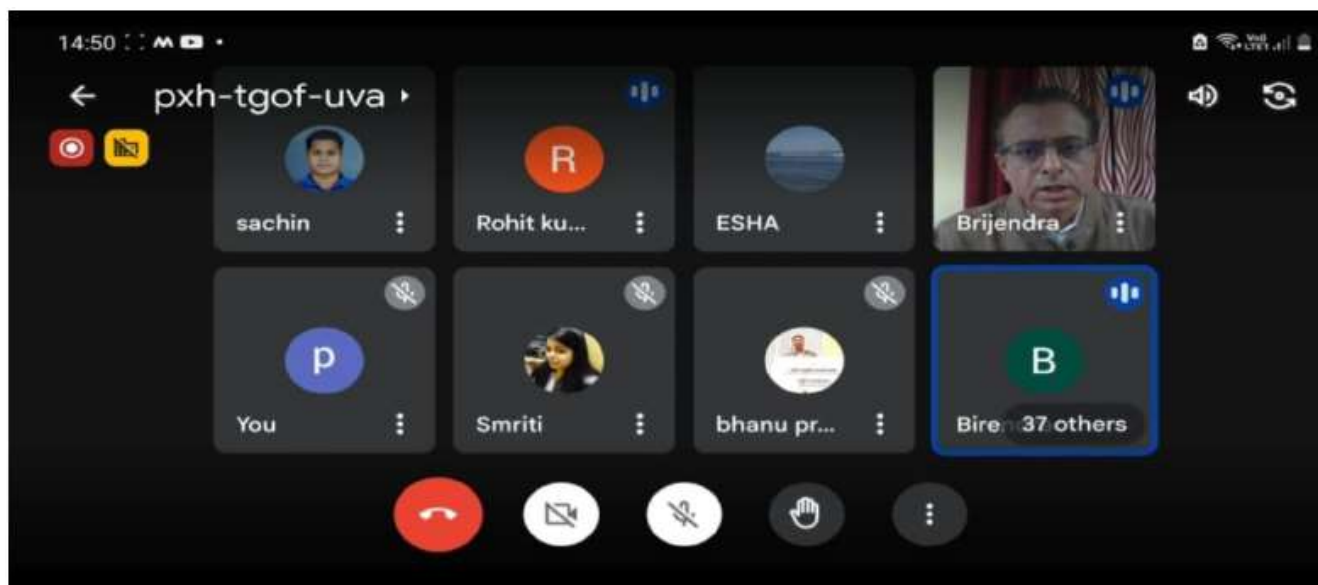
## Session II (12:15 to 13:45) & Session III (12:15 to 13:45)



**Dr. Brijendra Pandey**, MMTTC, Pt. Ravishankar Shukla University, Raipur (C.G.), delivered an excellent talk on **“History of Indian Higher Education”**.

In this session, Dr. Pandey started with brief introduction of ‘Gurukulam system of education’ to modern system of higher education. In this lecture he briefly explained about UGC act – its ordinance and regulations.

(08/01/2024 to 09/02/2024)



### Session IV (10:00 to 17:30)



**Prof. Sanjay Kumar**, Head, SoS in Computer Science, Pt. Ravishankar Shukla University, Raipur, delivered an excellent talk on “**Green-computing and sustainable development**”.

Prof. Kumar started his lecture by introducing 17 goals for sustainable development given by United Nations. He explained the major role of green computing to achieve the goal. He also explained briefly about green computing practices using appropriate technologies and many more.

DAY 11, 22-01-2024

### Session I (10:30 to 12:00) & Session II (12:15 to 13:45)



**Dr. Vinod Patle**, Associate Prof., SoS in Computer Science, Pt. Ravishankar Shukla University, Raipur, delivered an excellent talk on “**ICT based assessment methods**”.

He discussed about ICT based assessment methods which was very helpful for the participants. He also answered to the queries of the participants at the end of the session.

(08/01/2024 to 09/02/2024)

## Session II (12:15 to 13:45)

## Session III (12:15 to 13:45) &amp; Session IV (16:00 to 17:30)



**Prof. B. S. Thakur**, Head, SoS in Mathematics, Pt. Ravishankar Shukla University, Raipur, delivered an excellent talk on “e-content development” and “Mentoring individual students and student groups- skills and strategies”.

In his lecture, Prof. Thakur taught and explained about e-content development. During his talk, he told the participants how to develop a web page and its importance, he also explained the basics of google sites and their importance.

DAY 12, 23-01-2024

## Session I (10:30 to 12:00)



**Dr. Supriyo Patra**, Department of Business Administration/ BMS St. Xavier’s College (Autonomous) Kolkata delivered an excellent talk on “Counselling strategies for better personal and class adjustment” and “Fundamentals of strategic and transformational Leadership”.

He delivered an interactive lecture on various counselling strategies for better personal and class adjustment. He briefly explained about leadership, their types, groups and their stages, theories related to leadership in a very interesting way. He detailed about the same and resolved the queries by all the participants and asked for their views related to such platforms.

## Session II (12:15 to 13:45)



**Prof. J C Ajavani**, Retd. Prof. Govt. Girls Degree College Raipur discussed about “Understanding the Student Diversity” and “Counselling strategies for better personal and class adjustment”.

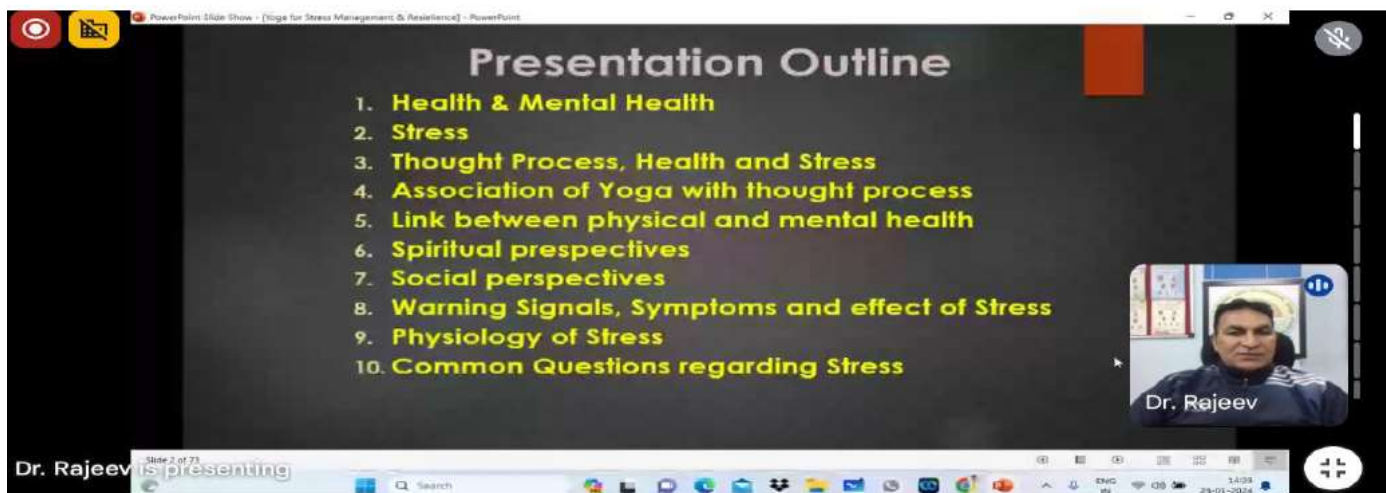
Dr. Ajavani provide valuable information, knowledge, story and different dimensions of emotional intelligence. The lectures covered different aspect of life and it provided very important information and they will play effective role in transforming and improving the situation in field of Higher Education.

(08/01/2024 to 09/02/2024)



**Prof. Rajeev Choudhary**, SoS in Physical Education, Pt. Ravishankar Shukla University, Raipur, delivered an excellent talk on “Understanding stress and its impact at different levels” and “Understanding stress”.

Prof. Choudhary delivered two consecutive lectures in which he discussed about Health, Mental Health, Stress, Yoga and Stress Management that is very informative and useful for our personal life as well as professional life and we all learn new modified version of old rabbit and turtle story and motto of this story is that we take help and cooperate to each other to growth and success.



DAY 13, 24-01-2024

Session I (10:30 to 12:00) & Session II (12:15 to 13:45)



**Prof. Prabhavati Shukla**, SoS in Psychology, Pt. Ravishankar Shukla University, Raipur, discussed and evaluated Module 5 in the form of **SEMINAR**. She also shared her views and expertise related to the topics of the participants.



(08/01/2024 to 09/02/2024)

## Session III (12:15 to 13:45)



**Prof. Basheer Hasan**, Retd. Prof., SoS in Psychology, Pt. Ravishankar Shukla University, Raipur, delivered an excellent talk on “**Personality and its defining characteristics, assessment of personality**”.

He began the session by outlining the development of personality throughout history, its significance and a variety of theories from across the centuries. He connected his subject to teachers' personalities and shared his personal observations about how these traits impact students' lives. Additionally, he advised teachers to adopt distinct personas with various students, such as friend, mentor, counselor, and instructor.



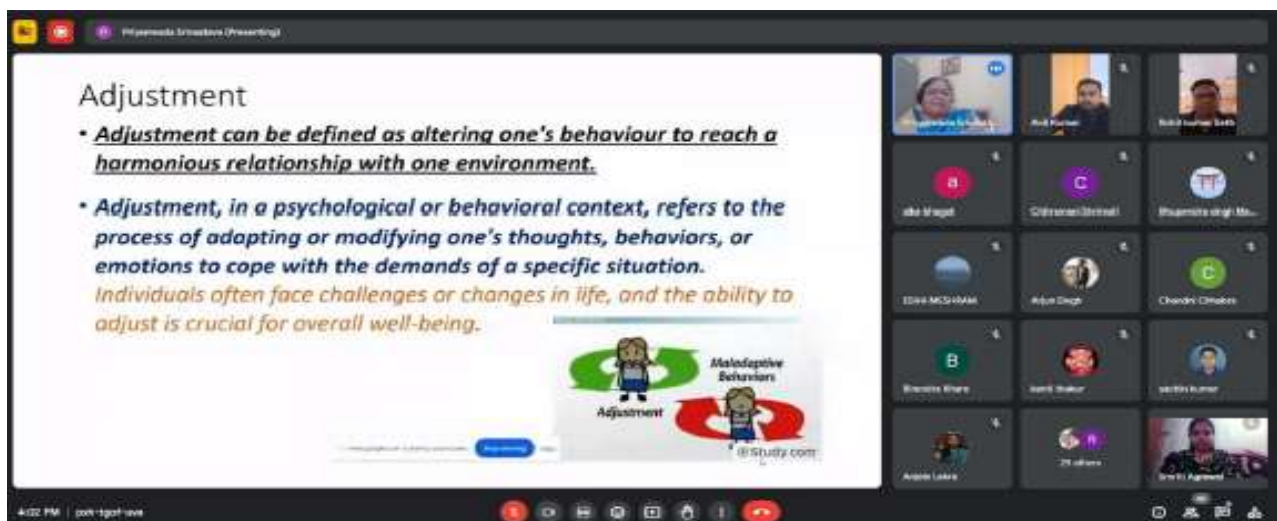
(08/01/2024 to 09/02/2024)

## Session IV (16:00 to 17:30)



**Prof. Priyamwada Srivastava**, Professor, SoS in Psychology, Pt. Ravishankar Shukla University, Raipur, delivered an excellent talk on “**Nature and types of adjustment problems: academic, emotional and social**”.

She shared her insightful expertise regarding adjustment challenges in this seminar using a variety of real-world examples. Her understanding of this subject is exceptional and deeply considered. She discussed many forms of adjustment, using a variety of individuals from other nations as examples. She went into great length regarding academic, emotional, and social development, including its sorts, concepts, issues, and influences that have an impact on a person's life.



DAY 14, 25-01-2024

## Session I (10:30 to 12:00) &amp; Session II (12:15 to 13:45)



**Prof. Rekha Acharya**, School of Economics, DAVV, Indore, delivered an excellent talk on “**Students with Learning Difficulties**” and “**Consequences of a work-life imbalance among teachers**”.

She discussed about “Students with Learning Difficulties” and “Consequences of a work-life imbalance among teachers”. Furthermore, she provided valuable information about work life and private life as well as role of the emotional intelligence.

(08/01/2024 to 09/02/2024)

The screenshot shows a Zoom meeting interface. At the top, it says "Prof. Rekha Acharya (Presenting)". The main content is a slide titled "LEARNING DISABILITIES". The slide text reads: "Learning disabilities are due to genetic and/or neurological factors which affects the brain's ability to send, receive, and process information. It alters the brain functioning in a manner which affects one or more cognitive processes related to learning. These processing problems can interfere with learning basic skills such as reading, writing and/or math. They can also interfere with higher level skills such as organization, time planning, abstract reasoning, long or short term memory and attention. It is important to realize that learning disabilities can affect an individual's life beyond academics and can impact relationships with family, friends and in the workplace." The slide features an illustration of a person with a lightbulb idea. Below the slide, there is a video feed of Prof. Rekha Acharya, who is wearing glasses and a blue vest over a yellow shirt. At the bottom, there is a grid of participant avatars including Bhupendra sin..., Smriti Agrawal, yeshoda sahu, Rohit kumar Se..., Anjela Lakra, Bhartendra Tri..., 39 others, and Ashok Bharati. The time is 10:55 AM and the meeting ID is pxh-tgof-uva.

### Session IV (12:15 to 13:45)



**Prof. Kamlesh K. Shrivastava**, School of Studies in Chemistry, Pt. Ravishankar Shukla University, Raipur, highlighted about “**Designing inter-disciplinary and collaborative research projects in specific disciplines**”.

He delivered his lecture on Designing interdisciplinary research projects in specific disciplines. The lecture by Prof. Kamlesh Shrivastava was very informative and helpful for the participants. Prof. Shrivastava explained the meaning of research and the steps involved in research. He also explains the types of research with various examples. The session was interactive.

The screenshot shows a Zoom meeting interface. At the top, it says "Kamlesh Shrivastava (Presenting)". The main content is a slide titled "Features of Research Design". The slide lists five features: 1. Reliability, 2. Objectivity, 3. Validity, 4. Replicability, and 5. Generalizability. The slide features an illustration of a woman sitting at a desk with a laptop. Below the slide, there is a video feed of Prof. Kamlesh Shrivastava. At the bottom, there is a grid of participant avatars including Rohit kumar Seth, ESHA MESHAM, Bhartendra Trip..., Sovinita Chand..., Anjela Lakra, Chandni Chhab..., 37 others, and Ashok Bharati. The time is 4:31 PM and the meeting ID is pxh-tgof-uva.

(08/01/2024 to 09/02/2024)

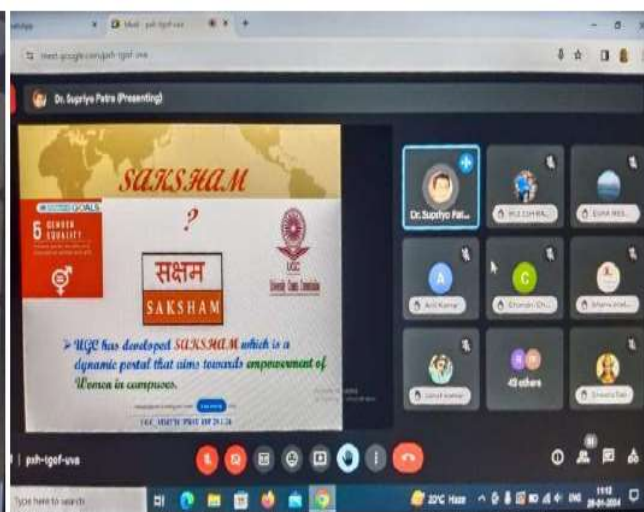
DAY 15, 29-01-2024

## Session I (10:30 to 12:00)



**Dr. Supriyo Patra**, Department of Business Administration/ BMS St. Xavier's College (Autonomous) Kolkata discussed about **“Transform our World & Climate Commitment of Corporates in the 21st Century”**.

Dr. Patra briefly explained about Sustainable Development Goals, Paris Agreement, UGC Saksham etc.



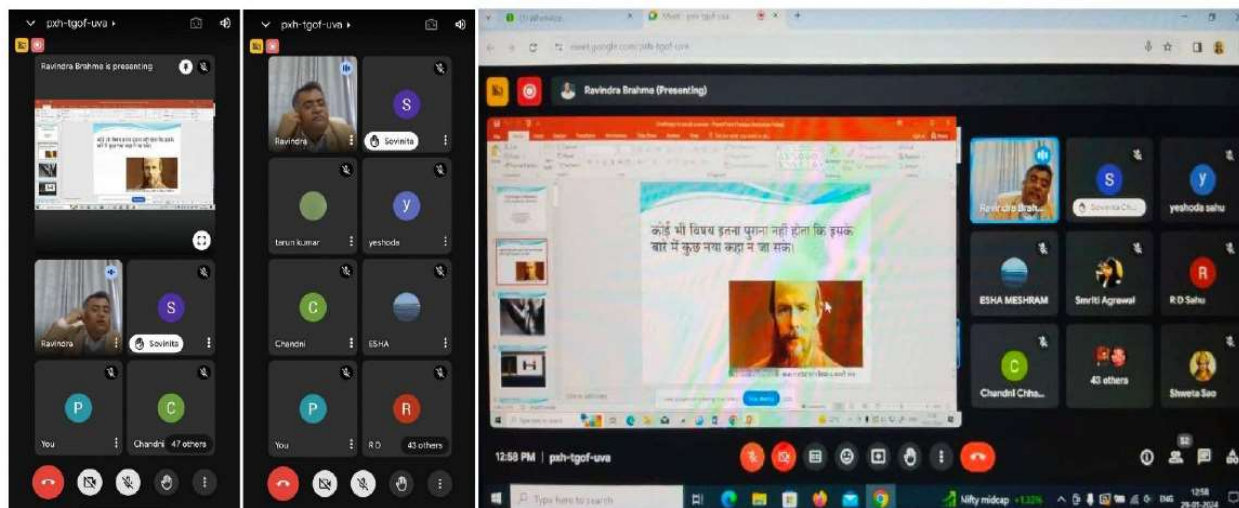
## Session II (12:15 to 13:45)



**Prof. R. K. Brahme**, SoS in Economics, Pt. Ravishankar Shukla University, Raipur (C.G.) delivered an excellent talk on **“Role of academic heads”**.

His lecture was very important and useful and this lecture helped the participants understand their duties and responsibilities. Prof. Brahme explained in a very lucid manner about the administration, duties, and responsibilities of the head to administer the institute.

(08/01/2024 to 09/02/2024)



Session III (12:15 to 13:45) & Session IV (16:00 to 17:30)



**Dr. Suparna Sengupta**, Librarian, Pt. Ravishankar Shukla University, Raipur, delivered an excellent talk on “**Academic honesty and integrity**” and “**Software tools for research and for plagiarism check**”.

He delivered his lecture on Academic Honesty and Integrity and Software tools for research and for plagiarism checks respectively. Dr. Suparna Sengupta’s lecture was very interactive and informative. He explained what is plagiarism and different basic research misconduct, and proper citation.

DAY 16, 30-01-2024

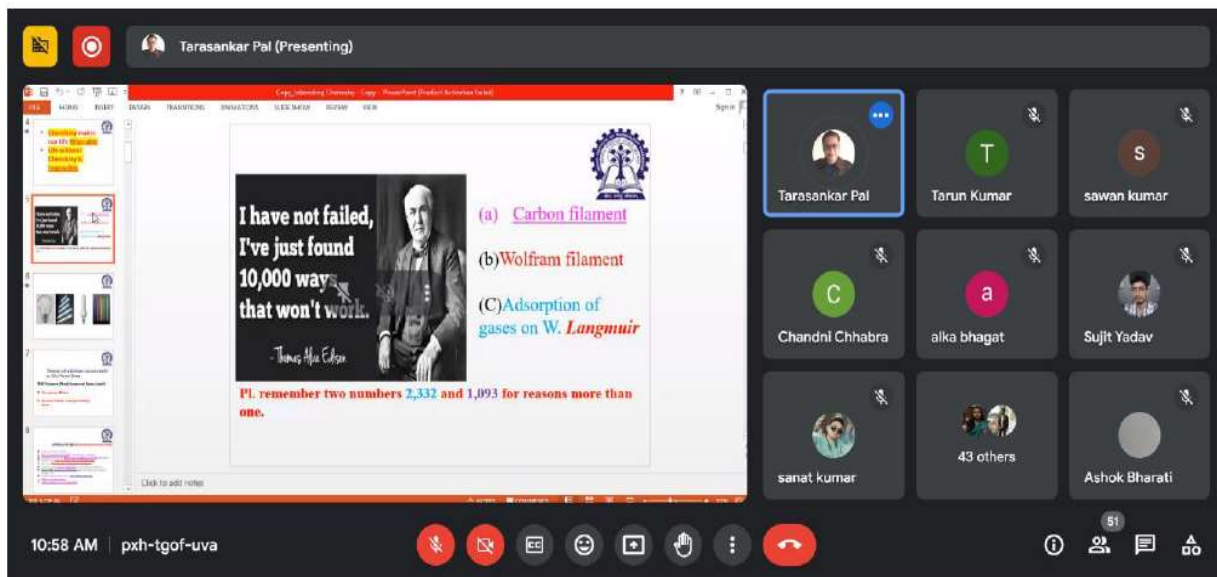
Session I (10:30 to 12:00)



**Prof. Tarasankar Pal**, Former Professor, Indian Institute of Kharagpur Emeritus Professor, KIIT Bhubaneswar, Odisha, delivered an excellent talk on “**Building effective teaching-research**”.

Prof. Pal delivered his lecture on “Building effective teaching research.” Professor Pal engaged the session with two way participation and interaction. The participants found it very helpful and interesting.

(08/01/2024 to 09/02/2024)



### Session II (12:15 to 13:45)



**Prof. A. K. Bakhshi**, Vice Chancellor of PDM University, Bahadurgarh, Haryana, delivered an excellent talk on “**Role of academic heads**”.

He briefly explained about the current scenario of higher education institutions in India, how to improve leadership in institutional level, leadership styles, qualities of leadership and Do's and Don'ts for leader.

Prof. Bakhshi also explained challenges before academic leaders and leader personality traits and emotional intelligence.

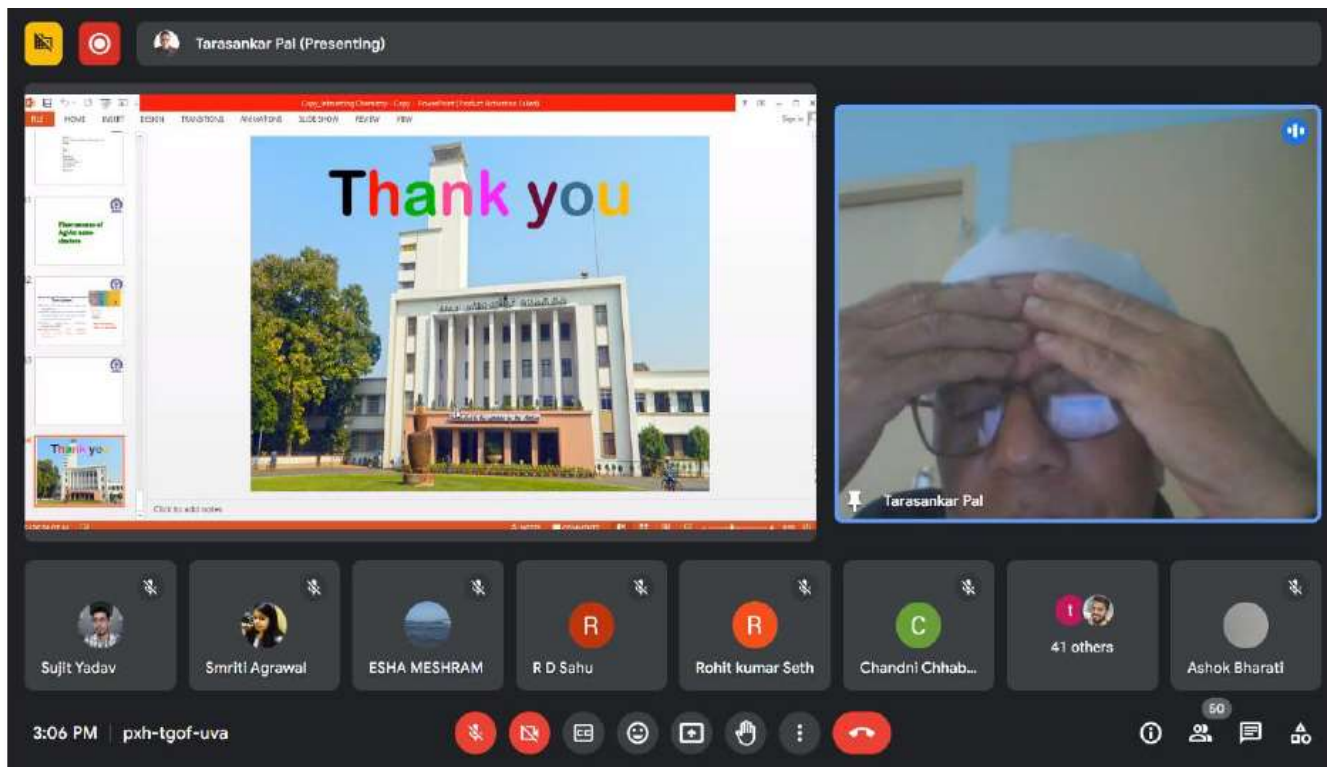
### Session III (14:15 to 15:45)



**Prof. Tarasankar Pal**, Former Professor, Indian Institute of Kharagpur Emeritus Professor, KIIT Bhubaneswar, Odisha, delivered an excellent talk on “**Building effective teaching-research**”.

In this lecture Prof. Tarasankar Pal explained his topic by using simple day to day life examples - pressure cooker, soap, chalk and detergents. Prof. Pal also discussed about his life experiences. It was a very interesting session.

(08/01/2024 to 09/02/2024)



### Session IV (16:00 to 17:30)



**Prof. K. K. Sahu**, SoS in Biotechnology, Pt. Ravishankar Shukla University, Raipur, delivered an excellent talk on “**Conducting Discipline-specific Research**”.

He delivered his talk on Conducting Discipline- Specific Research. He also provided information about how to develop a good project proposal in details. talked about discipline specific research work, collaborative research, role and responsibility, conflict of interest and resolution.

(08/01/2024 to 09/02/2024)

The screenshot shows a Zoom meeting interface. The main content is a presentation slide titled "Research" which is categorized into "Discipline Specific" and "Inter-Disciplinary". "Discipline Specific" is further divided into "Isolated" and "Collaborative". "Inter-Disciplinary" is divided into "Collaborative". A video feed of the presenter, Keshavkant Sahu, is visible on the right. The bottom of the screen shows a list of participants: ESHA MESHAM, Tarun Kumar, Smriti Agrawal, poojanjali bhag..., alka bhagat, Rohit kumar Se..., 39 others, and Ashok Bharati. The time is 4:15 PM and the meeting ID is pxh-tgof-uva.

DAY 17, 31-01-2024

Session I (10:30 to 12:00)

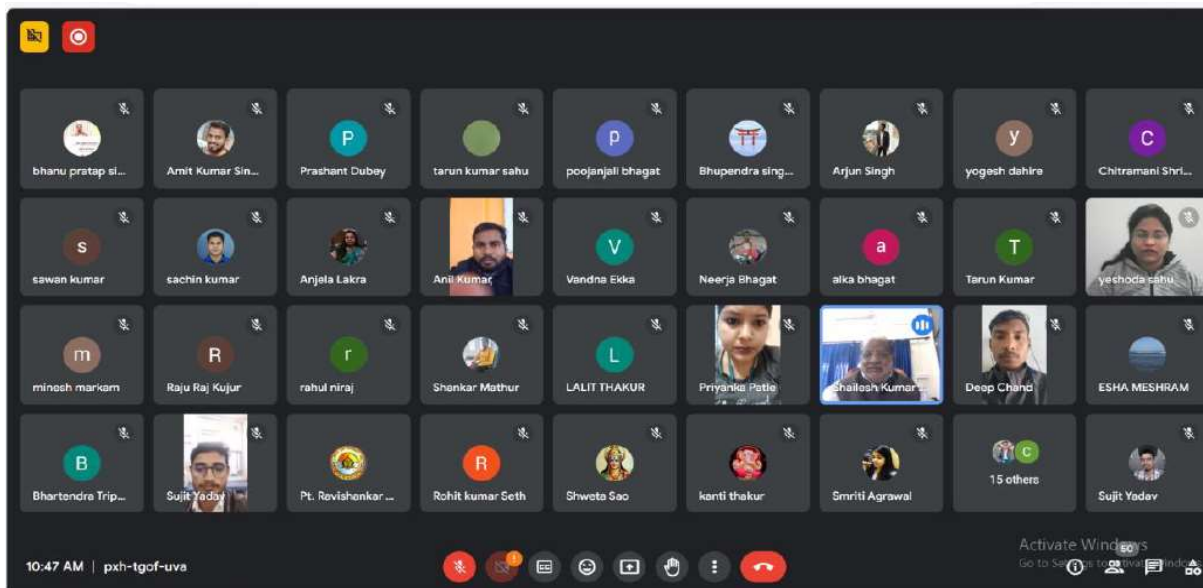


**Prof. S. K. Jadhav**, School of Studies in Biotechnology, Pt. Ravishankar Shukla University, delivered a lecture on “**Dimensions of Research: Emerging Issues or Emerging Issues of Research**”.

Prof. Jadhav provided a comprehensive explanation of various dimensions of research, elucidating the process of producing bioenergy, such as ethanol derived from rice bran and paddy, as well as biohydrogen. Additionally, he delved into the distinctions between research in the fields of art and science, offering insights into the methodologies and approaches employed in each domain. He interacted with participants and responded to their queries.



(08/01/2024 to 09/02/2024)

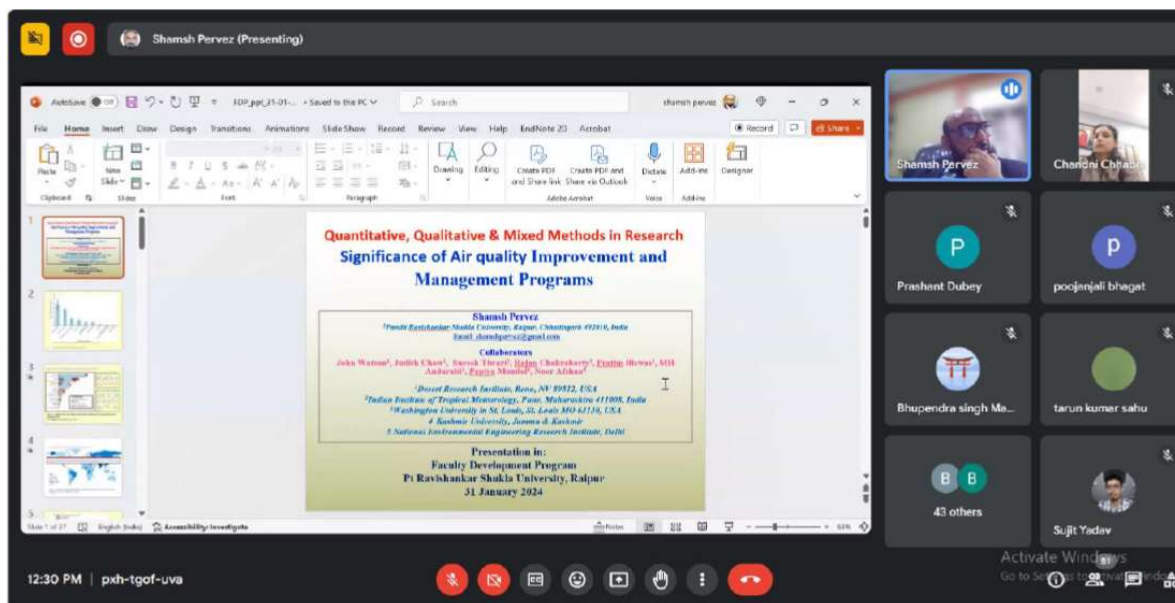


### Session II (12:15 to 13:45)



**Prof. Shamsh Pervez**, School of Studies in Chemistry, Pt. Ravishankar Shukla University, Raipur, delivered talk on “Quantitative, qualitative, and mixed methods of research (Significance of air quality improvement and management program)”.

In his lecture, he provided a detailed exposition on the significance of air quality improvement and management programs, offering insights into the crucial aspects related to this subject matter.

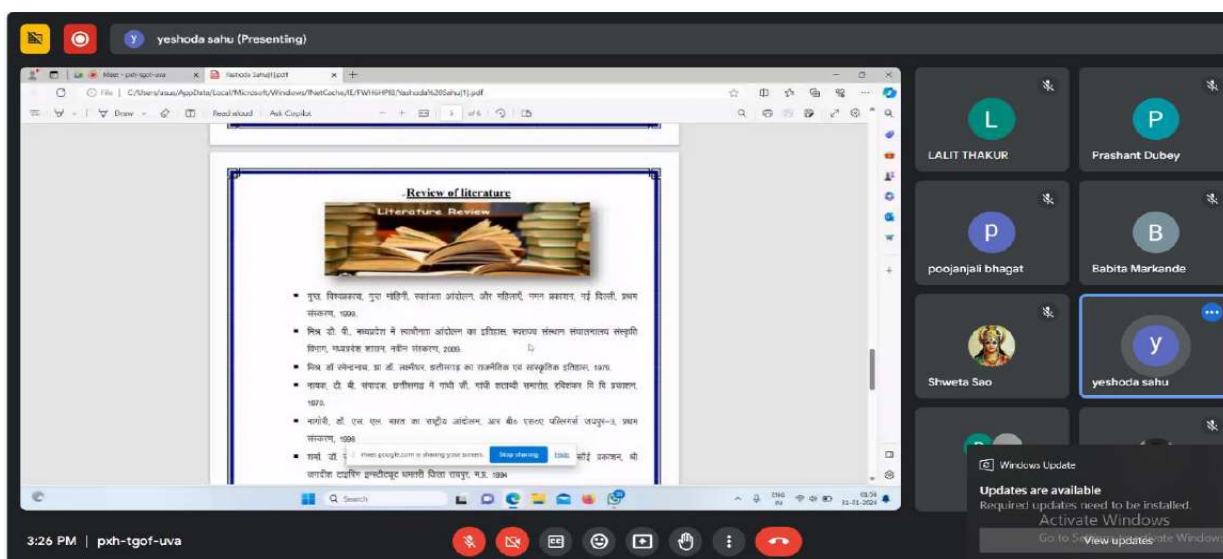


(08/01/2024 to 09/02/2024)



**Prof. K K Ghosh**, Head, School of Studies in Chemistry Pt. Ravishankar Shukla University, Raipur, conducted and evaluated the **PROJECT PRAPOSAL** session.

The comprehensive project proposal was systematically disseminated to each participant individually, with the process being conducted in the esteemed presence of the resource person, Professor K.K. Ghosh.



**DAY 18, 01-02-2024**

**Session I (10:30 to 12:00) & Session II (12:15 to 13:45)**



**Dr. Deepak Shrivastava**, Associate Professor, HNLU Raipur, C.G, delivered a talk on **“Caste, Class, and Gender in the classroom”**.

He explained about caste, class and gender and also explained about fundamentals of rights, Value of education and about Indian Constitution. Dr. Deepak talked about constitution value, human rights, and fundamentals duties. In this lecture he explained what is human rights, its definition and adultery through various examples

(08/01/2024 to 09/02/2024)



### Session III (14:15 to 15:45) & Session IV (16:00 to 17:30)



**Prof. Asheesh Shrivastava**, Dean, School of Education, Mahatma Gandhi Central University, Motihari, delivered interesting lectures on “**Consequence for academic dishonesty**” and “**Ways of promoting academic integrity**”.

His lectures were divided into two parts: in the very first part, he discussed about academic integrity, need for academic integrity and various aspects of the same. In the second part, he discussed about academic dishonesty, its types and reasons behind the same. Also, he talked the consequences of academic dishonesty.

**DAY 19, 02-02-2024**

### Session I (10:30 to 12:00)



**Dr. Suparna Sengupta**, Librarian, Pt. Ravishankar Shukla University, Raipur, delivered an excellent talk on “**Plagiarism: types, issues and consequences**”.

He discussed about what is plagiarism and what consequences would it lead to. He also discussed about the types of plagiarism as well as the issues associated with it.

(08/01/2024 to 09/02/2024)



**Dr. Manmohan L. Satnami**, School of Studies in Chemistry, Pt. Ravishankar Shukla University, Raipur, delivered an excellent talk on “**Ethical conduct of research**”

In continuation to the first session, Dr. Satnami told about the ethical conduct of research and its importance. He explained about the importance of following research ethics and also about what consequences it would lead to if not followed.

### Session III (14:15 to 15:45) & Session IV (16:00 to 17:30)



**Dr. K Subramaniam**, Retd. IFS, Planning Commission, CG Govt., C.G., delivered an interesting talk on “**Connect between constitutional values and education**” and “**Human Rights and Fundamental Duties**”.

He discussed about the Indian Constitution, its framework and functions. Also, he provided a detailed description about human rights, liberty, equality, privacy, non-discrimination and human dignity.

The screenshot shows a Zoom meeting interface. The main content is a presentation slide titled "Fundamental Rights (Articles 12-35) part-III of the constitution". The slide lists the following points:

- To safeguard people's basic human rights of all citizens, irrespective of their gender, cast, religion or creed.
- Right to Equality (Article 14-18)
- Right to Freedom (Article 19-22)
- Right against Exploitation (Article 23-24)
- Right to Freedom of Religion (Article 25-28)
- Cultural and Educational Rights (Article 29-30)
- Right to Constitutional Remedies (Article 32)

The Zoom interface includes a top bar with the university name "Pt. Ravishankar Shukla University (Presenting)", a grid of participant avatars, and a bottom toolbar with various controls. The time displayed is 15:15.

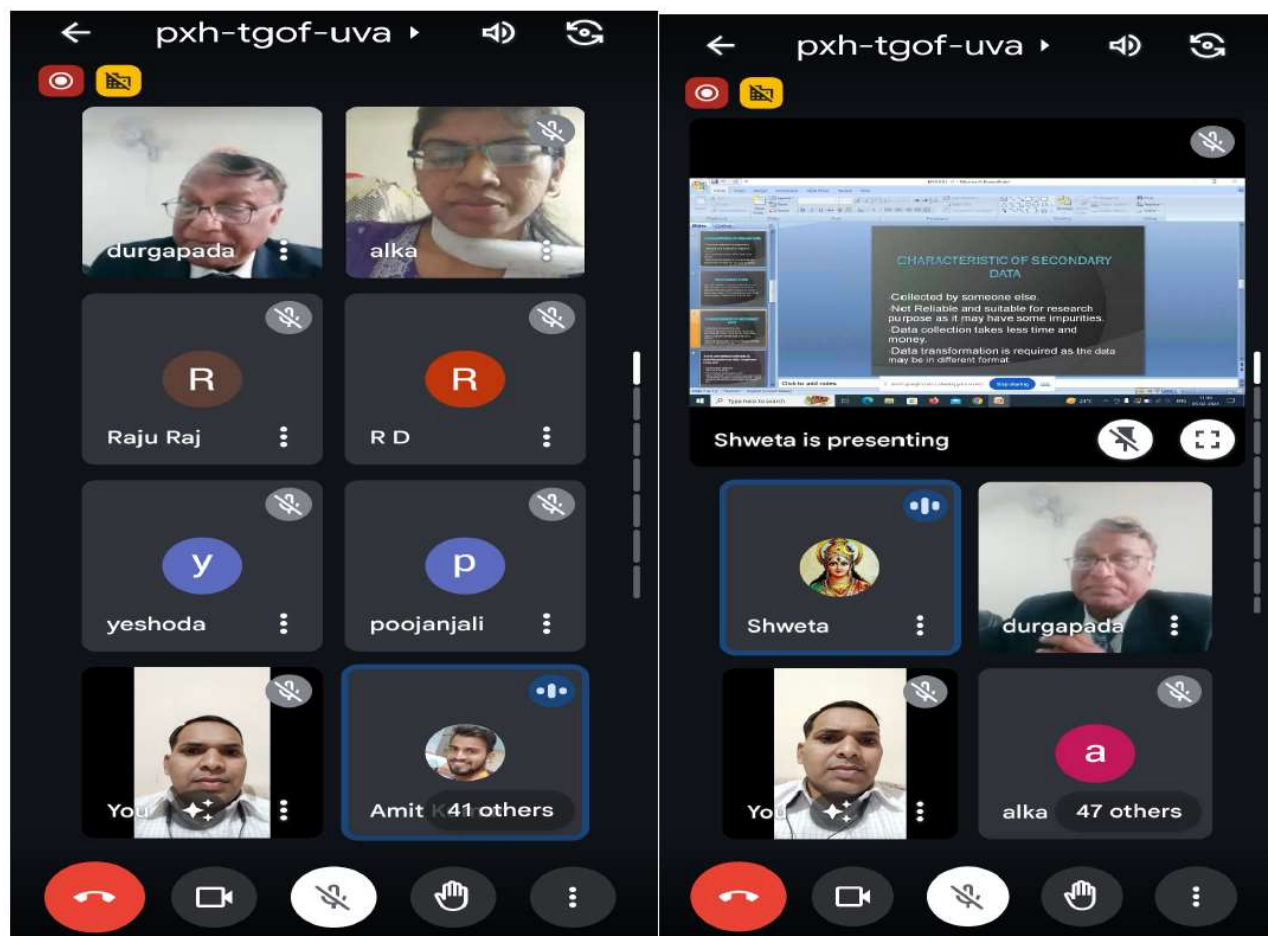
(08/01/2024 to 09/02/2024)

DAY 20, 05-02-2024

Session I (10:30 to 12:00) &amp; Session II (12:15 to 13:45)



**Prof. D P Kuity**, etd. Professor, School of Studies in Geology, Pt. Ravishankar Shukla University, Raipur, conducted and evaluated the **MICROTEACHING** session.

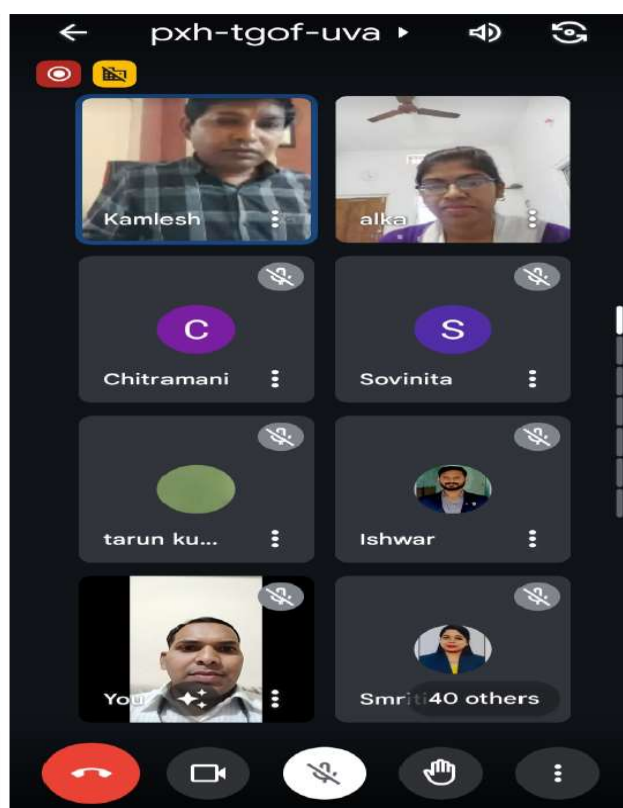
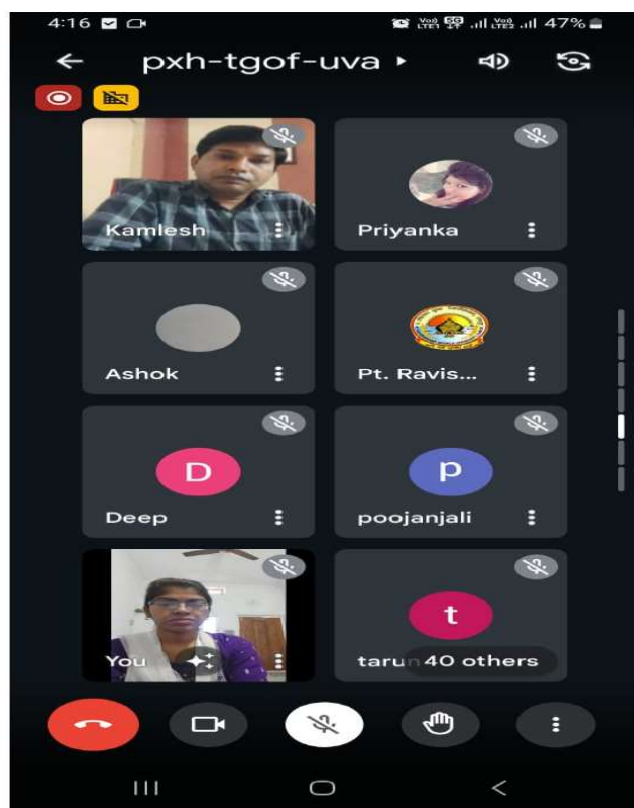


(08/01/2024 to 09/02/2024)

## Session III (14:15 to 15:45) &amp; Session IV (16:00 to 17:30)



**Prof. Kamlesh K. Shrivastava**, Professor, School of Studies in Chemistry, Pt. Ravishankar Shukla University, Raipur (C.G.) evaluated the **GROUP DISCUSSION** session.





(08/01/2024 to 09/02/2024)

## Session II (12:15 to 13:45)



**Prof. Shamsh Pervez**, School of Studies in Chemistry, Pt. Ravishankar Shukla University, Raipur, delivered talk on “**Health and Environment**”.

In his lecture, he explained about Air Pollution, Water Pollution and Soil Pollution. Prof. Pervez also explained the research method. He talked about contamination of air, water, soil and Sustainable Development. The session was very informative, interactive and valuable.

The screenshot displays a Zoom meeting in progress. The main window shows a presentation slide with the following text:

**Air quality studies to address impacts of various indoor and outdoor sources on urban climate in India**

**Shamsh Pervez**  
Youth Entrepreneurship Educator, Raipur (Mentor & IIT & IISc)  
IISc, Bangalore & IISc, Hyderabad

**Collaborators**  
Isha Varma, Isha Chandra, Sushil Kumar, Rajeev Chakraborty, Pratik Ghoshal, IISc  
Anshu, Pooja Mishra, Naveen Mishra

Senior Research Scientist, Room, N° 8552, IISc  
Indian Institute of Space Technology, Pune, Maharashtra 411008, India  
Warrington University in St. Leon, St. Leon, MO 41118, USA  
National Environmental Engineering Research Institute, Delhi

Presentation is:  
Faculty Development Program  
Pt. Ravishankar Shukla University, Raipur  
06 February 2024

The Zoom interface shows a grid of participants including Chandni Chhabra, Shamsh Pervez, ESHA MESHAM, tarun kumar sahu, and Kantti thakur. The meeting title is 'Shamsh Pervez (Presenting)'. The time is 12:38 PM and the user is pxx-tgof-uve.



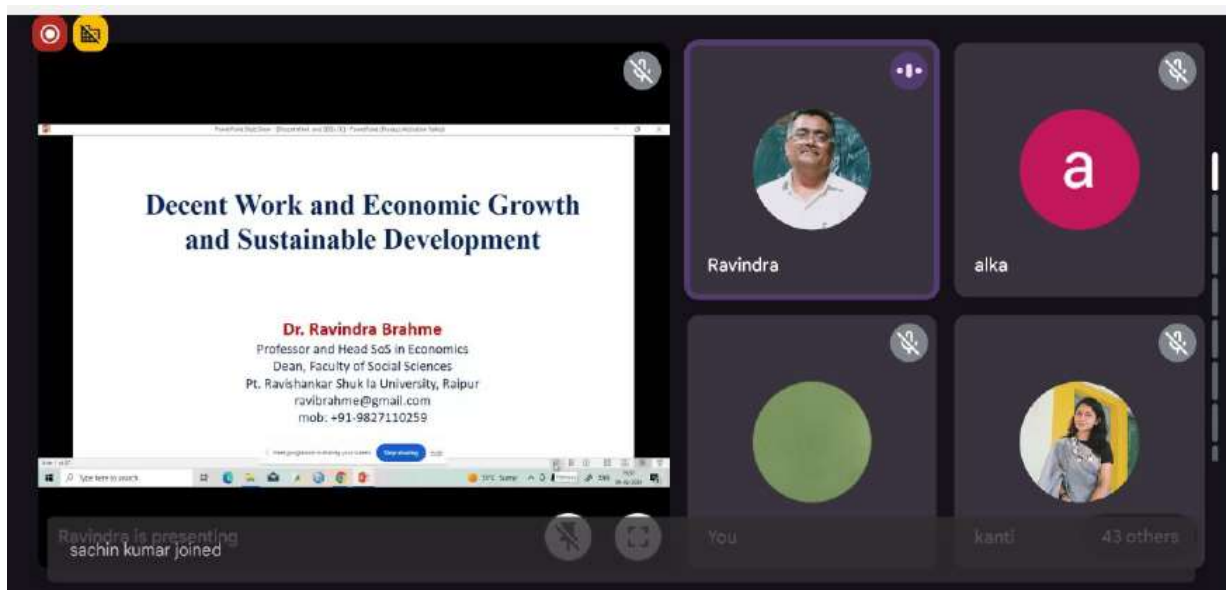
(08/01/2024 to 09/02/2024)

## Session III (14:15 to 15:45) &amp; Session IV (16:00 to 17:30)



**Prof. R. K. Brahme**, SoS in Economics, Pt. Ravishankar Shukla University, Raipur (C.G.) delivered an excellent talk on “**Economy - Decent Work and Economic Growth**”.

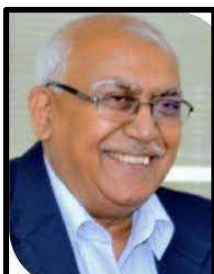
In this session he talked about the History of Industrial Revolution and Thoughts of Adam Smith and Karl Marx on economic growth, GDP, 17 Sustainable Development Goals, 169 Targets and 230 Indicators. He also explains the SDG-8's 12 indicators of DECENT Work. This session was ultimately an introductory session of SDG-8. he discussed 10 targets and 2 additional targets, he briefly discussed all targets like T1-Sustainable Economic Growth, T2-Diversify Innovate and Upgrade for economic Productivity, T3- Promote Policies to support job creation and growing enterprises etc. His sessions were very informative and valuable for knowledge purposes.



(08/01/2024 to 09/02/2024)

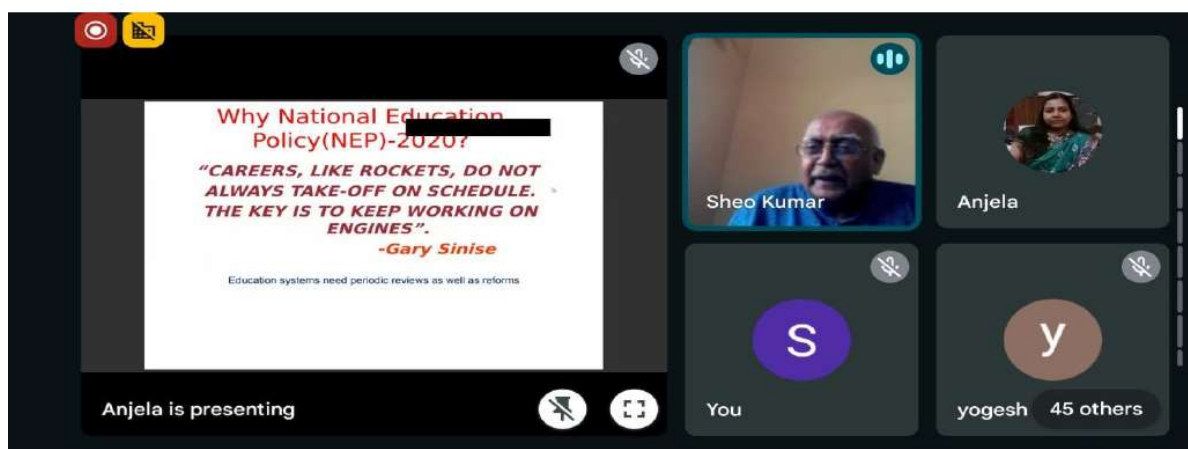
DAY 22, 07-02-2024

## Session I (10:30 to 12:00)



**Prof. S K Pandey**, former VC, Pt. Ravishankar Shukla University, Raipur (C.G.), delivered an excellent talk on **“Role of teachers and higher education institute in supporting nation”**.

Prof. S.K. Pandey explained what should be the standards of universities and colleges, major issues of colleges/universities, Principles of NEP 2020, roll and importance of teachers in forming of country, the lecture was very informative.



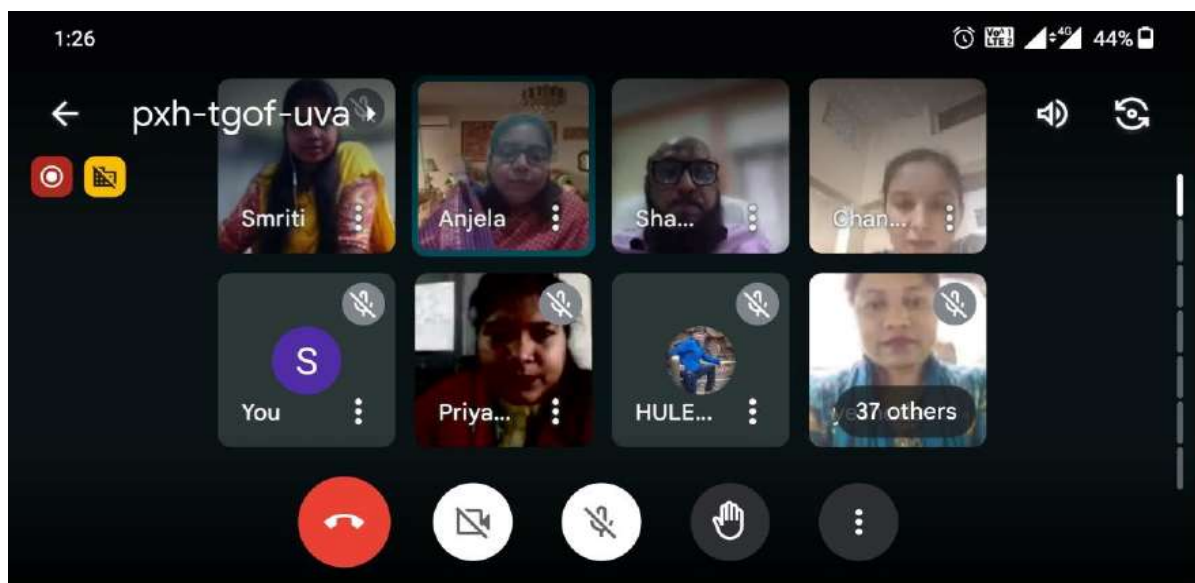
## Session II (12:15 to 13:45)



**Prof. Shamsh Pervez**, School of Studies in Chemistry, Pt. Ravishankar Shukla University, Raipur, delivered talk on **“Decent work and economic growth”**.

In this session Prof. Shamsh explained the need of decency in professional behavior and how it can help in career progression. He also explained the emotional and basic need factors that affect the decent behavior of any individual.

(08/01/2024 to 09/02/2024)

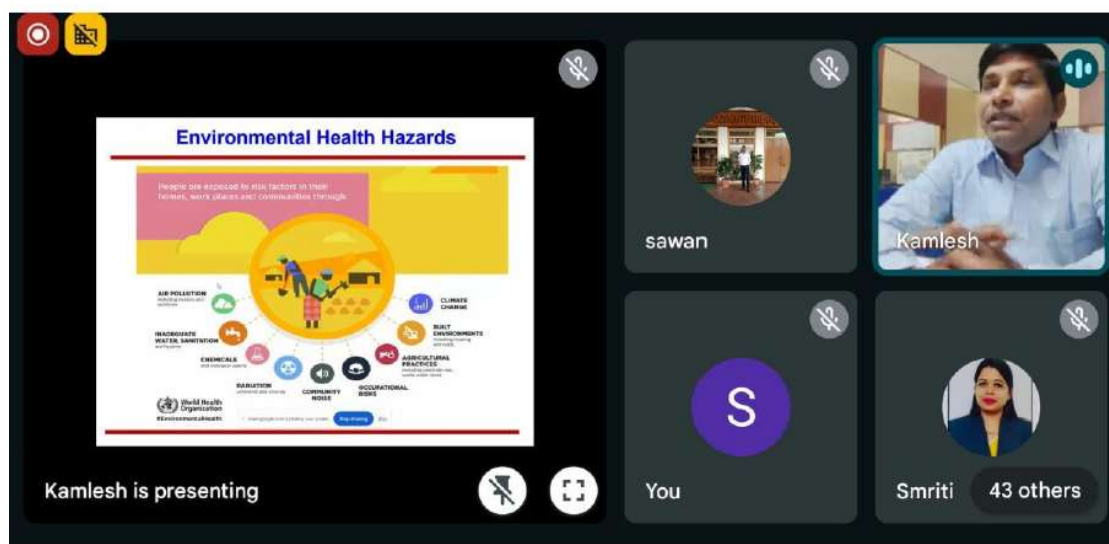


### Session III (14:15 to 15:45)



**Prof. Kamlesh K. Shrivastava**, School of Studies in Chemistry, Pt. Ravishankar Shukla University, Raipur, highlighted about **“Health and Environment”**.

He explained different components affecting our health. He also spoke about the various environmental health hazards and need for clean water his session was an eye opener and alarm for all to protect our environment health.



(08/01/2024 to 09/02/2024)

### Session IV (16:00 to 17:30)



**Prof. Arti Parganiha**, School of Studies in Life Sciences, Pt. Ravishankar Shukla University, Raipur, delivered an excellent talk on **“Creating and developing a shared vision (NAAC)”**.

She explained all the criteria of NAAC and also explained the key indicators that can be emphasized and work upon for higher grade achievement. She also shared her ideas to improve and enhance specific areas for betterment of institutions grade.



**DAY 23, 08-02-2024**

### Session I (10:30 to 12:00) & Session II (12:15 to 13:45)



**Prof. A K Gupta**, School of Studies in Life Sciences, Pt. Ravishankar Shukla University, Raipur, delivered an excellent talk on **“Preparing vision/mission document, state and institutional level strategic plan”** and **“Envisioning Future Developing Organization Aspiration and Strategy for Growth”**.

He differentiated between mission and vision. The mission and vision are correlated. For achieve a shared vision first we have to clarify the vision, need proper leader without partiality. He discussed about a good leader and so on. He talked about Strategy for Growth, Strategic Planning and Strategic Management, and different steps to achieve Common Strategic Goals, best practices and some examples of successful strategic planning, tools and technique of strategic planning and how to create momentum around it. He made us aware about common risk which should be avoided while developing strategic plan. He also mentioned how we can balance between short term and long-term goals in strategic planning. His both the sessions were full of knowledge and interesting where we all participants learn lot many new things.

(08/01/2024 to 09/02/2024)

## Session III (14:15 to 15:45)



**Prof. A. K. Bakhshi**, Vice Chancellor of PDM University, Bahadurgarh, Haryana, delivered an excellent talk on “**Skill development in India for 21<sup>st</sup> century learning need**”.

His lecture was divided in five parts; in the first part, he discussed about skill, importance of skill and National Skill Qualification Framework (NSQF) 2013. In the second part, he focused on skills and 21<sup>st</sup> century education. In the third part, he talked on skill development in India. In the fourth part, he discussed on 21st century skills, here he explained what is learning skills, literacy skills and life skills in details and in the fifth part, communication and presentation skills were discussed. His lecture was filled with inspiring quotes and thoughts, that made it attractive and inspiring.

The screenshot shows a Zoom meeting interface. On the left, a presentation slide titled "Skill Development in India for 21<sup>st</sup> Century Learning Needs" is displayed. The slide features a graphic with "21<sup>st</sup> CENTURY SKILLS" and a list of A.K. BAKHSHI's credentials: Mentor, Guru Angad Dev-Malviya Mission Teacher Training Centre (GAD-MMTTC) of MoE, Govt. of India; Former Positions: Vice-Chancellor, PDM University, Haryana; Vice-Chancellor, UPPTOU, Allahabad; Executive Director, Tertiary Education Commission (TEC), Mauritius; Head and Chair Professor of Chemistry, University of Delhi; Director, ILL and CPDHE, Delhi University. Below the slide, there is a quote in Hindi: "रही है। धन्यवाद। बहुत-बहुत धन्यवाद।". On the right, a grid of participants is visible, including Anjela Lakra, Smriti Agrawal, Arjun Singh, sawani kumar, Prof. A.K Bakhshi, LALITHA KUR, sandeep kumar, 35 others, and Chitramani Shrivastava. The meeting controls at the bottom show the time as 2:23 PM and the meeting ID as pxh-tgof-uva.

## Session IV (16:00 to 17:30)



**Dr. Brijendra Pandey**, Assistant Professor, HRDC Pt. Ravishankar Shukla University, Raipur, conducted and evaluated the **MICROTEACHING** sessions.

(08/01/2024 to 09/02/2024)

Participants gave their presentations on different topics, like; 'Vision and Mission of the Institute, Strategies and Goals, Governance Strategies, Adjustment, Strategic Planning and Management', etc.

The screenshot shows a Zoom meeting interface. On the left, a presentation slide titled "SMART GOALS" is displayed. The slide content includes:

- SMART Goals**
- Specific**: Provide enough detail to eliminate a general goal's intention.
- Measurable**: Metrics to determine whether a goal will be attained and track progress.
- Attainable**: Goals should be realistic under the skills and resources available.
- Relevant**: Goals should be consistent and make sense within the business mission.
- Time-Bound**: Goals should be attainable in a defined time period.

The slide also features a diagram with letters S, M, A, R, T in colored circles connected by a line, pointing towards a target icon. The Zoom interface shows a grid of 9 participant avatars with names: LALITHAKUR, Poojanjali Bhagat, Rohit kumar Seth, rahul niraj, Bhupendra singh Margiya, Raju Raj Kujur, Birendra Khare, 41 others, and Chitramani Shrimail. The bottom status bar shows the time as 4:31 PM and the meeting ID as pxh-tgof-uva.

DAY 24, 09-02-2024



**Dr. Brijendra Pandey**, Assistant Professor, HRDC Pt. Ravishankar Shukla University, Raipur, conducted and evaluated the **MICROTEACHING** sessions.

Participants gave their presentations on different topics, like; 'Vision and Mission of the Institute, Strategies and Goals, Governance Strategies, Adjustment, Strategic Planning and Management', etc.

(08/01/2024 to 09/02/2024)



## CONCLUSION & VALEDICTORY

The valedictory function of the 4th Faculty Induction Programme “GURUDAKSHATA” (FIP-04) was organized on 9th February 2024. The Chief Guest of this valedictory function was Prof. Sachchidanand Shukla, Honorable Vice Chancellor Pt. Ravishankar Shukla University and Director of Prof. Preeti K. Suresh, Malaviya Mission Teachers Training Centre. During

(08/01/2024 to 09/02/2024)

the welcome address, Dr. Brijendra Pandey greeted all the Guests followed by sharing his experience about the program. Further, he invited the Course Co-ordinator Prof. Manas Kanti Deb Sir to present the final report of FIP-04. The FIP had 10 modules divided into 94 technical sessions. All the technical sessions were taken by different resource persons from different colleges and institutions of India. Who presented their lectures through online platform. He concluded his report by expressing gratitude to all the resource persons & MMTTC Team. After that Prof. Preeti K. Suresh, Director, MMTTC, Pt. Ravishankar Shukla University, shared her valuable thoughts with the participants & also encouraged & motivated them for future participation in the MMTTC programs. She stated that, as teachers it's our responsibility to keep ourselves updated & help to build a better society. Later, Dr. Pandey shared his experience with the participants & explained the importance of the induction programme and how induction programme expands their objectives with an expansion from their name from Academic, College staffs to MMTTC. Later he invited participants to share their feedback about the program. Ms. Smriti Agrawal, Mrs. Neerja Bhagat, Ms. Eshagya Meshram, Mrs. Chandani Chabara Dua, Mr. Bhartendra Mr. Bhushan Tripathi, Mr.Sujit Yadav, etc shared their feedbacks and experiences about the programme. All the participants had enthusiastically participated in this program and enjoyed the sessions thoroughly. The program was concluded by Dr. Brijendra Pandey, who delivered the Vote of thanks in which he acknowledged the organizing time as well the participants for their active participation and for making this program a success. All the participants were awarded with certificated electronically.






(08/01/2024 to 09/02/2024)

**LIST OF PARTICIPANTS**

Sr. No.	Name of Participants	Email	Mobile No.	Designation	Subject	College	University	Photo
01.	Dr. Ramadin Sahu	<a href="mailto:govinda1002@gmail.com">govinda1002@gmail.com</a>	9131871262	Assistant Professor	Physics	Govt. G.S.G. P.G. College, Balod, Dist-Balod, C.G.	Hemchand Yadav University, Durg, C.G.	
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05.	Birendra Kumar	<a href="mailto:birendrakhare2@gmail.com">birendrakhare2@gmail.com</a>	8770402242	Assistant Professor	History	Govt. Brijlal Verma College, Pallari, Baloda Bazar, C.G.	Pt. Ravishankar Shukla University, Raipur, C.G.	
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(08/01/2024 to 09/02/2024)

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24.	Neerja Bhagat	<a href="mailto:neerjabhagat7@gmail.com">neerjabhagat7@gmail.com</a>	9406070455	Librarian	Library and Information Science	Govt. Rewati Raman Mishra P.G. College, Surajpur, C.G.	Sant Gahira Guru Vishwavidyalaya, Sarguja, Ambikapur C.G.	

(08/01/2024 to 09/02/2024)

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36.	Jay Kumar Mehra	<a href="mailto:jaymehra812@gmail.com">jaymehra812@gmail.com</a>	8319270678	Assistant professor	Physics	Aacharya Panth Shree Grindh Muni Naam Saheb Govt. P.G. College, Kawardha, C.G.	Hemchand Yadav University, Durg, C.G.	

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