



REPORT OF ACTIVITIES SESSION 2022-23



CENTRE FOR WOMEN'S STUDIES

PT. RAVISHANKAR SHUKLA UNIVERSITY, RAIPUR, CHHATTISGARH, INDIA.

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ABOUT THE CENTRE

The Centre for women's studies was set up in the year 2001 to mark the "Women Empowerment Year" and acquired its recognition from the UGC in 2010-2011. With an aim to translate the component of women empowerment, the centre is designed to act as a catalyst for promoting and strengthening women's studies through teaching, research curriculum, field and extension work, training and continuing education etc.

At present there are two certificate courses Women Law and Gender **Justice (Session 2014-15) and Community Based Participatory Research** (Session 2018-19) (In India our university is the pioneer to start the certificate course on CBPR) and two Choice Based Credit System (CBCS), courses are run by the Centre for Women's Studies. In K4C (Knowledge for Change Consortium) (UNESCO Chair) Centre for Women's Studies works as Sangwari CBPR Hub focusing on issues related to UN, SDGs 5 (Gender issues). Under this, we work at the community level to identify the existing social issues, challenges and work for bridging the existing gaps. CWS in collaboration with various international, national & state agencies we work in partnership with UNISCO Chair, State Planning Commission, PRIA Organization, Oxfam India, and State Commission for Women and One Stop Centre & AIIMS on various social cause among the communities for bringing a positive change. The Centre, since its inception, has been organising lectures, workshops, seminars, faculty development programs as well as outreach activities, to fulfil the objective of gender sensitisation both on and off the campus. The Centre has also been implementing the Gender Champions Scheme of UGC in the University since 2016 and have been trained to work as gender champions. In the Centre for women's Studies, gender equality is being promoted through various programs, and A safety audit of the campus being done.

Aims and Objectives

The main objective of the Centre for Women's Studies is to promote research, teaching and, advocacy on gender-related issues. The center aims to provide a platform for interdisciplinary dialogue and critical thinking on the social, cultural, economical and political aspects of gender and women's experiences.

VISION

To create awareness about gender equality and its outcomes and empowering them through gender equity programmes thereby enhancing the ranking in gender development indices in Chhattisgarh"

MISSION

- 1. To bring about attitudinal changes, with regard to gender sensitivity and helping students to internalize equality
- 2. To undertake minor and major research activities funded by national and international bodies such as UGC, ICSSR, ICMR, WHO, Pop Council etc thereby enhancing the research expertise
- 3. To conduct awareness programmes on various issues and problems pertaining women especially in rural areas.
- 4. To network with other universities and organizations which are actively involved in gender equity and women's empowerment and bring them into action.

ACADEMIC PROGRAMS OFFERED

S.NO.	COURSE NAME	DURATION	SEATS
01	Certificate Course "Women Law and Gender	Six Month	20
	Justice"		
02	Certificate Course "Community Based	Six Month	25
	Participatory Research" (CBPR) (The		
	University is part of a global consortium on		
	Knowledge for Change (K4C Consortium). The		
	First university in India to start the CBPR		
	course.		

CHOICE BASED CREDIT SYSTEM (CBCS)

S.NO.	COURSE NAME	Semester
01	Community Based Participatory Research (CBPR)	Second Semester
02	Gender Sensitization	Third Semester

> Online Training Course "Gender Equality" in Collaboration with Oxfam India (2021-22)

NEW COURSES PROPOSED

- M.A. in Women's Studies (2 Years)
- Post Graduate Diploma in Gender Studies (One Year)



COMMITTEE

INTERNAL COMPLAINT COMMITTEE (ICC)

S.No.	NAME	POSITION
1.	Dr. Nameeta Brahme, Professor ,SoS in Physics and Astrophysics, Pt.RSU, Raipur	CHAIRPERSON
2.	Dr. Aarti Parganiha, Prof. SoS in Life Science, Pt.RSU, Raipur & Srijanshil Vidushi Mahila Samiti Raipur	MEMBER (NGO)
3.	Dr. Madhulata Bara, Assistant Professor, School of Studies in Literature and Languages ,Pt.RSU,Raipur	MEMBER
4.	Dr. Vinu Joshi, Assistant Professor, Center for Basic Science, Pt.RSU, Raipur	MEMBER
5.	Smt. Praveena Yadav, LDC,General Administration Department, Pt.RSU,Raipur	MEMBER
6.	Smt. Anita Anant, Lab Technician , University Institute of Pharmacy, Pt.RSU, Raipur	MEMBER

ADVISORY COMMITTEE

S.No.	NAME	POSITION
1.	Prof. K.L. Verma,	CHAIRPERSON
	Honourable Vice Chancellor, Pt.RSU, Raipur	
2.	Prof. Reeta Venugopal,	MEMBER SECRETARY
	Director, Cws, Pt.RSU, Raipur	
3.	Prof. Meetashree Mitra,	MEMBER
	Sos In Anthropology, Pt.RSU, Raipur	
4.	Prof. Priyamvada Shrivastava,	MEMBER
	Associate Director, Cws, Pt.RSU, Raipur	
5.	Dr. Aditi Poddar,	MEMBER
	Associate Director, Cws, Pt.RSU, Raipur	
6.	Prof. Maya Verma,	MEMBER
	Prof. & Head, Sos in Library and Information Science,	
	Pt.RSU, Raipur	

7.	Prof. Preeti Suresh, Director And Head,	MEMBER
	University Institute of Pharmacy, Pt.RSU, Raipur	
8.	Prof. Sandhya R Gour,	MEMBER
	Prof. And Head, Department of Fisheries, College of	
	Agriculture, Indira Gandhi Krishi Vishwavidyalaya,	
	Raipur	

STANDING COMMITTEE

S.	Name	Position
No		
1.	Prof. Reeta Venugopal,	Chairperson
	Director, Cws, Pt.RSU, Raipur	
2.	Prof. Meetashree Mitra,	Member
	Sos In Anthropology, Pt.RSU, Raipur	
3.	Prof. Priyamvada Shrivastava,	Member
	Associate Director, Cws, Pt.RSU, Raipur	
4.	Dr. Aditi Poddar,	Member
	Associate Director, Cws, Pt.RSU, Raipur	
5.	Prof. Preeti Suresh, Director And Head,	Member
	University Institute Of Pharmacy, Pt.RSU,	
	Raipur	

TEACHING & NON TEACHING STAFF



Prof. Reeta Venugopal Director



Dr. Aniksha Varoda Research Assistant



Prof. Priyamvada Shrivastava Associate Director



Mr. Keyoor Bhushan Rao Professional Assistant



Dr. Aditi Poddar Associate Director



Mrs. Tara Tandi Peon













UNESCO Chair in Community Based Research and Social Responsibility in Higher Education

SANGWARI CBPR HUB (INDIA K4C HUB RAIPUR)

Sangwari CBPR Hub was constituted under a tripartite agreement between State Planning Commission, PRIA, and Pt. Ravishankar Shukla University, Raipur. The objective of the Hub is to co-create knowledge with community groups and academia, focusing on issues related to the UN, SDGs 5.

The CBPR practice in the University has found a mention in the Report of UGC on "National Curriculum Framework & Guidelines, 2020 for Fostering Social Responsibility & Community Engagement in Higher Educational Institutions in India" under Unnat Bharat Abhiyan (UBA), a flagship program of Government of India.

DESCRIPTION

AIMS AND OBJECTIVES

 To serve the community with research based knowledge for their development.

OUR GOALS:

- Co-construction of knowledge and its application to deal with community issues, linked to UN SDGs 5.
- Enhance institutional capacity in CBR in university and other institutions.
- Generate contextually and culturally relevant learning materials in local languages, which will be accessible to students, academic researchers, activist, citizens, civil society organisations and the general public.
- To create human resources for community researcher
- To generate experiential training in addressing SDGs 5.

https://www.unescochair-cbrsr.org/india-k4c-hub-raipur/

REPORT OF PROGRAMME Activities Performed by the Centre for Women's Studies

PROGRAMME ORGANIZED BY THE CENTRE FOR WOMEN'S STUDIES DEPARTMENT

		Target		
S.No.	Strategic Goal	Participants	Elective Date	Events
	Gender Health	Students and	06 th August,	Awareness programme on, "Step
	& Equality	Staff	2022	up Breastfeeding :Educate and
				support" in collaboration with
				AIIMS, Raipur.
1				
	Gender Health	Students and	14 th September,	National workshop
	& Equality	Staff	2022	on, "Suposhit Mahila Sashakt Samaj
				" in collaboration with National
2				Commission for Women (NCW)
	Gender Health	Students and	14 th -15 th	National Seminar on, "Bio-
	& Equality	Staff	November, 2022	Psycho-Social Issues of Sports
				Women"in collaboration with
				National Commission for Women
3				(NCW)
	Women Safety	Students and	6 th December,	Online Safe Campus Program
		Staff	2022	(make your campus gender just,
				safe conducive) in collaboration
4				with Martha Farrell Foundation
	Gender	Students	21 st December,	One day workshop on Gender
5	sensitization		2022	sensitization
	Gender Equality	Students and	24 th January,	One day programme on National
6		Staff	2023	Girl Child Day
	Women Safety	Students and	28 th February to	Two days Self defence training
		Staff	1st March, 2023	prgramme for girls (As part of the
				International Women's Day
7				Celebration)

	Women	Students and	2 nd March, 2023	National Workshop
	Empowerment	Staff		on,"DigitALL: Innovation and
				Technology for Gender Equality"
				(As part of the International
8.				Women's Day Celebration)
	Women	Students	29 th April, 2023	One Day Workshop on
	Empowerment			Stimulating Social Responsibility
				Through Community
				Engagement in Higher Education
9.				

AWARENESS PROGRAMME ON "STEP UP BREASTFEEDING: EDUCATE AND SUPPORT"IN COLLABORATION WITH INDIA INSTITUTE OF MEDICAL SCIENCES RAIPUR



06TH AUGUST, 2022

BACKGROUND:

MAA - "Mother's Absolute Affection" is a nationwide programme of the Ministry of Health and Family Welfare to bring undiluted focus on promotion of breastfeeding and provision of counselling services for supporting breast feeding through health. The main aim of the 'MAA' Program is to revitalize efforts towards promotion, protection and support of breastfeeding practices and young child feeding practices, through health systems to achieve optimal promotion of infant and young child feeding (IYCF) and child Nutrition. Efforts most be stepped up to increased and promote ideal breastfeeding practicesconsidering the over whelming evidence showing that breastfeeding reduces neonatal and infant mortality. In order to promote infant and young child feeding, Tamil Nadu has been implementing "MAA - Mother's Absolute Affection" from August 2016.

The following are the objectives of the Program MAA in order to achieve the above mentioned goal:

- 1. Create a supportive atmosphere for breastfeeding by boosting awareness among pregnant and nursing women, their families, and the public in order to encourage the best breastfeeding techniques. To portray breastfeeding as a crucial intervention for a child's survival and development.
- 2. Boost lactation support services at all public health facilities using trained community health workers and trained healthcare professionals.
- 3. To promote and incentivise health centres with excellent breastfeeding rates and lactation management procedures in place.

In alignment with the program MAA – "Mother's Absolute Affection", anawareness programme entitled," Step up Breastfeeding: Educate and support" was organized by Centre for Woman Studies, Pt, Ravishankar Shukla University, Raipur in collaboration with AIIMS Raipur on 6th August, 2022. The primary objective of the event was to educate and create awareness among young females about the importance of breastfeeding and its positive impact on early childhood development.

Event Details:

Distinguished speakers from the field of healthcare and academia graced the occasion with their valuable insights. The speakers of this event were –

- Dr. Anil Kumar Goal HoD Pediatrics and Project Director, State Centre of Excellence for Severe Acute Malnutrition, AIIMS Raipur.
- Dr. Binu Mathew Principal, College of Nursing, AIIMS Raipur.
- Mrs. Vahitha S Department of Obstetrics and Gynecology Nursing, AIIMS Raipur.
- Mrs. Joyce Joseph Department of Child Health Nursing, AIIMS Raipur.

Event Highlights:

The speakers emphasized the significance of promotion and importance of breast feeding for attaining a good health in the early growth years of a child and for maternal well-being. Benefits of breast feeding to the child and the lactating mother was discussed.

The key highlights of the event included:

Importance of Breast feeding -The workshop highlighted on the critical role breastfeeding plays, in the early growth years of a child. Breast milk provides essential nutrients, antibodies, and other bioactive compounds that boosts the child's immune system and helps in the overall development. Breast feeding is an important child survival intervention. Breast feeding within an hour of birth could prevent 20% of newborn deaths. Infants who are not breastfed are 15 times more likely to die from pneumonia and 11 times more likely to die from diarrhoea than children who are exclusively breastfed.

Benefits of Breast feeding - The participants were educated about the benefits of breast feeding to both the child and the lactating mother. Breast feeding is healthy for both baby and mother. For the child, it aids in optimal brain development, reduces the risk of infections, and enhances the bond between the

mother and the baby. For the mother, breastfeeding lowers the risk of certain diseases like breast and ovarian cancer and assists in postpartum weight loss.

Addressing Myths and Misconceptions - The event actively debunked common myths and misconceptions surrounding breastfeeding. By disseminating accurate information, the programme aimed to encourage a positive attitude towards breastfeeding.

Support and Counseling - The speakers highlighted the importance of providing counseling services to lactating mothers to address any challenges they might face during the breastfeeding journey. This support is crucial in ensuring successful breastfeeding practices.

Conclusion:

The "Step up Breastfeeding: Educate and Support" awareness programme served as a powerful platform to raise awareness about the immense benefits of breastfeeding, in line with the "Mother's Absolute Affection" (MAA) initiative. The collaboration between the Centre for Woman Studies, Pt. Ravishankar Shukla University, and AIIMS Raipur showcased the commitment of various institutions towards creating a healthier and happier future for mothers and children. It is hoped that this event will inspire more such initiatives and strengthen the foundation for promoting breastfeeding across the nation.

GLIMPSE OF THE AWARENESS PROGRAMME









ONE DAY WORKSHOP ON "SUPOSHIT MAHILA SASHAKT SAMAJ" (NUTRITION MONTH 1-30 SEPTEMBER)



14TH SEPTEMBER, 2022

Background:

POSHAN campaign is Prime Minister's overarching scheme for holistic nutrition under the Government of India's flagship programme, "National Nutrition Mission", to improve nutritional outcomes for children, pregnant women and lactating mothers. POSHAN campaign (Prime Minister's Overarching Scheme for Holistic Nutrition) was launched by the Prime Minister Narendra Modi on the occasion of the International Women's Day on 8 March, 2018. (https://www.niti.gov.in/poshan-abhiyaan)

POSHAN Abhiyaan is a Jan Andolan or "People's Movement" by incorporating inclusive participation of public representatives of local bodies, government departments of the States/UTs, social organizations and the public and private sector at large. In order to ensure community mobilization and bolster people's participation, every year, the month of September is celebrated as POSHAN MAAH across the country. Month of September,2018 was celebrated as Rashtriya POSHAN MAAH. The activities in POSHAN MAAH focused on Social Behavioural Change and Communication (SBCC). The broad themes were: antenatal care, optimal breastfeeding (early and exclusive), complementary feeding, anaemia, growth monitoring, girls' - education, diet, right age of marriage, hygiene and sanitation, eating healthy - food fortification. (https://www.niti.gov.in/poshanabhiyaan)

More than 12.2Crore women, 6.2 Crore men and over 13 Crore children (male and female) were reached through the various activities undertaken during POSHAN Maah. It is worth mentioning that 30.6 Crore people were reached in 30 days. POSHAN MAAH has given a major impetus to the Abhiyaan. (https://www.niti.gov.in/poshan-abhiyaan).

This year, the COVID-19 pandemic has potentially reversed much of the progress made towards meeting the second of the Sustainable Development Goals (SDGs): ending hunger, achieving food security, and improved nutrition. Budget 2020-218 witnessed an enhanced allocation of INR 35,600 crore for nutrition-related programs and an additional INR 28,600 crore for women-related programs.

With the vision to make Indian women strong in every manner possible the National Commission of Women (NCW) espouses the dream of Hon'ble Prime Minister Narendra Modi to be part of PM's Overarching Scheme for Holistic Nourishment (POSHAN).NCW has planned to celebrate September 7-30th, 2022 as POSHAN Month in which several activities are planned to focus specially on the methodologies to be adopted for improving the nutritional outcomes for adolescents, pregnant women and lactating mothers by leveraging technology, targeted approach and convergence.Keeping in mind the above said mandate, NCW has planned to organize webinars with the objective of creating awareness, getting an insight into the relevant subject.

One day workshop on "**SUPOSHIT MAHILA SASHAKT SAMAJ**" was organized by Centre for Women's Studies, Pt. Ravishankar Shukla University, Raipur in association with National Commission for Women (NCW), New Delhi & CHHATTISGARH POSHAN ABHIYAAN SAMITI on 14th September, 2022 which was attended by more than 190 participants both males and females from different parts of Chhattisgarh, including teaching faculties, employee, research scholars, students of science and social science streams, NGO and doctors.

Event Details:

Distinguished speakers from the field of science and social science, administratives, NGO and academia graced the occasion with their valuable insights. The speakers of this event were –

- Mrs. Rekha Sharma, Chairperson of the National Commission for Women,
 New Delhi.
- Prof. Keshri Lal Verma, Vice Chancellor,Pt. Ravishankar Shukla University.
 Raipur, C.G.
- Mrs. Harshita Pandey, former Chairperson of Chhattisgarh Women's Commission, C.G.
- Professor Mitashree Mitra, Swami Vivekanand Vidyapeeth Chair and Retired Professor from SOS in Anthropology ,Pt. Ravi Shankar University, Raipur, C.G.

• Dr. Kavita Pujara, Senior Dietician & Director of Diet Clinic of Chhattisgarh

Event Highlights:

The speakers emphasized the significance and need to improve nutritional outcomes for children, pregnant women and lactating mothers.

The event was adorned with the distinguished presence of Prof. Keshri Lal Verma, the esteemed Vice-Chancellor of Pt. Ravishankar Shukla University, Raipur. With his eminent stature, he graced the occasion and presided over the program, lending his wisdom and support to the cause at hand. In his address, Prof. Verma whole heartedly commended the initiative, recognizing its significance in addressing the critical issue of girls' nutrition and health. He emphasized the importance of collaborative efforts between organizations such as the Women's Commission and Poshan Abhiyan Samiti to create a lasting impact on the lives of young girls. Furthermore, Prof. Verma shed light on the remarkable endeavours undertaken by the university's Centre for Women's Studies in advancing similar objectives. He expressed his pride in the Center's work, stating that it exemplified the institution's commitment to promoting gender equality and uplifting women's well-being. The Vice-Chancellor's presence and encouraging words brought a sense of validation and motivation to all participants and attendees. His endorsement served as a catalyst for further progress and reinforced the commitment to improving girls' nutrition and health.

In the event, Mrs. Rekha Sharma, chairperson of the National Commission for Women, New Delhi set the tone for the discussions by highlighting the shift in perspective towards nutrition. She emphasized that the focus should be on achieving a balanced and nutritious diet rather than promoting unhealthy practices like starvation. This change in mindset reflected a significant step forward in understanding the importance of dietary nutrients for overall health and well-being. Mrs. Sharma eloquently conveyed the profound impact of proper nutrition on maternal health and, consequently, the well-being of the future generation. Emphasizing the vital link between a well-nourished woman and a healthy child, she underscored the critical role that nutrition plays in

ensuring a positive maternal and child health outcome. Her words resonated with the audience, reinforcing the message that investing in women's nutrition is not only crucial for their own health but also has far-reaching implications for the entire community. By nurturing the health of women and girls, societies can lay the foundation for healthier generations to come. The speakers words left a lasting impression on the participants, sparking thoughtful discussions and renewed commitment to promoting proper nutrition among women and girls. Her advocacy further strengthened the collaborative efforts of the Women's Commission and Poshan Abhiyan Samiti to address the pressing issue of girls' nutrition and health, ensuring a brighter and healthier future for the nation.

The workshop had the honour of hosting Harshita Pandey, the former chairperson of Chhattisgarh Women's Commission, as a special guest. Ms. Pandey's presence brought a powerful message to the event, as she passionately advocated for the slogan of 'Sahi Poshan-Desh Roshan' (Right Nutrition - Bright Nation). She urged all participants, including NGOs, women self-help groups, Anganwadi centers, and students, to unite and undertake the nutrition program as a nationwide campaign.Ms. Pandey emphasized that proper nutrition is not just a personal matter but a collective responsibility. By running a national nutrition campaign, the goal was to ensure that every woman in the country becomes empowered, not just within her family and society but on a broader national level. Recognizing the intrinsic link between women's empowerment and proper nutrition, she championed the cause with fervour and conviction.

Professor Mitashree Mitra, a renowned academician from Swami Vivekanand Vidyapeeth Chair and Retired Professor of SOS in Anthropology, Pt. Ravi Shankar University, made a significant contribution to the workshop. With the aid of a powerful presentation, she shared vital information about the importance of a balanced diet in maintaining nutritional quality for better health. Her expertise in the field, derived from her personal research and surveys, added credibility to the discussions. Professor Mitra's presentation shed light on the role of anthropology in understanding the cultural dimensions of nutrition and how these insights could be leveraged to promote healthier

dietary practices among women. With her wealth of knowledge and experience, she emphasized on the need to and suggested ways to improve nutritional outcomes for children, pregnant women and lactating mothers through improved dietary practices on the communities as a whole.

At the end, the participants had the privilege of hearing from a subject expert, Senior Dietician Mrs. Kavita Pujara. With her wealth of knowledge and experience, Mrs. Pujara shed light on essential aspects related to nutrition and dietetics. She elucidated the distinction between a nutritionist and a dietician, ensuring clarity on the roles each profession plays in promoting healthy eating habits. Mrs. Pujara emphasized the significance of personalized diet charts, tailored to meet individual nutritional needs, as a crucial tool in achieving optimal health outcomes. Moreover, the subject expert delved into the importance of various nutrients in a well-balanced diet, offering valuable insights into the role each nutrient plays in supporting overall well-being. Her comprehensive explanation empowered the attendees with a deeper understanding of the relationship between nutrition and health. In addition to sharing knowledge about nutrition, Mrs. Kavita Pujara also highlighted the promising employment opportunities within the field of dietetics. Her presentation inspired aspiring nutritionists and dieticians in the audience, encouraging them to pursue careers in this impactful domain. By providing such valuable information, Mrs. Pujara's contribution added an important dimension to the workshop's objectives.

Dr. Nitesh Kumar Mishra, Director of the Department and Sharad Srivastava of the Chhattisgarh Nutrition Campaign Committee graced the workshop. In the second session of the workshop, the questions andqueriesrelated to nutrition and diet of the participants were resolved by the experts. At the end the contributions of the speakers enriched the workshop's discussions and inspired participants to take decisive action. Their impassioned pleas and informative presentations reaffirmed the urgency of promoting proper nutrition for women and girls, positioning it as a key catalyst for a brighter and more empowered nation.

On this occasion, Dr. Namrata Sharma, Amarjit Chhabra, Ajay Tiwari, Dr. Nitish Kumar Mishra, Professor Rajeev Chaudhary, Dr. Daharwal, Dr. Kamlesh Shukla, Dr. Banshu, Professor Kavita Thakur, Dr. Anuradha Chakraborty, Dr. Aniksha Varoda, Mr. KB Rao, Upasana, Deepshikha, Dr. Bharvi Vaishnav, Rinki Aggarwal, Dr. Anikasha and Mr. Rao, along with a large number of professors, students and members of the Chhattisgarh Nutrition Campaign Committee were present.

GLIMPSE OF THE WORKSHOP



Mrs. Rekha Sharma, Chairperson, National Commission for Women, New Delhi









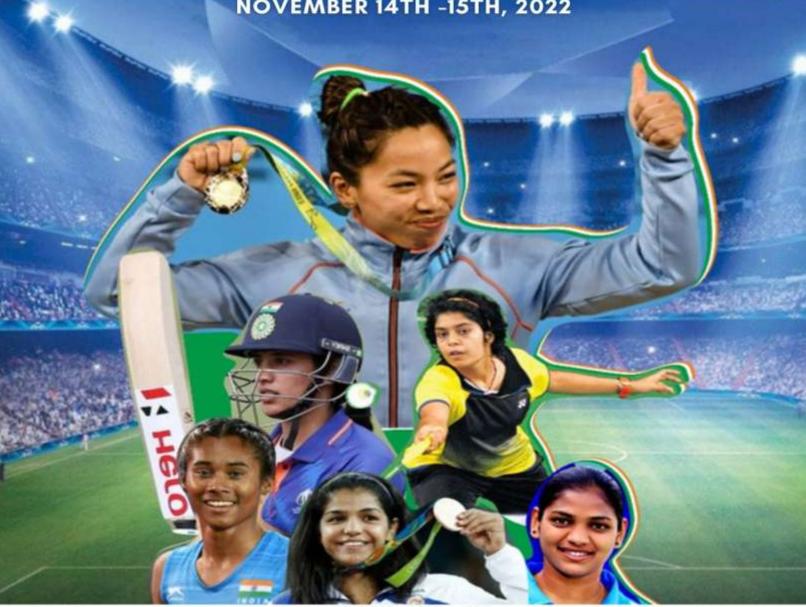






NATIONAL SEMINAR ON BIO-PSYCHO-SOCIAL ISSUES OF **SPORTS WOMEN**

NOVEMBER 14TH -15TH, 2022



SPONSORED BY

NATIONAL COMMISSION FOR WOMEN, NEW DELHI, INDIA

ORGANIZED BY

CENTRE FOR WOMEN'S STUDIES PT.RAVISHANKAR SHUKLA UNIVERSITY, RAIPUR (C.G.)





Report of National Seminar on

"BIO- PSYCHO- SOCIAL ISSUES OF SPORTS WOMEN"

NOVEMBER 14th - 15th, 2022

BACKGROUND

The sports women in India as well as across the globe are accorded special status and are pride for society and nation. Sports has power to change lives, women taking part in sports show better life qualities. Women have performed and shown their efficiency in all type of sporting events and also held top level management positions in apex sports bodies in educational institutes and government offices on the basis of their performance and competency. Despite of all these achievements, they are still affected by numerous bio-psycho- social issues. Few of these are gynaecological, gender inequality, sexual harassment, and psychological. Though society is working towards becoming more sports inclusive for women. Encouraging women to pursue careers as players, coaches, and trainers, can push sports towards more gender equality.

Sports has power to change lives, women taking part in sports show better life qualities. Though society is working towards becoming more inclusive, discrimination in sports continues, one should strive to thoroughly investigate all the area and issues so that sports can be more inclusive for women. Encouraging women to pursue careers as players, coaches, trains, her executives and journalist can push sports towards more gender equality.

Female athletes have a unique physiology compared to their male counterparts and so have unique biological, nutritional ,sociological and psychological needs. Biological issues like "The Female Athlete Triad" put athletes at an increased risk of injury, illness and nutrient deficiency, as well as affecting the menstrual cycle which in turn causes poor bone health and an increased risk of fractures beaks and osteoporosis. None of which are ideal for a female athlete. Knowing how to fuel a female athlete is key to successful sports performance and health. We need to ensure that female athletes get adequate nutrition. However, the exact number of calories to be

consumed is much more complicated and will depend on a number of factors like age, weight activity level etc.

Gender equality is one of the major concerns of Indian society and it is now being looked after by several authorities and women as well. Women are made to face the consequences of buoyant sexism as they are confined more towards house hold chores and they are judged in all aspects of life. Women have now excelled and endorsed in their lives.

The sports sector has seen an upsurge in the number of women athletes. The first and foremost challenge faced by women in sports is the dip in their pay scale as women athletes are paid either less or half what is paid to the male counterparts. There is a huge discrepancy between the male and female incomes and so is the case with prize money.

Despite assurances of changes and a few female athletes making a name for themselves internationally, the situation of women in sports in India is on rise but till we need to work on it. Although woman participation in sport sector is on upsurge in India still the women folk in remote areas need a push and awareness in sport participation. The effect of immediate societal standards is pervasive and can be seen in disputes over things like the length of women's skirts and doubts about their capacity to perform. Whether it be in terms of media attention, awards, prize money, or facilities, women have earned less advantage than men, and this trend is still present now. Discrimination in sports continues, one should strive to thoroughly investigate all the area and issues so that sports can be more inclusive for women. Encouraging women to pursue careers as players, coaches, and trainers, can push sports towards more gender equality.

In order to understand and address these issues related to hesitancy of women to participate in the sports, a two day workshop on, "Bio- Psycho- Social Issues of Sports Women" was organized by Center of Woman Studies in collaboration with National Commission for Women, New Delhi, India. Target participants of Seminar were students & Research Scholars in Physical education, Teachers/Coaches/Trainer, All sports Professionals, Women employees & Sports officer.

FOCUS OF THE SEMINAR

Sports has immense opportunities in career, personal, social and national development. Still there are many hinderances in sport participation by the woman folk. The seminar focuses about the barriers which are prime obstacles in participation of woman in sport. It was thought proper to discuss about the issues by the persons who have been involved in sports and the local players who face and perceive barriers in participation in sports. Encouraging women to pursue careers as players, coaches, and trainers, will push sports towards more gender equality. The seminar focusses to help to raise bio-psycho-social issues of sports women and empower them by thoughtful deliberations of the experts of the field.

OBJECTIVES OF THE SEMINAR

The objective of the seminar was to discuss the biopsycho-social issues of sports women.

SUB THEMES

Sub themes of the seminar were -

- 1.BIOLOGICAL (PHYSIOLOGICAL) PROBLEM OF WOMENIN SPORTS —Female Athlete's Triad, Pre-Menstrual Syndrome, Pregnancy etc.
- 2. PSYCHOLOGICAL PROBLEMS AMONG SPORTS WOMEN: Psychological, Health & Stress.
- 3. SOCIAL ISSUES: Gender Discrimination, Sexual Harassment, & Social Support.
- 4. BENEFITS OF PARTICIPATION IN SPORTS: Social, Mental, Social& Psychological.

PROGRAMME SCHEDULE

The national seminar was held for two days which was divided into eight sessions. The programme schedule is as under-

14 th NOVEMBER, 2022		
10.00 11.00		
10:00 – 11:00	Registration	
11:00 – 12:00	(Inaugural Session)	
11:55 – 12:00	Tea Break	
12:00 – 13:00	First Session	
	Topic – Do female athletes need different nutritional advice from male athletes?	
	Speaker - Dr. Vani Bhushanam Golla, Scientific Officer, Department of sports Nutrition, National Centre for Sports Science Research, Sports Authority of India	
13:00 – 14:00	Lunch	
	Afternoon	
14:00 – 15.00	Second Session	
	Topic – Gender Equity in Sports Speaker - Mr. Yashpal Solanki, High Performance Director-Judo, Sports Authority of India,	
	Third Session	
15:00 – 16:00	Topic – Addressing nutrition concerns of female athletes	
	Speaker - Dr. Vani Bhushanam Golla, Scientific Officer, Department of sports	
	Nutrition, National Centre for Sports Science Research, Sports Authority of India	
16:00 – 16:05	Tea Break	
16:05 – 17:30	Fourth Session-Group Activity	
	Topic – Barriers in sports participation among women & suggestions to overcome barriers	
	Speaker – CWS Team (Dr. Aniksha Varoda & Dr. Aanuradha Chakrabory)	

15 th NOVEMBER, 2022		
10:00 – 11:00	Fifth Session - Group Activity	
	Topic – Barriers in sports participation among women & suggestions to overcome barriers	
	Speaker – CWS Team (Dr. Aniksha Varoda & Dr. Aanuradha Chakrabory)	
	Sixth Session	
11:00 – 12:00	Topic – Social Issues : - Gender Discrimination & Social Support.	
	Speaker - Ms. Susmita R. Jyotsi, Regional Director, Sports Authority of India,	
	Mumbai	
12:00 – 12:05	Tea Break	
12:05 – 13:00	Seventh Session	
12:03 – 13:00	Seventh Session	
	Topic - Biological (Physiological) Problem of Women in Sports –Female Athlete's Triad,	
	Pre Menstrual Syndrome, Pregnancy etc	
	Speaker - Dr.Shalini Menon, Assistant Professor, SOS in Physical Education, GGC	
	University, Bilaspur, Chhattisgarh.	
13:00 – 14:00	Lunch	
	AFTERNOON	
14:00 – 15:00	Eighth Session	
	Topic – Policies towards Socio-economic empowerment of women sports.	
	Speaker – Dr. Arun Kumar, Anthropometrist Grade-II, Sports Authority of India	
	(SAI), Ministry of Youth Affair; and Sports Bhopal (M.P.)	
	Topic – Nutritional data management	
15:00 – 16:00	Speaker – Dr. Om ji Gupta, Assistant Professor, SoS in Physical Education, Sant Guru	
	Ghasidas Government Post Graduate College Kurud , Dhamtari, Chhattisgarh	
16:00 – 17:30	Valedictory Session & Certificate Distribution	

ORGANIZERS

The seminar was jointly organized by the Centre for Women's Studies, Pt. Ravishankar Shukla University and National Commission for Women.

ABOUT THE UNIVERSITY

Pt. Ravishankar Shukla University (PRSU) is one of the oldest and largest universities of Chhattisgarh accredited with A grade from NAAC. It was established in 1964 and named after Pt. Ravishankar Shukla, the first Chief Minister of erstwhile Madhya Pradesh. The university has a sprawling campus, spread over 300 acres with 27 School of Studies. It caters to the higher education needs of the youths of Chhattisgarh and adjoining states, namely Madhya Pradesh, Maharashtra, Orissa, Jharkhand, Andhra Pradesh and Telangana. The University plays a major role in the educational, cultural and economic life of the region.

THE CWS

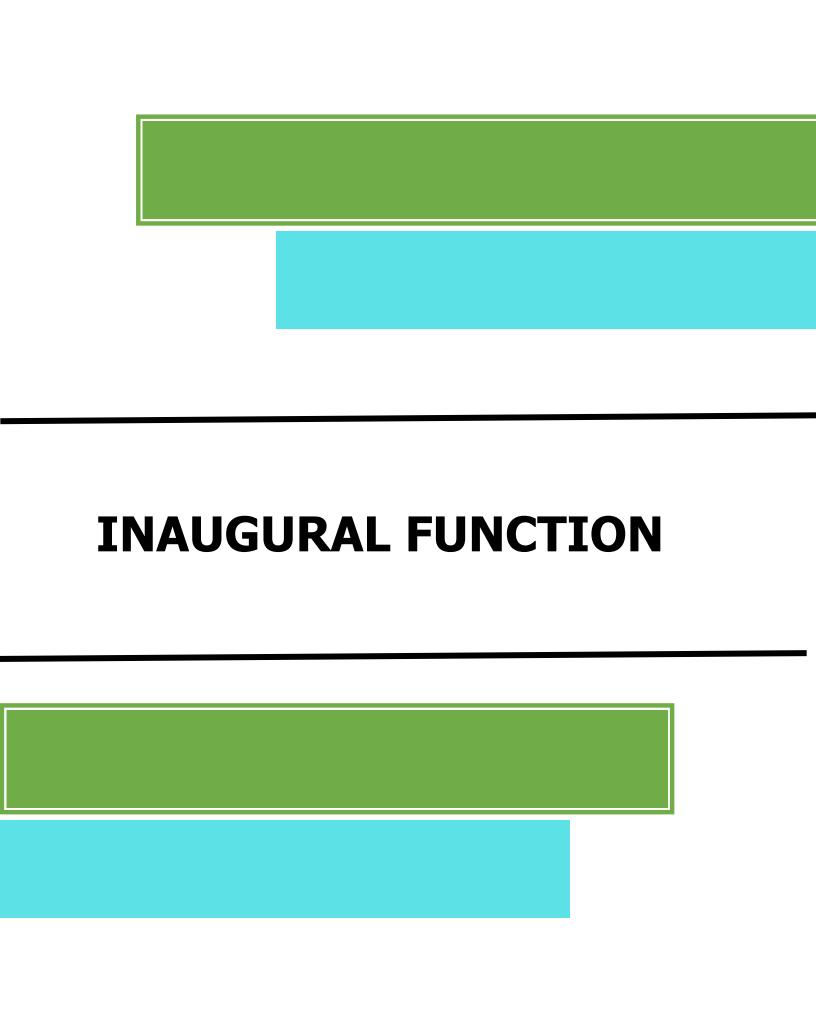
Centre for Women's Studies came into existence in 2001 in Pt. Ravishankar Shukla University, Raipur and was recognized by UGC in 2011-12. The centre works to educate, train, sensitive and empower students and others state holders on issues related to gender. The CWS organizes conferences, lecturers, workshops, awareness regarding health, legal issues, etc. to equip women and with wide range of knowledge and skill. The CWS runs two certificate courses, and it has been associated with UNESCO Chair on Community Based Participatory Research (CBPR) and has established a hub on K4C (Knowledge for Change). It also has a network with institutions and agencies working for women.

NATIONAL COMMISSION FOR WOMEN

The National Commission for Women was set up as statutory body in January 1992 under the National Commission for Women Act, 1990 (Act No. 20 of 1990 of Govt. of India) to: Review The Constitutional And Legal Safeguards For Women; Recommend Remedial Legislative Measures; Facilitate Redressal Of Grievances; and Advise The Government On All Policy Matters Affecting Women In keeping with its mandate, the Commission initiated various steps to improve the status of women and worked for their economic empowerment during the year under report. The Commission completed its visits to all the States / UTs except Lakshdweep and prepared Gender Profiles to assess the status of women and their empowerment. It received a

large number of complaints and acted Suo-moto in several cases to provide speedy justice. It took up the issue of child marriage, sponsored legal awareness programmes, ParivarikMahila Lok Adalats and reviewed laws such as Dowry Prohibition Act, 1961, PNDT Act 1994, Indian Penal Code 1860 and the National Commission for Women Act, 1990 to make them more stringent and effective. It organized workshops / consultations, constituted expert committees on economic empowerment of women, conducted workshops / seminars for gender awareness and took up publicity campaign against female foeticide, violence against women etc. in order to generate awareness in the society against these social evils.

The National Commission for Women, in pursuance of its mandate contained in Section (10) of the National Commission for Women Act, 1990, sponsors special studies and undertakes promotional and educational research either on its own through or other agencies/organizations/institutions, etc., to suggest ways of ensuring due representation of women in all spheres and identify factors responsible for impeding their advancement and empowerment. The National Commission for Women was set up as statutory body in January 1992 under the National Commission for Women Act, 1990 (Act No. 20 of 1990 of Govt. of India) to review the constitutional and legal safeguards for women, recommend remedial legislative measures, facilitate redressal of grievances and advise the Government on all policy matters effecting women in keeping with its mandate. The commission initiated various steps to improve the status of women and worked for their economic empowerment during the year under report. The Commission completed its visits to all the States / UTs except Lakshadweep and prepared Gender Profiles to assess the status of women and their empowerment. It received a large number of complaints and acted suo-moto in several cases to provide speedy justice. It took up the issue of child marriage, sponsored legal awareness programmes, Parivarik Mahila Lok Adalat and reviewed laws such as Dowry Prohibition Act, 1961, PNDT Act 1994, Indian Penal Code 1860 and the National Commission for Women Act, 1990 to make them more stringent and effective. It organized workshops / consultations, constituted expert committees on economic empowerment of women, conducted workshops / seminars for gender awareness and took up publicity campaign against female feticide, violence against women etc. in order to generate awareness in the society against these social evils.



REGISTRATION FOR THE SEMINAR

Seminar started with registration in the morning. About 200 participants from various colleges and universities of Raipur registered and participated in the seminar. Registration was also done through Google forms.

DAY-I

INAUGURAL FUNCTION

The programme was inaugurated by Dr. Kiranmayee Nayak, Chairperson, State Commission for Women by lighting the lamp which was followed by the kulgeet of Pt. Ravishankar Shukla university. Prof. Reeta Venugopal, Director, Center for Woman Studies gave the opening remarks. Prof. C.D. Agashe, HoD, SoS in Physical Education said the programme complimented the golden jubilee of Physical education department .Guest of Honor of the inaugural session were Ms. Neeta Dumre, Ex International Hockey player and Mr. Yashpal Solanki, Arujun Awaredee They shared their experiences as a sports person. In the programme we had 4 sports women, Dr. Banso Nuruti, Kavita Verma, Yashoda Sahu & Maheshwari who shared their experience of sports journey. This was followed by special lecture by Dr. Vani Bhushanam





Pic no. 01- Glimpses of the Inaugral Function



Pic no. 02- Dignitaries at the inaugural ceremony

Prof. Reeta Venugopal, Director, Center for Woman's Studies gave the opening remarks. She gave a brief introduction of Nation Commission for Women. She said that although women sport persons are making their mark globally but still there remains a lot of scope to work in this field. BCCI has announced to give equal wages to both men and women. She said that sexual harassment is very commonly experienced by even sports women which puts a deep impact if any women athlete experiences in her life. It is very important to create a healthy environment to avoid such unpleasant incidences. Special preference to women in sports needs to be focused on more seriously. Also, she emphasized that for women empowerment can be brought through promoting sports among women. In her welcome address she threw light on the health and biological aspects of sports women and pinpointed on the gynecological and psychological concerns to be looked upon. She further, highlighted on the need of the hour to promote women and girls in sports



Pic no. 03- Prof. Reeta Venugopal giving the opening remarks at the inaugural session

Prof. C.D. Agashe, the HoD of SoS in physical education said the programme complimented the golden jubilee of Physical education department. He talked about the role of sport in boosting a countries economic prosperity. He talked about the economic issues of the sports woman. He also showed concern about gender biasness in many games because of which women feel constrained to participate in sport.



Pic no. 04 - Prof. C. D. Agashe, Head, SOS in Physical Education, addressing the audience

Dr. Kiranmayee Nayak, Chair person, State Commission for Women said that in the society gender biasness prevails and so as in sport and in the communities especially in the rural areas the biasness are actively perceived by the community folk that women are sensitive and more delicate and they require protection biologically, socially and psychologically. She drew attention of audience by telling that how in our society male and female are discriminated in the nutritional, education and social aspects. She said that mass awareness should be there about benefits of sport participation. She expressed her happiness that Pt. RSU has a physical education department which caters the need and motivation among the locals in the field of sport.

She said that activities relating to Sports and Physical Education are essential components of human resource development, helping to promote good health, comradeship and a spirit of friendly competition, which, in turn, has positive impact on the overall development of personality of the youth.



Pic no. 05- Dr. Kiranmayee Nayak addressing the house at the inaugural session

Guest of honor Ms. Neeta Dumre, Ex International Hockey player said that she got a lot of recognition after she represented India in the international level. She said that social stigma is attached to sports women, which may lead to drop out from sports. She said that we want our girls to play games but when it comes to match making we don't want to accept women players or athletes as our daughter in laws. She emphasized that we should encourage our girls to play sports and also we should also have a whole hearted acceptance of a sports women as our daughter in laws.

She suggested to work on the health of female sports persons with preference. She stressed that early intervention in diet and training among women during their growth years will result in better growth and performance. She pointed out that family plays a pivotal role in the life of women in sports.

She shared her personal experience as a sports person and narrated how she managed to practice with inadequate sports equipment's and clothing. She shared that participation in sport was difficult due to lack of facilities in terms of equipment's as well as infrastructure which sometimes reduced self confidence and vigor to play with the players at the national level but the hard work, will power, and love and passion for playing hockey helped her to overcome the hurdles.

She narrated that there was a time when she played with a damaged hockey stick as she had no money to buy a new one. During her practice hours she used to borrow her friends' shoes for running. She also said that there was no provision of proper team practice in her city and she used to practice with untrained players and on a non-Astroturf ground and when placed to practice with state level players and on Astroturf ground, it affected the performance level.

She emphasized that bio-psycho- social issues are untouched areas which needs attention for women in sports.



Pic no. 06- Mrs. Neeta Dumre sharing her experience as a sports person and addressing the house

Dr. Vani Bhushanam Golla, Scientific Officer, Department of sports nutrition, National center for sports Science Research, Sports Authority of India, New Delhi said that although the level of participation and performance still varies greatly by country and by sport, women's sports are widely accepted throughout the world today.

She said that although there has been a rise in participation by women in sports, a large disparity still remains. Her presentation focused on the nutritional needs of the women athletes. Equality in sports is now being provided by giving women sports persons equal opportunities of sports training and sports participation. Females have always experienced hurdles and challenges as a sports person. Social acceptability is a big challenge when a woman chooses sports as her career. It is difficult to convince even the family members for the same. Dr. Vani explained very elaboratively about the nutritional advice for men and women athletes. She explained how the energy expenditure involved in different sport events and the body weight of the players should be considered in calculating the calorie requirements of every player. She also explained that the

nutritional requirements should be personalized as per individual player's needs. Ms. Vani Bhushanam further explained the various advantages and disadvantages of male and female athletes as per body composition. She talked about the total calory requirement and total micronutrient requirements of the athletes for getting better performance.

She explained about the nutritional advice of male and female athletes as-

- On average, a moderately fit man needs about 19-21 calories per pound of body weight. This means, if he weighs 175 pounds, his daily calorie intake should be around 3,500 calories per day while a moderately fit woman who maintains a similar exercise program only needs about 17-19 calories per pound of body weight. That translates to about 2,400 for a woman that weighs 135 pounds. The reason men need more calories than women is because men burn more calories than women. Men generally have more muscle than women and less fat .The leaner muscle to fat ratio in men further supports an elevated metabolism.
- Men need more carbohydrates than women. Moderately fit men who exercise a minimum of three times a week need 6 10 servings of fruits and vegetables each day and 8 12 servings of grains to meet high fiber needs. A woman of a similar fitness level needs about 9 servings of carbohydrates and 7 servings of grains daily.

Men store fewer but use more carbs than women. Women also require fewer carbs because they store and burn more fat than carbs when exercising. These recommendations are for men and women who train regularly, those who weight train with a cardio program including running, cycling or swimming laps.

- Women require about 70-80 grams of high-quality protein sources.
- Calcium is necessary to strengthen bones and to ensure overall bone health. Women need 1000 to 1300 milligrams of calcium every day. Women runners often have to take a calcium supplement. Because men require the same amount, it is generally easier for them to get the calcium they need through their diet because of their higher daily calorie intake.
- Both men and women need iron. Men require about 8 milligrams each day and women as much as 18 milligrams. Women tend to lose more specially due to menstrual cycle.

- She narrated that to manage their weight, players do some wrong practice, that affects their performance. She also said that many a times total body fluid reduction takes place due to restricting fluid intake and increasing sweat response among players, which is not advised .She further said that use of abusive medical practice such as laxatives, diet pills, diuretics, enemas, sporting bulimia also hinders performance levels and hence should be avoided. She emphasized that —
- Younger athletes should be allowed to move up weight divisions as they age/grow.
- Senior athletes should have personalized weight loss and recovery plans to optimize performance based on selected competitive weight divisions.
- Weight management strategies should be trialed and refined before important competitions.
- Supplements need to be used in conjunction with advice from a Professional.



Pic no. 07- Dr. Vani Bhushanam Golla giving her presentation

STORY NARRATIONS OF SPORTS WOMAN OF UNIVERSITY

In the inaugural session the sports women of the Pt. Ravishankar Shukla University, Raipur (C.G) Dr. Banso Nuruti, Kavita Verma, Yashoda Sahu& Maheshwari. They shared their real stories and experiences of sports journey.

Dr. Banso Nuruti, Assistant Professor, SoS in History, Pt. Ravishankar Shukla University Raipur (C.G) shared her personal experience of sports life and described about her practices in the village field during her early years of sports career.

She had faced lots of issues during the practice years due to the lack of play grounds and infrastructure in her village. She narrated how her father encouraged her and facilitated her by turning a barren agricultural land into a sports field for her running practice.

Dr Nuruti said that lack of support system in the school and community prevailed, which was conquered by a physical education teacher who accompanied her to participate in the competition.

During the competition the gestures and comments of other participants about her belonging to tribal area, again made her feel inferior and the physical education teacher motivated her, counsel her and made aware her about her talent and she competed and won medal in three long distance event in athletics.



Pic no. 08 - Athlete Dr. Banso Nuruti sharing her experiences of her sports journey

Ms. Yashoda Sahu, sports teacher in Govt. GHSS housing board, Bhilai (C.G.) shared her success story as a sports person. She was selected for sub junior national games in 2004 and joined India camp in 2016.

She shared her experience that once she had suffered from ligament injury after that it was really difficult for her to continue sport and it was assumed that her sport career will come to an end. But it was her strong family support and will power that helped her over come the situation. Her family supported her and got her ligament operated from a good hospital, she fought back and won medals and brought laurels. She strongly said that family plays an important role for a girl to participate in sports.



Pic no. 09- Athlete Ms. Yashoda Sahu sharing her story of sport journey



Pic no. 10- Athlete Ms. Kavita Verma sharing her story of sport journey

Kavita Verma is a Volley Ballplayer and the recipient of Shaheed Pankaj Vikram Award by Chhattisgarh Government in 2015. Currently she is working as a sports teacher in DAV Ispat Public School Nandini Ahiwara, Durg. She has also achieved many recognitions in the field of sports which includes played in events like Senior national volley ball championships and women national volleyball championships.

Maheshwari Kashyap is excellent cricket player. She had played School National(8 times), Senior Open National(9 times) and Ranji Trophy(thrice). She had been selected by Chhattisgarh State Cricket Sangh(CSCS) for playing the camp selection matches. She said that earlier in spite of making runs she was not given a chance to play in the State level tournaments. But in the consecutive years she worked hard to improve her performance and was selected to play for Chhattisgarh for the league matches for Ranji Trophy in the year 2016 for the first time and there after she had represented the state in 2017 & 2018 also.



Pic no. 11- Athlete Ms. Maheshwari Kashyap sharing her story of sport journey

The real life stories and experiences of these players added to the knowledge of the participants about the actual barriers among sports women and the way forward shown by them.

A short video clip of the sports journey of the four plyers was played. Link of the video clip of sports journey of the 4 athletes is-https://youtu.be/zCWPn9zYbNQ

In the post lunch session Mr. Yashpal Solanki, Arjuna Awardee, Sports Authority of India gave his presentation on Gender Equality and Inclusion in Sports. He explained how gender equality could be considered in sports.

He said that he is a proud husband of an Olympian. Further he added that gender equality is not a right, it's an opportunity and also focused on five principles of strategic framework i.e., participation, leadership, safe sports, portrayal and resource allocation.

He said that "Achieving gender equality and women's empowerment is key to meet the 2030 Agenda for Sustainable Development and its 17 Sustainable Development Goals (SDGs) adopted by world leaders in 2015, as a roadmap for progress that is sustainable and leaves no one behind". He narrated that sport holds enormous capacity to propel gender equality and women and girls' empowerment.

It mobilizes the global community and speaks to youth. It unites across national barriers and cultural differences. It is a powerful tool to convey important messages in a positive and celebratory environment – often to mass audiences.

He said that present priority of International Olympic Committee (IOC) is to build a peaceful and better world through sport and gender equality. IOC continues to push for women's representation and participation in all levels and all structures of sport, beyond balancing the number of women competing in the Olympic Games. He said that the number of women athletes in Olympic games is approaching 50%.

Women have participated in every Olympic sport since 2012. Another remarkable thing is all the new sports to be included in the games must contain womens events. Female participation in the Olympic games has increased from 2.2% in Paris Olympic in 1900 to 48.8% in Tokyo Olympic in 2020, which indicates a positive change. These figures are more likely to improve in the years to come. Since the first Olympic games in which women were allowed to compete in 1900 in Paris, until the first gender balance games in Tokyo 2020, we have come along way in inclusion and equality on and off the field to play.



Pic no. 12 -Mr. Yashpal Solanki giving his presentation

This was followed by a presentation by **Dr. Vani Bhushanam Golla**. She described that biological differences are pertinent in sporting performance Men have higher aerobic capacity, larger muscle, lower fat percent, higher power to weight ratio, better GI adaptation and faster recovery. On the other hand, women have lesser muscle fatigability, even running speed and better user of fat as fuel.

In addition, menstrual cycle could reduce exercise performance though trivially which was observed in the early follicular phase of the menstrual cycle. Hormone patterns in women can influence many outcome measures but not limited to substrate metabolism, stress reactivity, muscle function, and bone health. Nutritional Strategies therefore, could be seen in the light of variations among males and females. Very few research has been done so far to see the outcome measures of performance between male and female athletes.

She highlighted another important thing that so far very less research which accounts to only 3% of the academic research has been done on female athletes hence there is no data base for further interventions.

Cowley and co-workers recently (2021) have shown that only 6% of mainstream sport and exercise research was conducted using female only participants. It is likely that this number would be further reduced considering sports nutrition research.

The speaker emphasized that the recommendations currently available for female athletes should be encouraged and supported to come up with gender specific guidelines that will

- Firstly promote their health and wellbeing,
- Secondly improve on the biological differences,
- Thirdly garner the advantage of changes in the menstrual cycle,
- Fourthly identify and excel in the sports which provide women with an edge and fifthly optimize sporting performance.

She explained that the female athlete triad is athree dimensional issue of menstrual dysfunction, low energy availability (with or without an eating disorder), and decreased bone mineral density.

It is relatively common among young women participating in sports. She further elaborated that female in any sport can develop one or more components of the triad.

At greatest risk are those in sports that reward being thin for appearance such as figure skating or gymnastics or improved performance such as distance running or rowing. She explained that there are several different theories about the best approach to treating this complicated condition.

However, it is universally accepted that triad prevention, early recognition, and a multidisciplinary treatment plan with a focus on proper nutrition and resumption of menses are extremely important and should be priorities among health care professionals, coaches, and other adults involved in the lives of female athletes.



Pic no. 13- Dr. Vani Bhushanam Golla giving her deliberation

GROUP ACTIVITY OF SEMINAR

A group activity for the participants of seminar was organized to discuss various barriers sports women come across. All the participants were divided into five groups for the activity. Each group worked with mentors to guide them. The groups worked on socio-cultural barriers, Health Related Barriers and Biological Barriers, Psychological Barriers, Economic Barriers & Physical Barriers. Participatory methods were used for the group activity. The group members worked together and came up with various barriers in sports for women as they believe in the form of painting, mapping, stories and in the form of text along with recommendations to cope up with those barriers.

The main findings of the group activity were shared by the groups in the seminar. Outcomes of group activity that is various barriers in the sports for women and the ways to cope up with the same are presented in the following table-

Key Recommendations of the various barriers to participation in sports among female were-

BARRIERS IN SPORTS PARTICIPATION AMONG WOMEN AND SUGGESTIONS TO

OVERCOME BARRIERS GROUP 1 - SOCIAL AND CULTURAL BARRIERS Recommendations To Overcome Barriers Barriers • Lack of family care and social support • Awareness for women participation in sports • Cultural barriers hinders/puts on adverse has to be increased in the family, community remarks for the use of various sports and society which in turn might bring about garment social acceptance for women sports persons. Lack of motivation • Positive perception of one's own skills and Body image ability should be built up. Hurdles of family life • Use a variety of images in publicity, not just those which show the idealized female figure. • Identification of sports talent at the community level should be done and they should be assisted financially to pursue sports as career. • Sport club at rural and urban areas should be made to initiate training and sports discipline at a very early age and even at school level onwards. Awareness about the present financial assistance for sports should be created. • Provide crèche facilities or classes for toddlers and children, so that adults can bring their children when they go to exercise.

Group 2 - Health Related Barriers and Biological Barriers	
Barriers	Recommendations
 Being a female itself seems a barrier Lack of sanitation Conditions like Amenorrhea, anemia, malnourishment, low bone density, trauma in post injury phase etc . 	 Families should encourage women to participate in sports. Women and girls cannot play sport if they cannot get access to the basic amenities. Better sanitation facilities should be made available at the schools, sports academies Micronutrient recommendations should be according to be the menstrual loss Sports doctors should be appointed at even remote sports training centers for helping recover the injuries. Malnourishments and other health issues should be taken care of before and during the sports training.

GROUP 3 - PSYCHOLOGICAL BARRIERS	
Barriers	Recommendations
 Anxiety Peer pressure Fear of loosing Depression due to injuries Lack of confidence due to poor communication skills 	 With the help of counselling by professional psychologist the issues listed above can be taken care of. Mental and physical health of athletes should be made strong to handle the pressures. Need to work for strengthening the communication skills among athletes.

GROUP 4- ECONOMIC BARRIERS

Barriers

Recommendations

- Lower socio-income families cannot afford the expenses involved in sports training and coaching cannot pay for sports equipment's, clothing etc.
- Lack of financial support

- Scholarships should be given to talented players.
- Wages of female should be given hike.
- Subsidies for women's activities can make them more affordable. If subsidies cannot be sustained, consider offering them at the start of a new project or activity, and then gradually introduce fees.



Pic no. - 14 - Group Activity

GROUP 5-PHYSICAL BARRIERS Barriers Recommendations Long distance of sports academy • Talent hunting at every city, village and community must be done with serious efforts Lack of infrastructure Sports facility should be developed at Lack of practice means such as no community level Astroturf grounds available for practice Developmental issues at community level will Poor group practice help overcome most of our physical barriers. Lack of trained coaches Sports culture should be encouraged.

The existing barriers to women and girls 'participation in sport and physical activity leads to lower participation rates among women as compared to men. This gender gap is caused by these barriers and it plays a significant role in women and girls' attitudes and behavior. It is recommended to work on the various barriers and the suggested ways to overcome those.

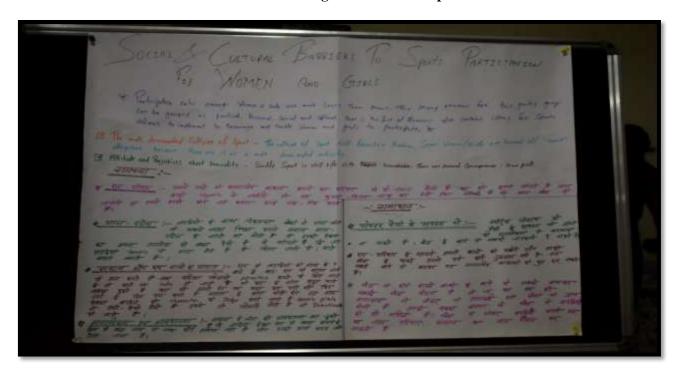


Pic no. - 15 - Group Activity

SHARING OF RESULTS



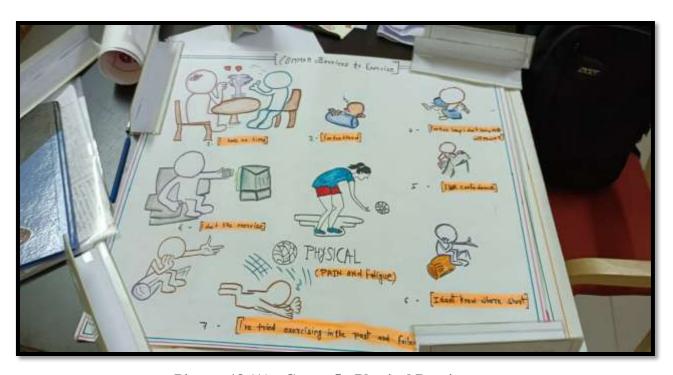
Pic no.16 - Sharing of result of Group - I



Pic no. 17 - Group 2 - Health Related Barriers and Biological Barriers



Pic no. 18 - Result sharing by Group 02 & 03



Pic no. 18(A) - Group 5 - Physical Barriers



Pic no. 18 (B) - Group 5 - Physical Barriers



Pic no. 19 - Result sharing by participants

SECOND DAY (15TH NOVEMBER, 2022)





Pic no. 20 - Result sharing by participants

The second day of the seminar started with the lecture Ms. Susmita. R. Jyotsi, Regional Director, Sports Authority of India, Mumbai. She started her lecture by the statement that, "It is adventures that I am a sports person". Further she shared her personal experiences, and highlighted that if our muscles are active, then we are ready to compete. She urged for grooming the children for indulging in sports.

- She motivated the participants by talking about the achievements of woman athletes in Olympic and Para Olympic Games. In the athletic highlights Karanam Malleshwari was the first Indian women to win a medal in weight lifting in Sydney Olympics in 2000.
- Other women who made their mark at the Olympic & Para Olympic games were P.T.
 Usha, Sania Mirza, Saina Nehwal, MC Mary Kom, Tandra Rai, P.V. Sindhu,Sakshi
 Mallik, Mithali Raj, Daina Edulgi ,Alisha Abdullah,VijaylaxmiSubbaraman and Dipa
 Karmakar.
- The speaker talked about the various bio psycho social issues of sports women. Biological issues are physiological/pathological conditions. Psychological issues she talked about is due to one thoughts, emotions and behaviours such as psychological fear, avoidance and beliefs. While social issues included socio-economical, socio-environmental, and cultural factors such as work issues, family circumstances, etc.
- She said that biological, social and psychological issues are the dynamic risk factors for the sports women.
- She elaborated that Bio-physiological and pathological conditions like training, sleep patterns, nutrition and blood parameters are considered and worked on to improve participation and performance on women athletes.
- She explained about the ways to overcome psychological barriers by our power of thought process. Ones behaviours and environment cause changes that affect the way your genes work.
- She talked about the social issues that work as barriers for women in sports such as family pressure, difference in gender with regard to training facilities/ gear/funds, multitasking and family responsibilities and training through monthly cycles.

- The speaker highlighted the psychological issues such asmental toughness, motivation, injury believes, return to play after post injury and suggested ways to overcome it by yognidra and meditation.
- She strongly pointed out to avoid isolation to overcome social concerns during injury.

While dealing with female athlete triads, first of all she mentioned about the problems of it which includes low energy availability, amenorrhea, low bone density etc. followed by anemia and gender difference regarding food provided to children at home.

All these problems gradually impact the psychological behavior of the women. In the context of social aspects, she focused on the family pressure and less support provided by the family members.

She further explained that epigenetic effects may also play a considerable role in the determination of athletic potential and these effects will need to be studied.

She explained that when players from different places come to join a particular sports academy they are checked for their present health conditions. Various physical and physiological testes are done in order to assess their health conditions. Blood test are done to check the levels of Vitamin B_{12} , Vitamin D etc. Besides this various anthropometric testes are also done, the physical fitness tests also give a insight of the endurance and vigor of the athletes. The anthropometric test are helpful in deciding the sports into which the player should take training as per their body built in terms and can suggest the exercise type which is to be taken if advantage and disadvantage of the sports type. When female athletes of Punjab were screened, they were found to be anemic. This was quite shocking as Punjab is a state where Punjabi community have diet rich in all essential nutrients and they generally consume a good diet. She said we can produce strong players only when the nutrition, health, exercise scale are taken care of from a very early age. She stressed on encouraging woman to take up sports seriously and to aim big to achieve name not only in national level but also in the international level. She talked about a notable change that now a days 50 of the accommodation /hostel is now kept for girl athletes during training. This indicated increased participation of women in sports.

She concluded by the following key points of concern-

- Educating athlete & assuring their best interest
- Coordination between athlete-coach-sports science
- Clinical diagnosis
- Regular screening of athletes on & off field
- Training athlete through the pandemic management



Pic No. 21 - Ms. Sushmita R. Jyotsi sharing her deliberation

Dr. Arun Kumar, Anthropometrist, Sports Authority of India, Ministry of Youth Affairs and Sports Bhopal (M.P) told about the Policies Towards Socio-Economic Empowerment of Women in Sports. He said that the participation of women and girls in sports and in physical fitness activities have been recorded to have existed throughout history. Although participation of women in sports was very less and with time now women have come up to show

case their talent in the field of sports. However, participation rates and activities vary in accordance with nation, era, geography, and stage of economic development. Roughly in 1870, women's activities tended to be informal and recreational in nature, lacked rules codes, and emphasized physical activity rather than competition. Now a day's, women are participating in amateur as well as professional sports. He said that the history of women's sports can be dated back to the 19th century as upper-class women were actively involved in playing games that emerged towards the end of the 19th century like horseback riding, archery, skiing, tennis and skating, etc. Women participated in the modern Olympic games for the first time during the second game of Olympics in 1900. Moreover, women could only participate in the sports events that were considered as "feminine sport" and known as women's sports events. He focused onchallenges faced by women athletes and said that low pay scale and prize money, gender issues and negative effects of gender types and stereotypes are some major challenges faced by women players.



Pic No. -22 Dr. Arun Kumar sharing her deliberation

He pointed out that due to lack of access to sports facilities, sports participation rates among girls are significantly lower than boys'. The numbers are even more discouraging for high school sports, with girls receiving about 1.3 million less opportunities to play sports than boys. He referred that only 59 % of 3rd -5th grade girls who live in urban areas are involved in at least one organized sport, (80 % for boys).

To encourage women players several policies are being amended such as-

- 1. Equal pay for men and women cricketers Jay Shah, the Honorary Secretary of BCCI, said women cricketers will be paid the same match fee as the men: Test matches at Rs 15 lakhs, ODI matches at Rs 6 lakhs and T20I at Rs 3 lakhs.
- **2. Financial assistance by Government-** The Stare government will provide financial assistance of up to Rs.5 lakh to shortlisted female athletes under its 'state sports talent search and development scheme'
- **3. Job Support -** Job support for female athletes are being given. Mary Kom ,is DSP , Manipur Police & Member of Rajya Sabha, Geeta Phogat , works as DSP, Haryana Police and BabitaPhogat ,works as a Sub Inspector, Haryana Police.
- **4.** Yogi Govt to start scouting sports talent across UP <u>Yogi Adityanath</u> led government is set to fund **Rs.500 crore** for promoting sports activities in <u>Uttar Pradesh</u>. On the lines of a national talent search scheme, the state government will also start scouting **sports** talent across UP.Government jobs for 27 Jharkhand players under quota.
- **5. Talent Hunt-Khelo India** To infuse sports culture and achieve sporting excellence Govt of India has earmarked a fund of 15.03 crore exclusive for Khelo India women leagues across nine disciplines for next four years to identify new talent.

Dr. Shalini Menon, Assistant Professor, Department of Physical Education, GGU, Bilaspur, Chhattisgarh dealt with Gynecological considerations of sports women and described that Premenstrual syndrome (PMS) encompasses the most common issues, such as mild cramping and fatigue, but the symptoms usually go away when our period begins. Through data support that there are over 355 million menstruating women and girls in India, 28 yet millions of women across the country still face significant barriers to comfortable and dignified experience with menstrual health, Girls do not consistently have access to education on puberty and menstrual health. In India, 71% of girls report having no knowledge of menstruation before their first period. Girls often turn to their mothers for information and support, but 70% of mothers consider menstruation "dirty," further perpetuating taboos. Almost 88% of women and girls in India use homemade alternatives, such as an old cloth, rags, hay, sand, or ash. Women and girls lack access to appropriate sanitation facilities.

There are 63 million adolescent girls living in homes without toilets. Despite national efforts to improve sanitation, women and girls lack appropriate facilities and community support to manage their menstruation privately and in a safe manner. Apart from this she also discussed about the causes of absence of menstrual cycles among teens which includes ovarian cysts, sudden weight gain or loss, stopping birth control, pregnancy and among adult women the reasons are premature ovarian failure, pelvic inflammatory disease (a reproductive infection), stopping birth control, pregnancy, breastfeeding, menopause etc. She finally concludes that Societal influences to "be thin" and "to win at any cost", should be somehow moderated and sports for women should be promoted for the physical, social and psychological benefits that it can offer to participants of all ages and at all levels.

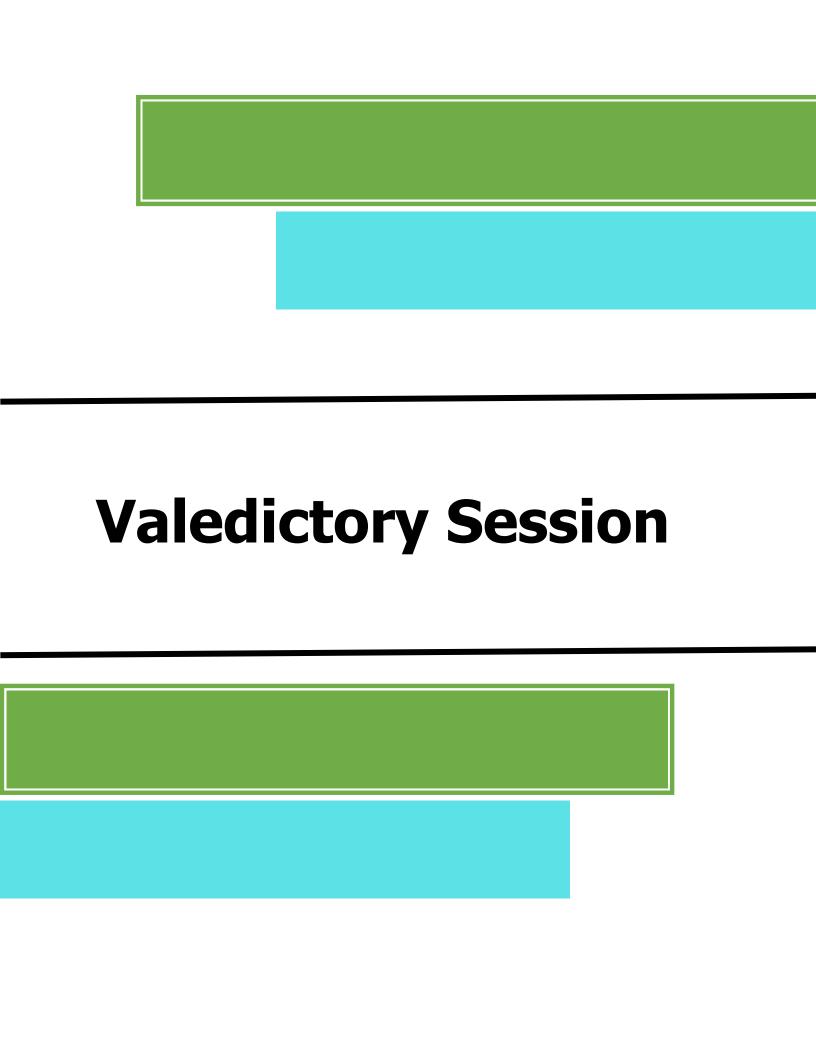


Pic No. -23. Dr. Shalini Menon sharing her deliberation

Dr. Om ji Gupta ,Assistant Professor, Department of Physical Education, Sant Guru Ghasidas Govt. P.G. College, Kurud, Dhamtari (C.G) gave his presentation on Nutritional Data Management. He demonstrated how to compile large data on the spread sheet and develop the calculation tools. He explained in details about the compilation of data and ways of data management for further calculation and implementation of the results. He has worked on the nutritional aspects of sports women and he has developed calculation soft wares with the guidance of subject experts. He demonstrated how to utilize those software tools for managing large data and explained the ways of calculations and interpretation. He discussed about the huge participation disparities among the male and female sports persons.



Pic No. -24. Dr. Om Ji Gupta sharing her deliberation



Dignitaries present in the valedictory ceremony were Prof. KesarilalVerma, Honorable Vice Chancellor, Pt. Ravishankar Shukla University, Raipur, Dr. Sushmita R. Jyotsi, Regional Director, Sports Authority of India, Mumbai, Ms. Naina Singh, The first woman mountaineer from Chhattisgarh, Prof. Reeta Venugopal, Director, Center for Women's Studies and Prof. C.D. Agashe, HoD of SoS in Physical Education.

Prof. Kesari Lal Verma in his address said that Sports culture should be encouraged. Advantages of women participating in sports Participation of women in sports leads to not only their empowerment but also allows them to acquire individual competency, team & personality building and health improvement. This would lead to positive consequence for the family as well as the whole society. Sporting activities also help women to reconnect with the power of their own bodies. The various other benefits include, mental wellbeing, independence, peace of mind, increased concentration, fame, discipline, reservations in jobs and educational institutions etc. Women Role Model in Sports: When role models are mentioned in sport, the first thing that comes to mind is high profile celebrities. While positive role models can be found in amateur and professional sports, it's the people they see every day that make the biggest difference. Parents, coaches,



Pic no. 25. Honorable Vice Chancellor, Prof. Kesari Lal Verma addressing the participants

Naina Singh has become the first woman mountaineer from Chhattisgarh to reach Mount Everest (8848.86 m). Besides this extraordinary achievement, she has also conquered the Mount Lhotse (8516 m). On June 1st at 9 am, she made her name into the records of history as she touched the world's highest peak – the Mount Everest. Throughout the expedition, Naina had shown immense grit and determination. There were other fellow mountaineers who could not reach the peak owing to bad weather and injuries. Bastar's daughter Naina Singh Dhakad is a resident of a tribal-dominated village Actaguda. She has been preparing for her achievement and goal since the last 10 years. She had also climbed the peaks of the Great Himalayas. Besides, she had also participated in the Snow Man track event in Bhutan, along with Bachendri Pal- the first Indian woman to scale Everest. Naina was of a young age when her father passed away. Her mother raised all her three siblings through the rocky road.

Naina's household expenses are incurred by her mother's pension amount. In her village, one brother runs a tea shop and the other brother has a small grocery store. However, Naina constructively took on this challenge and persistently pursued her passion of mountaineering. Despite struggles, she had always aspired to be at the top. As per Naina, she was informed about mountain climbing through the National Service Scheme (NSS) camp organized in 2009 while she was a school student. Her mountaineering journey was supported and encouraged by the Bastar District Administration to support fulfill Naina's dream and passion. On 1st April 2021, she left had from Jagdalpur in an expedition to conquer the Everest. Chhattisgarh Government has been continuously encouraging youngsters of the state to come forward and pursue their passion- an example of which is the achievement of mountaineer Naina Singh Dhakad. Further, Naina has inspired and motivated thousands of youngsters through her courage and achievement. She has become a beacon of hope for youngsters of Chhattisgarh. A few days after this seminar Ms. Naina Singh was awarded the Tenzing Norgay National Adventure Award 2022



Pic No. – 26. Naina Singh sharing her experience of mountaineering



A short video footage about Naina Singh was shown in the valedictory ceremony. The link of the video footage is- $\frac{https://youtu.be/AtmWy8fccRg}{https://youtu.be/AtmWy8fccRg}$. At the end an interaction was also done with Naina Singh and the participants.

Prof Reeta Venugopal, in her concluding remarks said that is the future. She shared the key recommendations of the seminar and said that such seminars should be organized in future also.

Vote of thanks was given by Dr. Anuradha Chakraborty, Guest Faculty, Center for Woman Studies Pt. Ravishankar Shukla University, Raipur.



Pic No. -27. Concluding remarks of the seminar by Prof. Reeta Venugopal



Pic No. -28. Feedback by Participants

CONCLUSION

Sport holds enormous capacity to propel gender equality and women and girls' empowerment. It mobilizes the global community and speaks to youth. It unites across national barriers and cultural differences. It is a powerful tool to convey important messages in a positive and celebratory environment – often to mass audiences.

Seminar participants acknowledged the biological issues of women in sports. The problems are varied as per rural and urban areas affecting level of sports participation. The participants also recognized barriers to participate in sports for women whereas women feel insecure and discriminated at various level. The sports promotional schemes were discussed in details which created awareness among the participants of the seminar.

Various schemes and policies have facilitated participation of women but more policies and programs in close collaboration of different stakeholders are needed to be framed. Adequate training facilities should be accessible for all in adequate number and place. Towards building awareness sensitization on various issues will improve participation. Promoting sports among women is a very promising field for creating gender equality in the society. Participation of women in sports will lead to not only their empowerment but also allow them to acquire individual competency, team & personality building and health improvement. This would lead to positive consequence for the family as well as the whole society.

RECOMMENDATIONS OF THE SEMINAR-

Sport organizations should focus on the following major realms of influence to encourage more female participation in sports.

Social Recommendation

- Women can be motivated to participate in sport activity by talking about or hearing the relatable real-life stories of female sport persons.
- Cohesion will help expressing women sports persons' strengthens and commitment for sports
- Families should encourage women to participate in sports. Sustained engagement depends on the individuals in her daily life, especially her family, providing their support.
- Challenge negative stereotypes and create support from community as well.
- Create safe spaces for girls to play sport.
- For every boys team, have a girls team.
- Awareness programmes should be planned in society for decreasing gender biasness in the field of sport. Empower girls from a young age. The value of encouraging girls into sport from a young age will increase their participation in sports.
- Encourage your female staff to become role models
- By creating the sense of belongingness sport participation can be made pleasurable and offer a
 memorable experience, supports and recognition which in turn will motivate to explore their
 capabilities in the field of sport.
- Internalizing will aid her in considering her accomplishments. Internalizing her own behavioral path, internalizing the importance of enjoying oneself and the sporting experience.

Financial Recommendations

- Awareness regarding sports promotion schemes should be created.
- Facilitate long-term flexible financing and sustainable support for capacity development should be made.
- Need a review in the existing system and practice of funding.
- Provision of equal wages for male and female sports persons.

Biological Recommendations

- Menstrual health awareness should be created.
- Warning signs of early disorders of malnourishment and anorexia nervosa should be identified and treated.
- Effects of contraceptive pills on performance should be considered and talked about among the female athletes.
- Hormonal pattern should be understood by the athletes and sports personnel.
- Education and awareness on protein intake during different phases of menstrual cycle should be done.
- Anthropometric measurements should be done on the sports persons at the sports training
 centers at the primary level/ district level to take up the sports event as per the advantages and
 disadvantages of various body types and measurements.
- The increased levels of estrogens during the second and third stage of menstrual phase can add to their performance levels.
- Proper weight management should be done.

Personal Recommendations

- It is needed to be ensured private places for girls such as changing room, washrooms etc.
- Girls should be encouraged to participate in the dress they feel comfortable in.
- Self-confidence of the girls needs to be improved by providing them opportunities to be in leading part of the activity.
- Mentoring should be promoted.
- Proper sanitation should be provided.
- Participants can be employed to understand the experiences of the other players for gaining experience.
- Combined group training will always enhance safety.
- Transport facilities should be in place.
- It is recommended that community based participatory research should be used to find out the issues and way out for sports participate among women.

Recommendations for Inclusion in Curriculum

- Sports/Physical Education should be included as subject in the under graduate level.
- Women in tribal and rural areas needed to be studied and screened for sports talent and their vigor will help in achievement in sports sector.

Physiological recommendations

- Counseling by professional psychologist will help to overcome anxiety, stress and peer pressure.
- Counseling will bring positive assertiveness and induce winning spirit.

Safety Recommendations

- The ICC should be in plan for all the organizations and gender sensitization activities need to be organized for athletes (both for boys and girls) and all the sports staff of the institutions and academies.
- Safety assessments of the venue of training or competition should be ensured.

Feedback Analysis Report

Feedback from the participants of the seminar on subject review, clarity of information and presentation, group activity etc was collected through Google forms and analyze. The analysis is presented below-

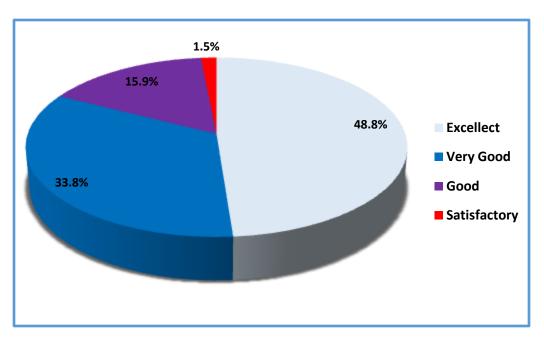


Figure No.01- How do you like the seminar?

Majority of the participants i.e. 48.8% said that the seminar was excellent and 33.3% participants found the seminar good.

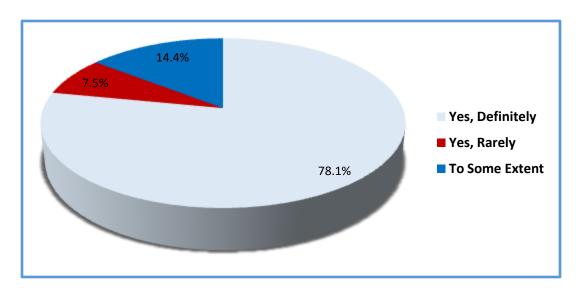
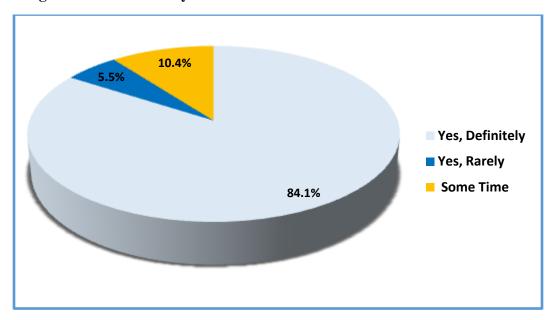


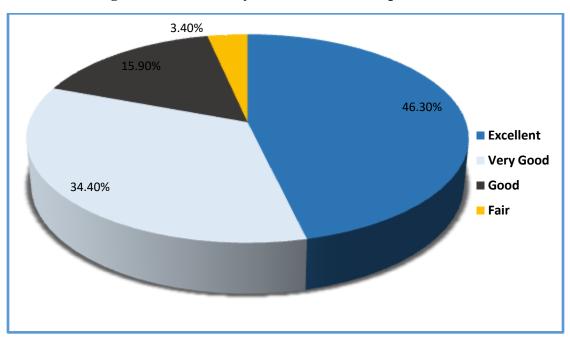
Figure No. - 02 Was the Seminar informative for you?

Figure No. - 03 Would you like to attend such Seminars in the future also?



78. 1% participants found the seminar to be informative. Majority of the participantsi.e.84.1% said that they would like to attend such seminars in future.

Figure No. - 04 Clarity of information and presentation



48.30% participant was of the view that there was clarity of information and presentation in the seminar.

4.6%

Very Good

Good

Average

Figure No. -05 How did it feel to participate in the group activity?

Majority of the participants i.e. 67.3% felt that it was a very good experience to participate in the group activity.

Summary brief of feedback analysis

Majority of the participants were satisfied by the subject content, clarity of information and presentation and group activity. Participants were of the view that such seminars should be organized from time to time.

ONLINE SAFE CAMPUS PROGRAM (MAKE YOUR CAMPUS GENDER JUST, SAFE CONDUCIVE) IN COLLABORATION WITH MARTHA FARRELL FOUNDATION



CENTRE FOR WOMEN'S STUDIES

PT. RAVISHANKAR SHUKLA UNIVERSITY, RAIPUR



IN COLLABORATION WITH
MARTHA FARRELL FOUNDATION

ONLINE SAFE CAMPUS PROGRAM

make your campus gender just, safe conducive

Date - 6th December, 2022 Time - 3.00PM

Learn how to

- End campus sexual harassment
- Conduct gender safty assessment
- Implement POSH Act & UGC guidelines

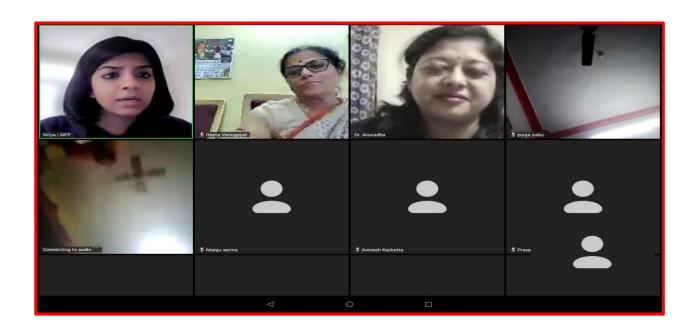
Join with Zoom Meet - https://us06web.zoom.us/j/85049493714? pwd=Sjg4aGxSZWw3U1Btd3NkNGtrd0InQT09

6TH DECEMBER 2022

Safe Campus ensures every single individual whether it is a school, college or an office ecosystem, every individual is trained and prepared towards their own personal safety as well as safety of peers and their family. Safe campus program makes the campus gender just, safe and conductive for every single individual involved. An online safe campus program was organized by Center for woman Studies, Pt. Ravishankar Shukla University, Raipur, C.G. in collaboration with Martha Farrell Foundation on 6th December, 2022. This transformative session engaged students, faculty, and staff members in essential conversations surrounding appropriate and safe behaviors, consent, and the establishment of a culture of safety on campus. The focus of the discussions was to ensure compliance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, and the UGC Regulations. By addressing these critical topics, the foundation aimed to create awareness about the rights and well-being of individuals within the academic community, particularly women.

Key topics covered were:

- Understanding sexual harassment, its forms and types
- Understanding consent, boundaries, appropriate and inappropriate workplace behaviours
- Legal mechanisms to file complaints of sexual harassment at workplace
- Introducing a simple technology tool for SOS, psychosocial and mental health support for survivors of sexual and gender-based violence





The session acted as a platform for open dialogue and shared understanding, fostering an environment of trust and respect. Participants were encouraged to discuss their perspectives, concerns, and ideas on how to promote a safe and inclusive campus space for everyone.

By equipping students, faculty, and staff with the knowledge and tools necessary to recognize and prevent harassment, the seminar contributed significantly to building a campus where all members feel valued, heard, and protected. The session's impact went beyond the event itself, sowing the seeds of positive change and promoting a culture of safety, respect, and equality throughout the university community.

Event details: The safe campus session at PRSU was enriched with valuable insights, fostering an environment of learning, empathy, and empowerment. The speakers were-

 Nitya Sriram, participatory trainerleading partnerships at the Martha Farrell Foundation

Event highlights:

The resource person for the transformative session on campus safety at Pt. Ravishankar Shukla University (PRSU) was Nitya Sriram. As a certified, Nitya plays a pivotal role in leading partnerships at the Martha Farrell Foundation, while also

coordinating the impactful "Making Workplaces Safe Program". With a strong foundation in communications strategy and social media management, Nitya brings a unique perspective and expertise to the issue of sexual harassment prevention. Her extensive experience includes training over 2000 employees from both formal and informal sectors in India, which encompasses students, faculty, and management of higher educational institutions. The program acted as a platform for open dialogue and shared understanding, fostering an environment of trust and respect. Participants were encouraged to discuss their perspectives, concerns, and ideas on how to promote a safe and inclusive campus space for everyone.

By equipping students, faculty, and staff with the knowledge and tools necessary to recognize and prevent harassment, the seminar contributed significantly to building a campus where all members feel valued, heard, and protected. The session's impact went beyond the event itself, sowing the seeds of positive change and promoting a culture of safety, respect, and equality throughout the university community.

Conclusion:

The session at PRSU was enriched with valuable insights, fostering an environment of learning, empathy, and empowerment. Her dedication to promoting safe and inclusive spaces and equipping individuals with the knowledge to combat sexual harassment has undoubtedly made a lasting impact on the campus community. The participants left the session with enhanced awareness and a strengthened commitment to contribute actively to the creation of a safer and more respectful academic environment.

ONE-DAY PROGRAMME ON NATIONAL GIRL CHILD DAY ON 24TH JANUARY 2023

The National Girl Child Day, observed on January 24th each year, holds special significance in India as it serves as a platform to raise awareness about the various challenges and inequalities faced by girls in society. This important day was initiated in 2008 by the Ministry of Women and Child Development, in collaboration with the government of India, to address the pressing issues that hinder the growth and empowerment of girl children in the country.

As part of the celebrations, the Centre for Women's Studies at Pt. Ravishankar Shukla University (Pt. RSU) took an active role in reaching out to young girls in the slum areas. They organized an event at "Masti ki Pathshala," a program run by the dedicated NGO, "Roti Bank." This initiative aims to provide support, education, and recreational activities to underprivileged children living in the slums. During the event, the Centre for Women's Studies distributed books and study materials among the girls, encouraging them to embrace education and knowledge. By doing so, they sought to uplift and empower these girls, breaking the barriers that often restrict their access to education and personal growth.

This thoughtful gesture emphasized the importance of education and its potential to transform lives, especially for young girls who often face numerous societal obstacles. The distribution of study materials not only provided practical resources but also sent a powerful message of support and encouragement to these young girls, letting them know that their education matters and that they are valued members of society.

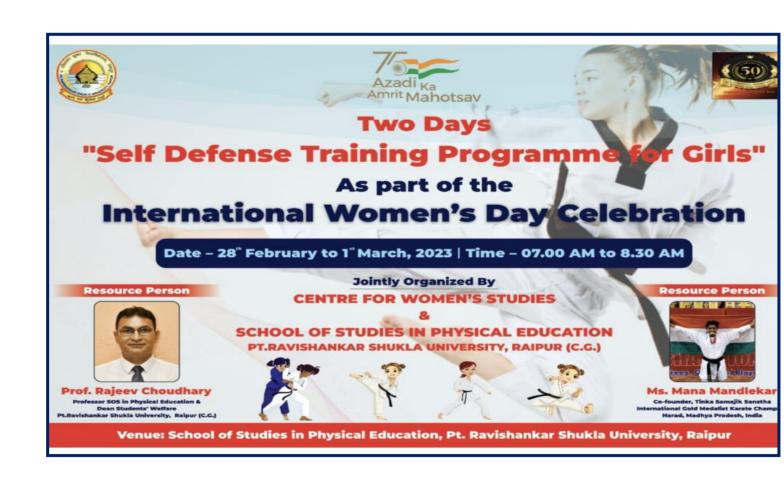
Through such meaningful initiatives, the Centre for Women's Studies at Pt. RSU demonstrated their commitment to creating a more inclusive and equal society, where all girls have the opportunity to pursue their dreams and aspirations without hindrance. By celebrating the National Girl Child Day in this manner, they contributed to building a brighter future for these girls and fostering a society that recognizes and empowers the potential of its female citizens.





TWO DAYS "SELF DEFENCE TRAINING PROGRAMME FOR GIRLS"

(As part of the International Women's Day Celebration)



Every day we come across reports of women being victimized in various forms of abuse, whether on social media or on television. There are countless accounts of women who have experienced sexual assault, arbitrary attacks by strangers, and other forms of abuse. In the world of crime, learning self-defence is advised so that women can save herself fromassaults of any kind as well as arbitrary assaults. Learning self-defence techniques should be at the top of every woman's list of priorities. Through self-defence course girls and women can learn how to physically defend herself and learn the necessary techniques to save herself. Keeping this in mind a two days self-defence training programme was organized by Centre for Women's studies from 28th February to 1st March, 2023.

EVENT DETAILS:

Self-defense training was given by-

- Prof. Rajeev Choudhary, School of Studies in Physical Education, Pt.
 Ravishankar Shukla University, Raipur.
- Ms. Mana Mandlekar Tinka, Co-Funder, Tinka Samajik Sanstha,
 International Gold Medalist Karate Champion, Gurgaon, Haryana.

EVENT HIGHLIGHTS:

Training for self-defence was given by Prof. Rajeev Choudhary, School of Studies in Physical Education, Pt. Ravishankar Shukla University, Raipur. Prof. Choudhary's expertise in martial arts and physical education made him the ideal instructor for this program. His aim was to equip female students with essential self-defence skills, empowering them to handle challenging situations confidently. He trained the female students about the various skills of throwing techniques, hand techniques, leg techniques, holding techniques and gripping techniques which were helpful for self- defence. Prof. Choudhary also introduced the participants to some useful moves from the discipline of Judo, a martial art known for its emphasis on leverage and strategic tactics.

Beyond physical techniques, the training also focused on instilling a sense of empowerment and self-assurance in the participants. By learning self-defence, the students were not only acquiring practical skills but also gaining a sense of agency and control over their personal safety.

Ms. Manna, the second resource person of the self-defence training program, also played a crucial role in empowering the participants with essential self-defence skills. With her expertise in self-defence techniques, she contributed valuable insights and practical knowledge to the training. Through her guidance, the participants learned further skills and strategies to protect themselves and build self-confidence. Ms. Manna's involvement added depth and diversity to the training, ensuring that the participants received a comprehensive and well-rounded learning experience. Her contribution was instrumental in equipping the students with the necessary tools to defend themselves and face challenging situations with resilience and assertiveness.





IDKIP

raipur. wednesday 01/03/2023

पत्रिका इंटरव्यू: रायपुर पहुंची कराते चैंपियन मना मंडलेकर ने कहा...

घर और बाहर वालों से खूब लड़ी और बनी चैंपियन, अब वही देते हैं मिसाल

सेल्फ डिफेंस के लिए जागरूक होने के साथ आत्मविश्वास का होना जरूरी

पत्रिका plus रिपोर्टर

रविशंकर शुक्ल विश्वविद्यालय पहुंची इंटरनेशनल गोल्ड मेडलिस्ट कराते चैपियन मना मंडलेकर ने फिजिकल एजुकेशन डिपार्टमेंट के स्ट्डेंट्स को बताया कि खद की रक्षा करने के लिए आपको अवेयर रहने के साथ ही अपने सेल्फ काफिडेंस को मजबत रखना होगा। मंगलवार को सुबह स्टूडेंट्स को ट्रेनिंग देते समय मना ने महसूस किया कि यहां कि लड़कियां सेल्फ डिफेंस को लेकर उतनी अवेयर नहीं है उनका काफिडेंस भी कम है, लेकिन ट्रेनिंग के दौरान यह महसूस हुआ कि यदि इन्हें समय-समय पर ट्रेनिंग दी जाए तो वे खद अपनी रक्षा कर सकती हैं। दो दिवसीय आत्मरक्षा प्रशिक्षण शिविर के दौरान उन्हें कलाई मोइकर छुड़ाने का तरीका बताया। कैसे बाल पकडे हुए, कमर को पकड़े हुए हैं उसको छुड़ाने के लिए कई तरीके बताए।

जिंदा रहने के लिए भी परमिशन लेनी पड रही थी

मध्यप्रदेश के हरदा जिले के आलमपुर गांव की रहने वाली मना ने बताया कि जब वो 9 वीं



बदलनी होगी समाज की सोच

खेल के माध्यम से कैसे हम समाज में समानता ला सकते हैं। इसके लिए हमने 2017 में तिनका समाजिक संस्था की शुरुआत की। इसके जरिए हम लड़कियों को आत्मरक्षा का प्रशिक्षण देते हैं। अभी तक 53 हजार 286 को ट्रेनिंग वे चुके हैं। हमारा सबसे ज्यादा फोकस गांव की लड़कियों को ट्रेंड करना है। अपने गांव की 192 स्कूल और 15 जिलों में संस्था काम कर रही है।

कक्षा में थी उसी समय घर वाले उसकी शादी करने वाले थे। मना अपनी पहचान बनाना चाहती थीं, लेकिन गांव वाले और घर वालों को यह मंजुर नहीं था। इसके लिए मना को बहुत संघर्ष करना पड़ा। तब कहीं जाकर उसे दूसरे गांव में पढ़ने की अनुमति मिली। स्कूल पूरा करने के बाद जब कॉलेज में आई तो कराते सीखने लगी। उसी

बताया कराते और सेल्फ डिफेंस में अंतर

कराते एक गेम है जिसमें हर खिलाड़ी को वैंपियन बनना होता है। वहीं सेल्फ डिफेंस खुद को सेफ्टी के लिए होता है। हम कराट के जरिए भी खुद की सुरक्षा कर सकते हैं। लेकिन बहुत कम लोगों को यह पता होता है। अथ जब मैं अलग-अलग राज्यों में ट्रेनिंग दे रही हूं तो इसके बारे में उन्हें अवेयर कर रही हूं।

समय से ठान लिया था कि लड़कियों का आत्मविश्वास बढ़ाना है। अब वो प्रदेश के 192 गांव के स्कूल और 15 जिलों में काम कर रही है।

कराते सीखने के बाद एक लड़के की जमकर धुनाई की

2013 में कॉलेज में वाखिला लिया तो कराते से पश्चिय हुआ। रोजाना 15 किलोमीटर का सफर तय कर कॉलेज पहुंचना पड़ता था। इस दौरान कई बार छेड़छाड़ की घटनाएं भी हुई। एक साल बाद जब कराते सीख गई तो छेड़छाड़ करने वाले लड़के की जमकर धुनाई की। तभी से कॉन्फिडेंट लेवल बढ़ गया। इसके बाद कभी पीछे मुड़कर नहीं देखा और इंटरनेशनल गोल्ड मेडलिस्ट कराते चैंपियनशिप का खिताब हासिल किया।

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Rajdhani - 02 Mar 2023 - 02raj3 epaper.navabharat.news



रविवि में लड़िकयों ने सीखी आत्मरक्षा की तकनीक

रायपुर। पं. रविशंकर शुक्ल विश्वविद्यालय शारीरिक शिक्षा अध्ययनशाला एवं महिला अध्ययन केंद्र द्वारा दो दिवसीय आत्मरक्षा ट्रेनिंग शिविर आयोजित किया गया। अंतरराष्ट्रीय महिला दिवस के अवसर पर आयोजित इस कार्यक्रम में लड़िकयों को आत्मरक्षा की तकनीक से अवगत कराया गया। इसके अलग-अलग सत्रों में प्रो. राजीव चौधरी, अधिष्ठाता छात्र कल्याण विभाग और श्रीमती माना मांडलेकर कराते विशेषज्ञ ने कलाई से पकड़ना और अन्य तकनीक से अवगत कराया।

कार्यशाला का समापन

बालिकाओं ने सेल्फ डिफेंस की दाइची टेक्नीक जानी

02/03/2023



रायपुर @पित्रका. रविशंकर शुक्ल विश्वविद्यालय में सेल्फ डिफेंस की दो दिवसीय कार्यशाला का मंगलवार को समापन हुआ शारीरिक शिक्षा अध्ययनशाला एवं महिला अध्ययन केंद्र की ओर से आयोजित शिविर में बालिकाओं ने आत्मरक्षा के गुर सीखे। इंटरनेशनल कराते गोल्ड मेडलिस्ट मना मांडलेकर ने दाइची टेक्नीक, रिस्ट होल्डिंग आदि बताकर उनका अभ्यास कराया। बेक होल्डिंग टेक्निक, डबल रिस्ट होल्डिंग के साथ व्यक्ति के शरीर के कमजोर भाग पहचान कर प्रहार करने पर जोर दिया। उन्होंने स्वयं की सुरक्षा व मजबूती का ख्याल रखने की बात कही। प्रोफेसर राजीव चौधरी ने सेल्फ डिफेंस के अलग-अलग स्टेप्स बताए। कार्यक्रम में विभागाध्यक्ष प्रो. सी.डी. अगासे, प्रो. रीता वेणुगोपाल, आर. के. मिश्रा मौजूद रहे। कार्यशाला में स्कूल, कालेज एवं विश्वद्यालय के 70 से अधिक महिला एवं छात्राएं शामिल हुए।

CONCLUSION:

The self-defence training program was designed to create a safe and encouraging space for female students to learn and practice these techniques. The participants gained valuable knowledge on how to protect themselves, build confidence, and assert their physical boundaries when faced with potential threats. The participants left the workshop equipped with newfound knowledge and a heightened sense of awareness, ready to take charge of their safety and well-being. The self-defence training program conducted by the Center for Women's Studies played a significant role in fostering a culture of empowerment, resilience, and security among female students. As they continue their academic journey and beyond, the participants carry with them the valuable tools to stand up for themselves and navigate the world confidently.







National Workshop on DigitALL: Innovation and Technology for Gender Equality" (as part of the International Women's Day celebration)



2nd MARCH, 2023

CELEBRATING INTERNATIONAL WOMEN'S DAY

On the occasion of International Women's Day, a one-day National Workshop on "DigitALL: Innovation and Technology for Gender Equality" was organized on March 02, 2023, by the Center for Women's Studies, Pt.Ravishankar Shukla University, Raipur. Connecting and educating women online about technological advancements is crucial for highlighting digital innovations and closing the gender gap. Digitization, which is the primary focus of digital literacy, is the most essential skill required for the empowerment of women creating opportunities in academics, financial markets, and entrepreneurship for women. In today's digital age, it is crucial to connect and educate women about technological innovations, as this can play a pivotal role in narrowing the gender gap and fostering inclusive growth.By equipping women with digital skills, they can access a world of opportunities and make significant contributions in diverse fields.

Through the "DigitALL" workshop, the Center for Women's Studies aimed to inspire and empower women to embrace digitalization and leverage technology to their advantage. By highlighting the potential of digital innovations in creating a more equal and inclusive society, the workshop took a significant step towards fostering gender equality in the digital era. It offered a space for women to enhance their digital skills, stay informed about emerging technologies, and encourage active participation in shaping the digital landscape for a brighter future.

Inaugural Session-

The National Workshop on "DigitALL: Innovation and Technology for Gender Equality" commenced with great enthusiasm and reverence at 11:00 AM. The event began with the lighting of the lamp before Goddess Saraswati, symbolizing the pursuit of knowledge and wisdom. This was followed by the soul-stirring rendition of the Kulgeet of Pt. Ravishankar Shukla University, resonating with a sense of pride and unity among the attendees. As a gesture of warm welcome, small plants were presented to the esteemed guests.

In the welcome address Prof. Reeta Venugopal, Director, Centre for Women's Studies, Pt. Ravishankar Shukla Universityshed light on how digital literacy opens a plethora of opportunities for women, empowering them to achieve greater heights in various fields, be it sports, academics, or entrepreneurship. She emphasized that skill developmentand digital awareness plays a crucial role in the overall development of any society besides positively impacting the daily lives of women and creates a wide range of opportunities for women. She proudly acknowledged the significant representation of women in all departments of the university, emphasizing the positive impact it has on society and future generations. Her address set the tone for the workshop, inspiring the participants to embrace digital innovation as a means to break barriers and foster gender equality. Prof. Venugopal's insightful words resonated with the attendees, igniting a sense of purpose and determination to actively contribute to the progress of women in the digital era.

The National Workshop on "DigitALL" was off to an auspicious and motivational start, fuelled by the spirit of knowledge, equality, and empowerment. As the day unfolded, the participants delved into discussions and sessions that aimed to harness the power of technology to create a more inclusive and gender-equal society. The event became a stepping stone in the journey towards a brighter future, where women are at the forefront of digital innovation and progress.

The National Workshop on "DigitALL: Innovation and Technology for Gender Equality" had the privilege of hosting Ms. Sonali Jha as the keynote speaker. As the CEO and Founder of Cunomial Technologies, based in Bangalore, Ms. Jha is a trailblazer in the tech industry, with a remarkable mission to empower women and provide them with economic access. During her keynote address, Ms. Jha passionately spoke about her vision to create opportunities for women entrepreneurs in the tech sector. She shared insights into the Women in Cloud Initiative, a community-led economic development organization that aims to generate new global economic access for women entrepreneurs by 2030. Through strategic partnerships with corporations, community leaders, and policymakers, the initiative works tirelessly to break down barriers and create pathways for women's economic advancement. The Women in Cloud Initiative collaborates with

prominent industry and community partners such as Microsoft, M12 - Microsoft's Venture Capital Fund, Accenture, Hitachi Solutions, Insight, Boeing, Meylah, and more. Together, they work towards building an inclusive and equitable tech ecosystem where women can thrive and contribute their unique talents.

Ms. Jha's inspiring words and dedication to empowering women in tech left a lasting impression on the workshop participants. Her remarkable work and the initiatives she leads serve as a beacon of hope and opportunity for women in the tech industry, inspiring them to reach for their full potential and make a significant impact on the global stage. As the workshop progressed, the participants were further motivated to harness technology for gender equality and forge ahead on the path of progress and innovation.

This was followed by the address by Ms. Heena Animesh Netam, Joint Secretary of Higher Education, Chhattisgarh. She talked about the role of education and skill development for women empowerment Ms. Heena Animesh Netam, emphasized the pivotal role of education and skill development in empowering women. Ms. Netam passionately spoke about the transformative impact of education in breaking barriers and creating opportunities for women's advancement. She highlighted the significance of equipping women with relevant skills that would enable them to excel in diverse fields and contribute meaningfully to society. Ms. Netam's powerful words resonated with the audience, further reinforcing the importance of education and skill-building as essential catalysts for women's empowerment.

Prof. Shail Sharma, Head, SoS in literature & Languages and Dean of Arts faculty was the chairperson of the inaugural ceremony. Prof. Sharma's words served as a beacon of encouragement for the students, especially women, inspiring them to pursue their dreams and aspirations fearlessly. Her belief in the potential of education as a driving force for societal change resonated deeply with the audience, instilling a sense of determination and self-belief among the participants. Through her guidance, Prof. Sharma encouraged the students to embrace the transformative power of education and skill development. She underscored the importance of women becoming leaders in their respective fields, contributing to the progress and upliftment of society.

The inaugural ceremony set the tone for the workshop, infusing the participants with motivation and a renewed commitment to creating a more inclusive and gender-equal future. Prof. Shail Sharma's role as the chairperson of the event exemplified her dedication to fostering a culture of empowerment and growth, where education becomes a catalyst for positive change and gender equality.

Women's Day is the day to acknowledge the achievements of the women champions of various fields. In this regard , woman achieversof all the departments of Pt. Ravishankar Shukla University, Raipur in the field of academics, sports, cultural were facilitated .The token of appreciation was sponsored by Srijansheel Vidushi Maliha Bahuudeshiya Sahkari Samity. 18 female students were facilitated for their excellence inthe field of academics, 2 for sports , 3 for cultural activities and 1 for social work. 2 members of SrijansheelVidushiMaliha BahuudeshiyaSahkari Samity were felicitated for their social work. Ms. Anita Toppo, Senior Assistant Programmer at the School of Studies in Computer Science, was specially honored as a "Digital Woman" for her dedicated efforts in imparting digital training and computer education. Her valuable contributions have empowered countless individuals in navigating the digital realm with confidence and proficiency.

Dr.Shailendra Kumar Patel, Registrar, Pt. Ravishankar Shukla University, Raipur addressed the house and expressed his unwavering support and cooperation as the administrative head of the university, extending his encouragement to all deserving women students. Highlighting the university's progress towards gender equality, he took pride in the fact that several departments have female professors serving as Heads of Departments, exemplifying the empowerment of women in leadership positions. Dr. Patel also commended the Center for Women's Studies for its relentless efforts in promoting women-centric initiatives and positive change over the years. He acknowledged the invaluable work done by the center in advancing the cause of gender equality and women's empowerment.

With the support and encouragement from the university administration, the workshop fostered an environment of collaboration, empowerment, and progress. The dedication of all involved exemplified the commitment towards creating a more inclusive and equitable future for women in the realm of technology and

beyond.

The inaugural session paved the way for four engaging technical sessions, where participants delved into discussions on harnessing technology for gender equality. The event inspired the attendees to become catalysts for change, driving them to explore innovative ways to promote digital literacy and women's participation in technology-driven domains.

Technical Session

In the first technical session Ms. Sonali Jha, CEO & Founder, Cunomial Technologies, Bangalore, talked on Growth strategies with entrepreneurship pertaining 'Exceptional performance'. She emphasized that the focus on gender equity needs to be part of every society's DNA, and the aim of the campaign is to get the world talking about "Why equal opportunities aren't enough.". She further said that growing inequalities are becoming increasingly evident in the context of digital skills and access to technologies, with women being left behind as the result of this digital gender divide. The need for inclusive and transformative technology and digital education is therefore crucial for a sustainable future and is needed to harness the potential of technology and innovation to accelerate progress on the 2030 Agenda and the sustainable development goals.



Ms. Sonali Jha, CEO & Founder, Cunomial Technologies, Bangalore

In the second technical session Ms. Sonali Guha, Cyber Forensic Expert, Managing Director Technoking Group, Chhattisgarh& Mr. Ayush Guha, Cyber Forensic Expert & Ethical hacker Chhattisgarh gave their presentation on "Awareness about Cyber Security and Ethical Hacking". They explained the ways to to increase the cybersecurity and keep your information safe. They suggested that cyber security could be achieved by choosing our passwords wisely, by the use multi-factor authentication, one should know how to identify a phishing attack, updating the software regularly is equally important and one should stay aware of threats. They shared the help line systems to report the cyber crime. They suggested measures to avoid getting hacked while using social media platforms.



Ms. Sonali Guha ,Cyber Forensic Expert, Managing Director Technoking Group

In the third technical session Mrs. Srilata Dhawala, Promoter Director Dhavala Group, Chhattisgarh talked about "Women Entrepreneurship and steps for starting business, entire e-commerce sites, and about business managing technology". She shared her story of becoming an successful entrepreneur. She taught the basics of entrepreneurship and suggested ways for start ups.

In the fourth session Mrs. Srilata Dhawala, and Ms. Sunita talked about "Training & support for Women Entrepreneurship & Startup".

Prof. Aditi Niyogi Poddar gave the concluding remarks of the technical sessions at the end. In all the event was a big success.

GLIMPSE OF THE PROGRAMME



Ms. Anita Toppo, Senior Assistant Programmer at the School of Studies in Computer Science, was specially honored as a "Digital Woman".













SPONSORED RESEARCH PROJECT DETAILS

Financial Year	Name of Faculty	Funding Agency	Title of Project	Amount Received (In Rupees)
2022-23	Prof. Reeta Venugopal, Director, CWS, Pt. RSU,Raipur	National Commission for Women, New Delhi	Distinctive Issues in Women's Sports Participation with special reference to Chhattisgarh	Proposal submitted
2022-23	Prof. Reeta Venugopal, Director, CWS, Pt. RSU,Raipur	INDIAN COUNCIL OF SOCIAL SCIENCE RESEARCH (ICSSR)	Status , Utilization and Impact of Pradhan Mantri Mudra Yojana (PMMY) : A Survey in Context of Chhattisgarh	Proposal submitted

RESEARCH PAPER PUBLICATION

S.No	Title	Journals Name	ISSN/ Volume
1	Awareness and Utilization of The Kishori	Jharkhand Journal of	Paper Submited
	Shakti Yojana among Baiga Tribal	Development and	
	Adolescent Girls in Chhattisgarh	Management	
2.	Health Related Physical Fitness Of Baiga	M. P. Institute of Social	Paper Submited
	Adolescent Girl's- A Primitive Tribe of	Science Research	
	Chhattisgarh, India		
2.	Growth And Nutritional Status of The	International Journal of	2349-6002
	Gond Tribe of Chhattisgarh, India	Innovative Research In	Volume 9 Issue
		Technology	12
3.	Physical Activity Level And	International Journal	2349 – 722X
	Obesity Among University	Of Fitness, Health,	Volume 10 Issue
	Teachers of Cg	Physical Education &	1
		Iron Games	
4.	A Study of Nutritional Status and	Research Journal of	0974-3618
	Prevalence of Anaemia among the	Pharmacy and	Volume 14 Issue
	Adolescent girls and Women of	Technology (RJPT)	3
	Reproductive age of Baiga tribe		
	accessing Antenatal Clinic in Public		
	Health Sector in Chhattisgarh, India		

TOOLS PUBLICATION (UNDER PROCESS)

MAINSTREAMING GENDER IN HIGHER EDUCATION INSTITUTIONS





A Gender Audit Tool

By Gurjeet Kaur Prof. Reeta Venugopal Prof. Priyamvada Srivastava Ms. Urmimala Sen Gupta Aniksha Varoda

Designed for Pt. Ravishanker Shukla University Raipur, Chhattisgarh Supported by Oxfam, Chhattisgarh



FIELD PROJECTS / INTERNSHIPS UNDER TAKEN DURING THE YEAR (FILED ACTION REPORT)

CERTIFICATE COURSE: WOMEN LAW AND GENDER JUSTICE

No.	Name of Students	Project Title
1.	AnkitaVerma	Safe Campus (With Special Reference To Pt.
		Ravishankar Shukla University, Raipur (C.G.)
2.	Dr. Anuradha	Cyber Security Awareness Among The Internet Users
	Chakraborty	And Counter Measure Of Legal Protection
3.	SakshiPrajapati	Women Police Stations/Mahila Thana Working
4.	BhumikaKurrey	Efficiency And Effectiveness In Rural And Urban
5.	JyotiSahu	Region Of Chhattisgarh
6.	Mala Patel	Transgender Ki SamajikArthik,
7.	GeetaVerma	ShaikshanikSamasyayoAurAdhikaroKaEkAddhyayan (
8.	DeekshaSahu	Raipur Nagar KeVisheshSandharbha Me)
9.	Mirinalini Singh	Internal Complaint Committee in the Educational
10.	VibhaPotai	Institutions of Raipur Chhattisgarh
11.	VandanaKesharwani	
12.	DeepaGoswami	
13.	Nikita Kaushik	Student of effect of menstruation on girls in saddu
		area
14.	Preeti Shukla	Preceived Barriers to Sports participation in school
		adolescent girls students in rural region of
		Chhattisgarh

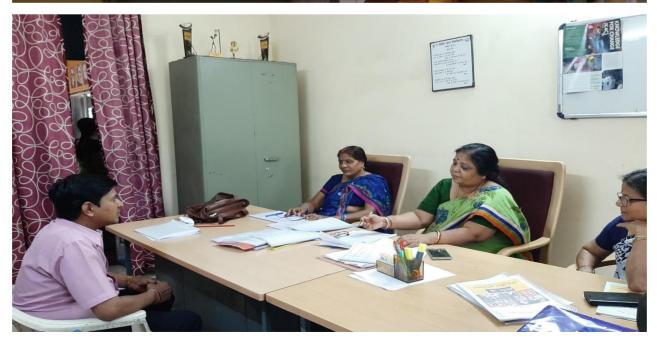
CERTIFICATE COURSE: COMMUNITY BASED PARTICIPATORY

RESEARCH (CBPR)

No.	Name of Students	Project Title
15.	Dr. Samir Thakur	A Study Of Problems Of Female Studenst Community
16.	Divya Yadav	Residing In Hostel A CBPRAproach
17.	DeepashikhaDolas	Garbage Pickers Attitude & Problems : A CBPR
18.	PoojaDhusiya	Approach





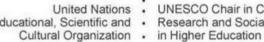


Student project viva certificate course

COLLABORATION OF THE CENTRE WITH THE AGENCIES INTERNATIONAL AND NATIONAL FOR DIFFERENT **ACTIVITIES**

International Collaboration











United Nations . UNESCO Chair in Community Based ducational, Scientific and . Research and Social Responsibility







National Collaboration











INFRASTRUCTURAL FACILITIES

S. No.	Infrastructure	No.
1.	Staff Room	01
2.	Class rooms	01
3.	Students' Library	01
4.	Office Room	01





LIBRARY AND DOCUMENTATION

- 1. A cell has been reserved in the Pt. Sundarlal Sharma library Pt. Ravishankar Shukla University, for about 400 books related to Women Studies & Gender issues.
- 2. A small library has been setup in the office of Centre for Women's Studies, Pt. Ravishankar Shukla University and at present has about 100 Books /Magazines for research scholars.
- 3. News Paper cuttings & Articles related to Women Empowerment, Human Rights Violation & Current Gender Issues have been aggregated which serve as baseline data for research assistant and students.

MAJOR THRUST AREAS

- 1. Gender Equality
- 2. Girl's Education
- 3. Gender discrimination and violence
- 4. Reproductive health and population
- 5. Issue of women rights
- 6. Women and laws
- 7. Women and society
- 8. Feminization of Poverty
- 9. Gendered Economics
- 10. Research methodology in Women's Studies

EXTER CURRICULAR ACTIVITY



Ferewell Party Prof. Dinesh Nandini Parihar (Professor & Head, SoS in Aihca)



Advisory Committee meeting was organized on 4 August, 2022 in VC Office.



Participants in Sub-Zonal Meeting Ministry of Women and Child Development



Workshop on Gender Equality, organized by Chhattisgarh State Rural Livelihoods Mission (Bihan) held on 24th December, 2022.





Dr. Reeta Venugopal Participants in a review and planning meeting for Indian K4C Hubs was held on 6th February, 2023 at PRIA, New Delhi



Dr. Reeta Venugopal Participants in workshop on Learning is changing was held on 5th February, 2023 at PRIA, New Delhi

Student Field Work Report

Cyber Security Awareness among the Internet Users and Counter **Measure of Legal Protection**

Supervisors **Prof. Reeta Venugopal Prof. Privamvada Shrivastava**

Research Scholar Dr. AnuradhaChakrabortv

Introduction

The Internet is a global system of interconnected computer networks that connects billions of devices using the internet protocol family. The Internet is one of the most crucial aspects of modern life. On the one hand internet has given the world positive contributions. However, it has also resulted in several issues that undermine social order and have given rise to a fresh wave of

crime around the globe.

Depending on user needs, the internet is used for a wide range of things, including communication, research, education, carrying out financial transactions, threading, and more. The most profitable and secure criminal activity now takes place on the internet. This study focuses on raising public

awareness of electronic crimes, also known as cybercrime or e-crimes.

Governments, businesses, society, and individuals are all suffering significant harm as a result of the rise in e-crimes (Broadhurst R. & Grabosky P., 2005). Additionally, there are many reasons why cybercriminals commit crimes, including (but not limited to) financial gain, emotional

instability, societal expectations, and a lack of laws and penalties.

What is cybersecurity?

Cyber security is the most concerned matter as cyber threats and attacks are overgrowing. Attackers are now using more sophisticated techniques to target the systems. Individuals, smallscale businesses, or large organization are all being impacted. So, all these firms whether IT or non-IT firms have understood the importance of Cyber Security and focusing on adopting all

possible measures to deal with cyber threats.

Cybersecurity is the protection of internet-connected systems such as hardware, software and data from cyberthreats. Individuals and businesses both use this technique to prevent unauthorized entry to data centers and other computerized systems. A strong cybersecurity plan can offer an effective defense against malicious attacks intended to gain access to, modify, delete, destroy, or extort confidential data and systems belonging to an organization or user. Additionally, cyber security

plays a critical role in thwarting attempts to stop or impair a system's or device's functionality.

The importance of cybersecurity is only going to increase as there are more users, devices, and programs in the modern business, along with an influx of more data, much of it sensitive or confidential. The issue is made even worse by the increase in the quantity and level of sophistication of cyberattackers.

According to recent research, cybercrimes have cost the globe \$2 trillion so far in 2019. According to a 2017 prediction by cybersecurity ventures, losses would total \$6 trillion by 2021, necessitating a \$10 billion worldwide investment in cyber-security measures by 2027 to guard against such catastrophic losses. However, not only large businesses and groups are impacted. Phishing scams, ransomware attacks, identity theft, data breaches, and financial losses affect regular, daily customers. For instance, it takes just five minutes to hack an internet-connected gadget, which includes your smartphone, smartwatch, on-board automobile computer, smart television, and home control systems, according to a NetScout study. This means the more we rely on the internet, the more we need good cybersecurity in all its forms. But first, let's see what we're up against(https://cybersecurityventures.com/cybercrime-damages-6-trillion-by-2021/).

India's ever-expanding digital infrastructure in the wake of the pandemic has escalated the demand for new, updated, and improved regulatory mandates for strengthening cybersecurity. Rampant cyber security incidences have been occurring weekly, alarming businesses, organizations, and individuals across India.

The <u>IBM Security Data Breach Report of 2022</u> states that, for the fiscal year of 2022, the average <u>data breach</u> costs in India have reached <u>a record high</u> of ₹17.5 crores (₹175 million) rupees, or around \$2.2 million, which is an increase of 6.6% from 2021, and a staggering 25% from the average cost of ₹14 crores in 2020(<u>https://www.ibm.com > reports > data-breach 2020</u>). In 2021, cybersecurity incidents involved incidents revolving around unauthorized access and compromised <u>personal data</u>. For example, in the case of <u>Air India</u>, data files from more than <u>4.5 million customers</u> were leaked in acyber attack. In a separate incident, personal <u>data leaks</u> of around 180 million users <u>were stolen straight from the database of Domino's Indiahttps://www.bloomberg.com/news/articles/2021-05-22/cyber-attack-on-air-india-led-to-data-leak-of-4-5-million-fliers</u>

In response to the rapidly shifting digital transformation, archaic cybersecurity laws, and the lack of clear, comprehensive data privacy laws, the Indian government has begun to reevaluate how it regulates cybersecurity and cybercrime.

The Fascinating History of Cybercrime

Technically, the first cyber-attack happened in France well before the internet was even invented, in 1834. Attackers stole financial market information by accessing the French telegraph system.

India recorded 50035 cases of **cybercrime in 2020**, with a 11.8% surge in such offenses over previous year. This Data story aims to present the complex issue of **cybercrimes in India** with statistics taken from **NCRB report**(https://ncrb.gov.in/en).

The first Cyber Crime in India

The first Cyber Crime was recorded within the year 1820. The primeval type of computer has been in Japan, China and India since 3500 B.C, but Charles Babbage9s analytical engine is considered as the time of present day computers. In the year 1820, in France a textile manufacturer named Joseph-Marie Jacquard created the loom. This device allowed a series of steps that was continual within the weaving of special fabrics or materials.

This resulted in an exceeding concern among the Jacquard's workers that their livelihoods as well as their traditional employment were being threatened, and prefer to sabotage so as to discourage Jacquard so that the new technology cannot be utilized in the futu

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According to data issued by the National Crime Records Bureau, the number of cybercrime

occurrences in 2021 has increased by 18.4% since 2019, but the number of instances involving women has increased at a far faster 28.4% rate(https://ncrb.gov.in/en)

Data showed that 10,730 events, or 20.2% of the 52,974 incidents registered in 2021, were reported as crimes against women. The most common cybercrimes attempted against women are cyberbullying, cyberpornography, broadcasting obscene, sexual content online, cyberstalking, defamation, morphing and the creation of false profiles. In 2021, 52,974 events were recorded, and data showed that 10,730 of the instances, or 20.2%, involved crimes against women. Following Maharashtra (1,697) and Uttar Pradesh (958) in terms of the number of incidents in 2021 was Karnataka(2,243)https://ncrb.gov.in/en

Laws for Protection from Cybercrime in India

India does not have an exclusive, unitary cybersecurity law, it uses the IT Act and multiple other sector-specific regulations to promote cybersecurity standards. It also provides a legal framework for critical information infrastructure in India.

The current legislations regarding cybersecurity used in India is as follows

1. **Information Technology Act, 2000**-The Indian cyber laws are governed by the Information Technology Act, penned down back in 2000. The IT Act of 2000 was enacted by the Parliament of India and administered by the <u>Indian Computer Emergency Response Team (CERT-In)</u> to guide Indian cybersecurity legislation, institute data protection policies, and govern cybercrime. It also protects e-governance, e-banking, e-commerce, and the private sector, among many others. The Information Technology Act of 2000 addresses matters pertaining to online crime and internet commerce.

The principal impetus of this Act is to offer reliable legal inclusiveness to eCommerce, facilitating registration of real-time records with the Government.

But with the cyber attackers getting sneakier, topped by the human tendency to misuse technology, a series of amendments followed.

The ITA, enacted by the Parliament of India, highlights the grievous punishments and penalties safeguarding the e-governance, e-banking, and e-commerce sectors. Now, the scope of ITA has been enhanced to encompass all the latest communication devices.

The IT Act is the salient one, guiding the entire Indian legislation to govern cybercrimes rigorously:

Section 43 - Applicable to people who damage the computer systems without permission from the owner. The owner can fully claim compensation for the entire damage in such cases.

Section 66 - Applicable in case a person is found to dishonestly or fraudulently committing any act referred to in section 43. The imprisonment term in such instances can mount up to three years or a fine of up to Rs. 5 lakh.

Section 66B - Incorporates the punishments for fraudulently receiving stolen communication devices or computers, which confirms a probable three years imprisonment. This term can also be topped by Rs. 1 lakh fine, depending upon the severity.

Section 66C - This section scrutinizes the identity thefts related to imposter digital signatures, hacking passwords, or other distinctive identification features. If proven guilty, imprisonment of three years might also be backed by Rs.1 lakh fine.

Section 66 D - This section was inserted on-demand, focusing on punishing cheaters doing impersonation using computer resources.

- 2. **Indian Penal Code (IPC,1980):** This cybercrime prevention act has primary relevance to cyber frauds concerning identity theft and other sensitive information theft.
- 3. Companies Act (2013): With the companies act enacted back in 2013, the legislature ensured that all the regulatory compliances are covered, including e-discovery, cyber forensics, and cybersecurity diligence. The Companies Act provides guidelines for the responsibilities of the company directors and leaders concerning confirming cybersecurity obligations.
- 4. **NIST Compliance:** The Cybersecurity Framework (NCFS), authorized by the National Institute of Standards and Technology (NIST), contains all the guidelines, standards, and best practices necessary to responsibly address cybersecurity risks.
- 5. Information Technology (Amendment) Act 2008

The <u>Information Technology Amendment Act 2008</u> (IT Act 2008) was passed in October 2008 and came into effect the following year as a substantial addition to the IT Act of 2000. These amendments helped improve the original bill, which originally failed to pave the way for further IT-related development. It was hailed as an innovative and long-awaited step towards an improved cybersecurity framework in India.

IT Act 2008 added updated and redefined terms for current use, expanding the definition of cybercrime and the validation of <u>electronic signatures</u>. It also strongly encourages companies to implement better <u>data security practices</u> and makes them liable for <u>data breaches</u>.

The IT Act of 2008 applies to any individual, company, or organization (intermediaries) that uses computer resources, computer networks, or other information technology in India. It also includes service providers of web hosting, internet, network, and telecom. It also includes foreign

organizations that have a presence in India and businesses outside of the country that has operations in India.

Covering important information security practices for cybercrime and data protection with over nine chapters and 117 sections, the new Information Technology Amendment Act of 2008 includes the following responsibilities:

- Improving cybersecurity measures and forensics
- Requiring intermediaries and body corporates to report cybersecurity incidents to CERT-In
- Preventing unauthorized/unlawful use of a computer system
- Protecting private data and information from cyber terrorism, <u>DDoS</u> attacks, phishing, malware, and identity theft
- Legal recognition for cybersecurity of organizations
- Safeguarding e-payments and electronic transactions and monitoring and decryption of electronic records
- Establishing a legal framework for digital signatures
- Recognizing and regulating intermediaries

It's important to note that the biggest problem with the IT Act 2008 is in Subsection 69, which authorizes the Indian government to expeditiously intercept, monitor, decrypt, block, and remove data and content at its discretion, which can pose serious privacy concerns.

Violation of the IT Act may incur penalties ranging from \$1,250 to 3-year imprisonment, while penalties for more serious offenses and cybercrimes may reach imprisonment of up to 10 years.

6. Information Technology Rules, 2011

Under the IT Act, another important segment of the cybersecurity legislation is the <u>Information</u> <u>Technology</u> (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules 2011 (Privacy Rules).

The most significant amendments include provisions for the regulation of intermediaries, updated penalties and violation fees for cybercrime, cheating, slander, and nonconsensual publishing of private images, as well as censoring/restriction of certain speech.

Both the Information Technology Act (ITA) and the IT Rules are important for governing how Indian entities and organizations process sensitive info, data protection, <u>data retention</u>, and collection of <u>personal data</u> and other <u>sensitive information</u>.

Other Indian sectors, like banking, insurance, telecom, and healthcare, also include data privacy provisions as part of their separate statutes.

7. Indian SPDI Rules, 2011 for Reasonable Security Practices

The <u>IS/ISO/IEC 27001</u> regulations are identified by the <u>Indian SPDI Rules</u>, 2011, as international standards. As such, Indian companies aren't obligated — but are highly advised — to implement these standards, which can help meet the "reasonable security practices" under Indian jurisdiction.

The rules can also give individuals the right to correct their information and impose restrictions on disclosure, data transfer, and security measures. They only apply to corporate entities, but they aren't responsible for the authenticity of sensitive personal data (SPD) like sexual orientation, medical records and history, biometric information, and passwords.

8. National Cyber Security Policy, 2013

In 2013, the Department of Electronics and Information Technology (DEIT) released the <u>National</u> <u>Cyber Security Policy 2013</u> as a security framework for public and private organizations to better protect themselves from <u>cyber attacks</u>.

The goal behind the National Cyber Security Policy is to create and develop more dynamic policies to improve the protection of India's cyber ecosystem. The policy aims to create a workforce of over 500,000 expert IT professionals over the following five years through skill development and training.

The NSCP's other goals include:

- Creating a resilient and safe cyberspace for individuals, organizations, and the government
- Monitoring, safeguarding cyber infrastructure and information, <u>reducing vulnerabilities</u>, and strengthening defenses against cyber attacks
- Creating frameworks, capabilities, and <u>vulnerability management</u> strategies for minimizing, faster prevention, or responding to cyber incidents and <u>cyber threats</u>
- Encourages organizations to develop cybersecurity policies that align with strategic goals,
 business workflows, and general best practices
- Simultaneously create institutional structures, people, processes, technology, and cooperation to minimize the damage caused by cybercrime

8. IT Rules, 2021

On February 25, 2021, the Ministry of Electronics and Information Technology introduced the Information Technology (Guidelines for Intermediaries and Digital Media Ethics Code) Rules, 2021 as a replacement for IT Rules, 2011. A little over a year later, on June 6, 2022, the newly updated draft amendments were published by the Indian MeitY (Ministry of Electronics and IT) to improve the IT Act to keep up with the challenges of the ever-changing digital landscape.

The new amendments aim to allow ordinary users of digital platforms to seek compensation for their grievances and demand accountability when their rights are infringed upon, as well as institute additional due diligence on organizations.

IT Rules, 2021 also distinguishes between smaller and more significant social media intermediaries based on user numbers and places a much heavier burden on larger social media intermediaries concerning personal data protection.

Additionally, there are changes to the privacy and transparency requirements of intermediaries, such as:

- Requiring intermediaries to inform users about rules and regulations, privacy policy, and terms and conditions for usage of its services
- Requiring intermediaries to designate a grievance officer that can address and resolve user complaints about violations of IT Rules, 2021

9. National Cyber Security Strategy 2020

The <u>National Cyber Security Strategy of 2020</u> was the long-awaited follow-up plan by the Indian government to further improve cybersecurity efforts. While the plan is still under development and pending review by the National Security Council Secretariat, the plan's main goal is to serve as the official guidance for stakeholders, policymakers, and corporate leaders to prevent cyber incidents, cyber terrorism, and espionage in cyberspace.

The strategy aims to improve cybersecurity audit quality so organizations can conduct better reviews of their cybersecurity architecture and knowledge. The hope is that, once the policy is implemented, cyber auditors will improve their security standards, ultimately encouraging organizations to step up their security programs.

10. KYC (Know Your Customer)

KYC (Know Your Customer) processes are standards and practices used worldwide and mandated by the RBI (Reserve Bank of India). KYC is the tracking and monitoring of customer data security for improved safeguarding against fraud and payment credential theft. It requires banks, insurance companies, and any other digital payment companies that carry out <u>financial transactions</u> to verify and identify all of their customers.

For proper KYC compliance and to meet financial regulatory requirements, businesses need to include the following cybersecurity steps:

• Having a knowledge-based questionnaire test for verifying customer identities

- Implementing pre-screening KYC verification methods like email verification, phone verification, Device ID intelligence, and reputational data, among others
- Using AI-based technology and machine learning for verifying documents and government-issued IDs
- Using biometrics like fingerprinting and facial recognition to verify a user's identity
- Maintaining a database of customers for verification purposes

11. Reserve Bank of India Act 2018

The <u>Reserve Bank of India</u> introduced the <u>RBI Act in 2018</u>, which details cybersecurity guidelines and frameworks for UCBs (urban co-operative banks) and payment operators.

The RBI Act of 2018 aims to:

- Create standards that equalize security frameworks of banks and payment operators according to how they adapt to new technologies and digitalization
- Mandate banks to create and present their <u>cyber crisis management plans</u>
- Mandate banks to implement corporate-approved (board-approved) <u>information security</u> <u>policies</u> which will successfully outline cybersecurity preparedness
- Require banks to implement mandatory breach notifications, in which UCBs must promptly detect and <u>report cybersecurity incidents</u> to RBI within 2-6 hours of discovery to better respond to the attacks
- Encourage banks to regularly schedule threat assessment audits
- Help banks implement their own email domains with <u>anti-phishing</u> and <u>anti-malware technology</u>, as well as enforce DMARC security controls

All Indian banks must follow these guidelines to standardize frameworks for payment processing cybersecurity and combat the ever-increasing business complications in a digital environment.

The RBI Act of 2018 imposes fines on banks and the financial sector in cases of non-compliance with their cybersecurity requirements. The penalties can be up to ₹10 lakh (₹1,000,000).

Cyber security regulating bodies in India

To enforce cybersecurity regulations, these are the main regulating bodies that ensure laws and standards are upheld by all Indian organizations.

Computer Emergency Response Team (CERT-In)

Made official in 2004, the <u>Computer Emergency Response Team (CERT-In)</u> is the national nodal agency for collecting, analyzing, forecasting, and disseminating non-critical cybersecurity incidents.

In addition to cybersecurity incident reporting and notifying, the CERT-In cybersecurity directive helps with issuing guidelines for Indian organizations guidelines as well, offering the best information security practices for managing and preventing cybersecurity incidents.

The Jurisdiction of Information Technology Rules, 2013 is responsible for mandating all Indian data centers, service providers, and their intermediates. All intermediates are required to report any cybersecurity incidents to CERT-In.

CERT-In Newest 6-Hour Data Breach Reporting Deadline

<u>The newest regulations by CERT-In</u> address cybersecurity reporting, mandating all Indian companies, service providers, intermediaries, data centers, and businesses to report identified cybersecurity incidents and data breaches within a 6-hour deadline.

National Critical Information Infrastructure Protection Center (NCIIPC)

The <u>National Critical Information Infrastructure Protection Center (NCIIPC)</u> was established on January 16, 2014, by the Indian government, under Section 70A of the IT Act, 2000 (amended 2008).

Based in New Delhi, the NCIIPC was appointed as the national nodal agency in terms of Critical Information Infrastructure Protection. Additionally, the NCIIPC is regarded as a unit of the National Technical Research Organization (NTRO) and therefore comes under the Prime Minister's Office (PMO).

The Indian Parliament divides cybersecurity into two segments: "Non-Critical Infrastructure (NCI)," which CERT-In is responsible for, and "Critical Information Infrastructure (CII)," which NCIIPIC is responsible for. CII is defined by the Indian Parliament as "facilities, systems or functions whose incapacity or destruction would cause a debilitating impact on national security, governance, economy and social well-being of a nation."

NCIIPC is required to monitor and report national-level threats to critical <u>information</u> <u>infrastructure</u>. The critical sectors include:

- Power and energy
- Banking, financial services, and insurance
- Telecommunication and information
- Transportation

- Government
- Strategic and public enterprises

NCIIPC successfully implemented several guidelines for policy guidance, knowledge sharing, and cybersecurity awareness for organizations to conduct preemptive measures of these important sectors, especially in power and energy. The guidelines represent the first means for regulating such sectors and requiring "mandatory compliance by all responsible entities."

Cyber Regulations Appellate Tribunal (CRAT)

Under the IT Act, 2000, Section 62, the Central Government of India created the <u>Cyber Regulations Appellate Tribunal (CRAT)</u> as a chief governing body and authority for fact-finding, receiving cyber evidence, and examining witnesses.

While CRAT doesn't have as much jurisdiction for cybersecurity notification as CERT-In, the government also serves to respond to and act on related cybersecurity incidents and breaches.

According to the Civil Court and Code of Civil Procedure, 1908, CRAT has the power to:

- Receive evidence on affidavits
- Ensure that all electronic and cyber evidence and records are presented for court
- Enforce, summon, and issue regular commissions for examining witnesses, documents, and people under oath
- Review final decisions of the court to resolve incidents and cases
- Approve, dismiss, or declare the defaulter's applications as ex-parte

Securities and Exchange Board (SEBI) of India

Established in 1988, the <u>SEBI (Securities and Exchange Board of India)</u> is the regulatory body for securities and <u>commodity markets</u> in India under the Ministry of Finance. It acts as an executive government entity with statutory powers thanks to the SEBI Act of January 1992. SEBI ensures that the needs of market intermediaries, investors, and issuers of securities are met, including safeguarding their data, customer data, and transactions.

As of April 2022, SEBI has six committee members that are required to oversee guidance for cybersecurity initiatives for the Indian market and advise SEBI to develop and maintain cybersecurity requirements following global industry standards.

Additionally, SEBI also communicates with other agencies like CERT-In, NCSC (National Cyber Coordination Center), DoT (Department of Telecommunications), and The Ministry of Electronics and Information Technology (MeitY).

SEBI implemented guidelines that apply to organizations within its scope — stock brokers, stock exchanges, AMCs (asset management companies), <u>mutual funds</u>, and depository participants, among others.

Penalties for SEBI non-compliance, for example, violating disclosure regulations, are mandated with a fine of ₹20,000 per day <u>until companies reach compliance</u>.

Insurance Regulatory and Development Authority (IRDAI)

The insurance sector of India is regulated by IRDAI, which issues information security guidelines for insurers and addresses the importance of maintaining data integrity and confidentiality.

With this new Information and Cyber Security for Insurers Guidelines, the IRDAI:

- Mandates insurance companies to have a <u>CISO</u> (chief information security officer)
- Puts together an information security committee
- Creates plans for managing cyber crises
- Creates and implements <u>cybersecurity assurance programs</u>
- Implements proper methods for protecting data
- Maintains risk identification and <u>risk mitigation processes</u>

The insurance sector of India mainly focuses on areas of higher risk, including ransomware attacks, transaction frauds, data leaks, and risks of violating intellectual property rights. According to a <u>report by Sophos</u>, 68% of Indian organizations were affected by ransomware and <u>resorted to paying ransom</u> to recover their data.

On October 9, 2022, IRDAI introduced <u>an improved cybersecurity framework</u> focused on the insurers' main security concerns. It aims to encourage insurance firms to establish and maintain a robust risk assessment plan, improve mitigation methods of <u>internal and external threats</u>, <u>prevent ransomware attacks</u> and other types of fraud, and implement a strong and robust business continuity.

Depending on the seriousness of the violation, insurers and businesses may be penalized upward of ₹1 lakh (₹100,000). If insurers fail to protect data they may be fined up to ₹5 crores per affected person. The IRDAI Guidelines for Information and Cyber Security for Insurers apply to all insurers regulated by Insurance Regulatory.

Telecom Regulatory Authority of India (TRAI) & Department of Telecommunications (DoT)

The <u>Telecom Regulatory Authority of India</u>, along with the DoT (Department of Telecommunication), have tightened regulations for user data privacy and how it's used.

TRAI is a regulatory body, and DoT is a separate executive department of the Ministry of Communications in India. Although TRAI has been granted more regulatory powers, both work together to govern and regulate telephone operators and service providers.

On June 16, 2018, TRAI released recommendations for telecom providers on "Privacy, Security and Ownership of the Data in the Telecom Sector." In the newest guidelines, TRAI addresses newer responsibilities governing consumer data because most digital transactions in India are done via cell phones.

TRAI addresses data protection with the following objectives:

- Define and understand the scope of "Personal data, Ownership, and Control of Data," namely, the data of users of the telecom service providers
- Understand and Identify the "Rights and Responsibilities of Data Controllers"
- Assess and identify the efficiency of how data is protected and which data protection measures are currently in place in the telecommunications sector
- Identify and address critical issues regarding data protection
- Collect and control user data of TISP (traffic information service providers) services

The DoT has collaborated with the Indian IT ministry to impose layered data consent rules that safeguard personal data processing. This gives users the freedom to decide whether or not they will consent to the usage of their personal data and the right to withdraw consent at any time.

The new rules state that organizations and companies will only have to collect the necessary user details and that the data may be retained only for as long as required. Additionally, Indian telecommunications service providers comply with common standards like <u>ISO 27000</u>, 3GPP and 3GPP2, and ISO/IEC 15408.

Rationale of the study

We reside in a digital era. Our work, personal lives, and financial situations have all started to converge in the realm of electronic media, mobile computing, and the internet. Unfortunately, this widespread occurrence leaves us more open than ever to fraudulent activity, privacy invasions, malicious attacks, and other bothersome things. That is why having a safe and well-organized digital world depends so heavily on cybersecurity. Cybersecurity protects us from hackers, online thieves, and other fraudsters

Objectives of the Study

1. To study about the awareness of cyber security among the students and among persons of working and non workingsector.

- 2. To find out the types of cybercrime experienced among the targeted population.
- 3. To bring awareness regarding the safeguard measures of cyber security.

Review of Literature

Chauhan et al., (2012) conducted a study on cybercrime awareness in Tricity, concluded that awareness may be raised by giving cybercrime the attention it deserves because it can be a useful tool for reducing or preventing cybercrimes. They also added that a safe, secure, and reliable computing environment must still be provided by both the government and internet users.

Mehta and Singh (2013) carried out a poll to determine how well-known cyber regulations are in Indian society. He observed that there is a large gap in awareness between male and female internet service consumers. In comparison to female users, male internet users are more informed about cyber regulations.

Aggarwal (2015)in his study discussed the types of cyber-crime and the cyber laws in India. In the present study it was found that the internet users are aware of cyber-crimes. But more awareness among the internet users are required to be created regarding cyber laws.

Hasan *et al.*, (2015) conducted a survey to analyze the cybercrime awareness in Malaysia and found that female students are more aware of cybercrime as compared to male students.

Narahari and Shah (2016)conducted a survey on 100 respondents to analyze whether respondents are aware of cyber-crimes. They found that the awarenessregarding cyber-crimes, cyber security is less and there is a need to increase awareness among them. Also, they suggested a conceptual model explaining how to uphold and implement the awareness programmes among internet users regarding cybercrimes.

According to the study conducted by Bhangla and Tuli (2021) the incidence of internet crimes against women has increased along with our growing reliance on it. This is mostly due to the fact that slightly more than half of online users are not fully knowledgeable about how online platforms operate, are uninformed of technical changes, and have only rudimentary training and education. To protect women and children who are harassed and exploited for voyeuristic pleasures, cybercrime has thus become a significant concern for law enforcement organizations around the world. Cyberstalking, cyberpornography, impersonation, and other online crimes frequently target women. To combat cybercrime and safeguard women from the exploitation of ruthless predators, India is one of the few nations to have passed the IT Act 2000.

Research Methods –

The present study was done by carrying out a survey. The study was based on primary data and the information for the present study was collected from 100 respondents which included 36 male and 64 female respondents. The respondents under study included students, home makers, professionals, businessmen and retired persons. The age range of the respondents was between 16 to 75 years.

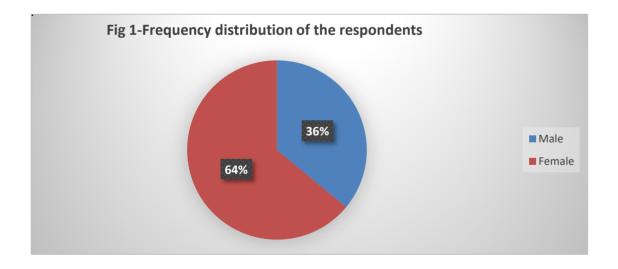
Data for the present study was collected through self structured schedule, google forms and by interview. The schedule was mailed to the respondents and google forms were circulated amongs the respondents under study. The respondents included both male amd females. The data was collected by purposive sampling method. Opinion and views regarding cyber frauds experienced by the respondents were collected through the questionnaire method. The investigator after building an understanding with the respondents described the purpose, importance and significance of the study. The questionnaire was filled through google forms and interview schedule. A few case studies were also done to understand how people become victims of cyber frauds.

Variables included awareness of cyber security and types of cyber fraud.

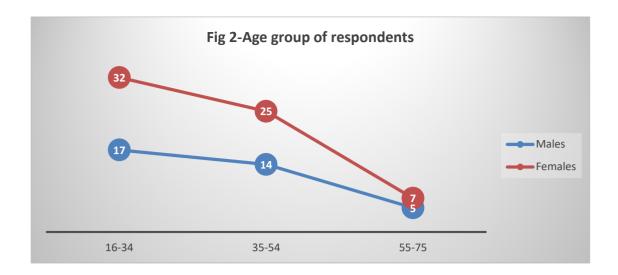
Analysis of results were done by using descriptive statistics.

Results

The results of the present study is discussed in this section.



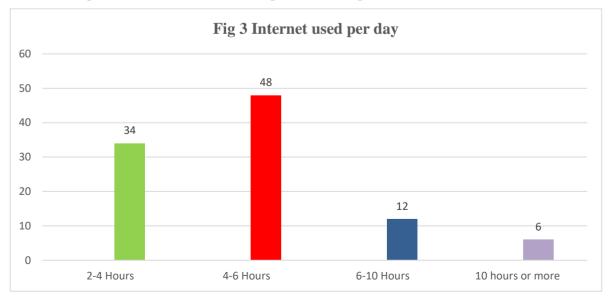
A total of 100 respondents participated in the study. Among which 34% were males and 64% were females. The respondents included students (59%), professionals (18%), business men(12%), home makers (5%) and retired persons (6%).



The respondents included 17 males and 32 females in the age group of 16-34 years, 14 males and 25 females in 35-54 years age group and 5 males and 7 females among 55-75 years age group.Out of a total of 100 respondents, 36 were males and 64 were females.

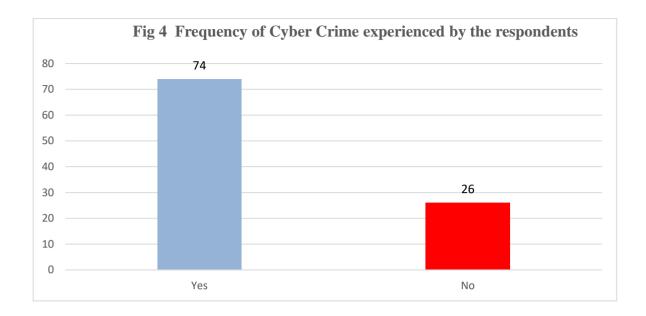
Table 1 Internet Accessed by the respondents		
S.N.	Type of connectivity Service	No. of
		Subjects
1	Private Wi-Fi (e.g. in your home), Mobile/cellular phone network (e.g. 3G/4G)	42
2	Private Wi-Fi (e.g. in your institution or at work place	41
3	Public Wi- Fi(e. g. at coffee shop or public places	12
4	Not Answered	6

The above table shows that 42 respondents used private wi fi at home, 41 respondents used private wi fi at work place and institution and 12 respondents used public wi fi as well.

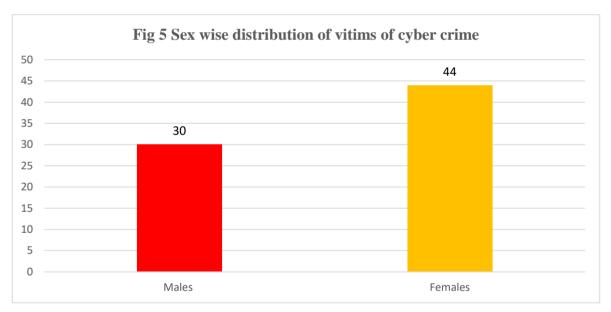


Among the respondents under study 48% used internet for 4-6 hours daily,34% used internet for 2-4 hours per day, while 12% respondents used internet for 6-10 hours per day. The minimum use of

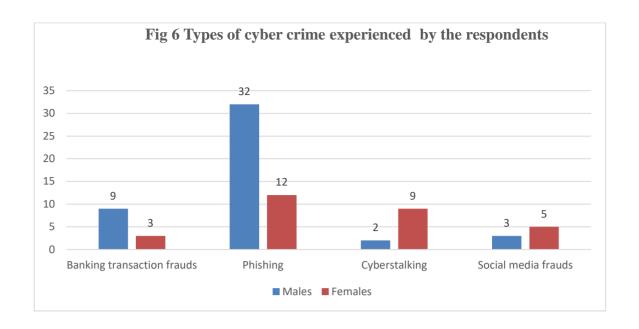
internet was found to be for 10 hours or more among 6% respondents.



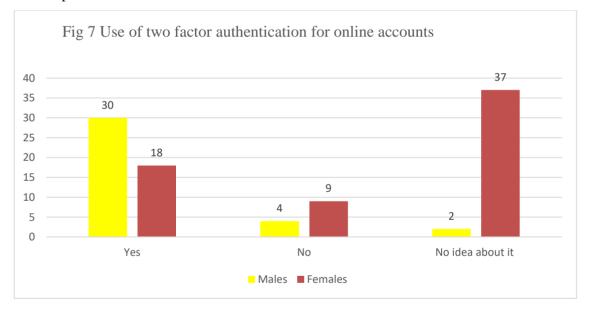
Among the respondents under study 74% experienced some or other kind of cybercrime which included phishing, banking transaction fraud, social media fraud, cyber stalking etc.



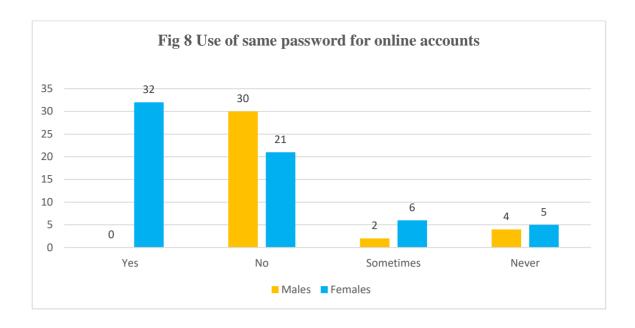
Out of the 74 respondents who experienced some or other kind of cybercrime 30 % were male while 44 % were females. It can be said that in the present study highernumber of females became victims of cybercrime than men.



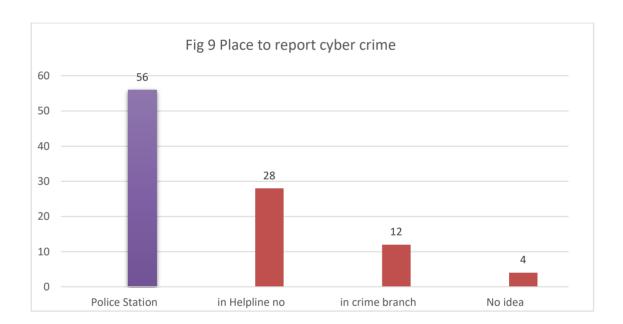
A total of 44 respondents of the study experienced phishing, 12 respondents experienced banking transaction frauds, 11 had cyber stalking and 7 respondents experienced social media frauds. Males experienced highest percentage of banking transaction frauds (9%) and phishing(325) as compared to females while females experienced more cyber stalking(9%) and social media frauds(5%) than male respondents



30% of male and 18% of female respondents used two factor authentication for online accounts. So it can be said that male respondents were more aware about it where as 37% female respondents had no idea about it. 45 of male respondents and 9% female respondents did not used the two factor authentication.



Not a single male respondent was found to use the same password for online accounts while 32% female respondents were found to use the same password for online accounts. 30% of male respondents and 21% of female respondents did not used same pass word for online accounts.



The results of the present study indicated that awareness for cyber security among the respondents was less. Therefore for increasing the awareness for cyber security a workshop was organized were the cyber security officers taught the safe guard measures that the internet users should follow to avoid being the victims of any kind of cyber crime. They taught how unknowingly one can get trapped by the cyber frauds. The help line numbers to report cybercrime were shared with all the participants.

CASE STUDIES

Case #1

I am a retired Professor. I was a victim of banking fraud. I had received a call on my cell phone stating that the person is calling from SBI, RSU branch. He gave all the details of my account which I had in the same branch. He even shared the debit card details. I somehowbelieved and thought that the person calling was genuine and shared anotp with him and in next ten minutes I lost a big amount of money from my account. Realizing about the fraud I blocked my bank account and rushed to the nearest police station to lodge a complaint. I did all the formalities of reporting but ultimately my money was not recovered. Around the same time three of my colleagues also became victim of similar banking frauds and lost their money which was not recovered.

Case # 2

I am a surgeon. I had been practicing since last 32 years. I don't get much time to surf my social network accounts. But I do have some account in face book, Instagram etc. Two years back my Facebook account was hacked and the hacker contacted my friends and told them that I was going through some financial crisis and asked for financial help. Some of my friends transferred money thinking that they were helping me. One of my friends called me to ask about the crisis only then I realized about the forgery. I informed every body about my social media account hacking and about the whole incidence. No money could be recovered even after reporting in the cyber security crime branch.

Case # 3

I am Suman. I am 23 years of age. One of my classmates offends me by texting vulgar messages on my cell phone. I warned him and asked him stop texting. I blocked his number thinking that it would end the trouble. But I was surprised to receive the vulgar messages from him despite blocking his number his was because I was in a common group of WhatsApp of our class. Finally I reported in the helpline no and got rid of him.

Case#4

I am a businessman. We have our website where we update our products along with price. One fine day I received call from a customer for the delay in the delivery of the goods that he had booked. Our services are good and generally there is no delay in the delivery of goods once wehad received the payment. After checking I found that the customer had not paid for the goods he was claiming. I received two more enquiries around that period. The customers showed that they had paid foor the products in the no provided to them. On checking I found that the no in which they had made the payments were not the no of the shop. That no was of a unknown person who was doing the fraud and receiving payments . the fraudant had copied our website and changed the contact number and was receiving payments for the bookings. The case was immediately reported to the cybercrime section and further fraud bookings were stopped.

CONCLUSION

Corporate networking, e-banking, and the internet are growing as ways to save expenses and convert complex economic issues into easier, faster, more efficient, and timesaving means of transactions. With the introduction of these facilities, cybercrimeshave increased. Many criminals, including hackers and crackers, have figured out how to tamper with internet accounts and have been successful in gaining unauthorized access to users' computers and stealing crucial data.

Even though a society free of crime is just a pipe dream, continual efforts should be made to enact rules that keep it to a minimum. Legislators must take extraordinary steps to stop impostors since electronic crime will certainly rise, especially in a culture where technology is used more and more. Technology frequently has two distinct uses and can be applied for both good and harm.

Legislation have been enacted by the legal system to address cybercrime against women. Legislators and administrators should work tirelessly to ensure that technology developments are used for moral and lawful economic growth rather than illegal operations. To avoid being a victim of any kind of cybercrime we should follow some safeguards. We should take the following measures to protect oneself from cybercrime.

Important safeguards and recommendations to protect one self against cybercrime

- Use a full-service internet security suite.
- Use strong passwords.
- Enable two factor authentication for online accounts.
- Download only from authentic sources.
- Keep your software updated.

- Manage your social media settings.
- Strengthen your home network.
- Talk to your children about the internet.
- Keep up to date on major security breaches.
- Increase our awareness about cyber security.
- Do not click on links of emails from unknown persons.

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raipur.wednesday 01/03/2023

पत्रिका इंटरव्यू: रायपुर पहुंची कराते चैंपियन मना मंडलेकर ने कहा...

घर और बाहर वालों से खूब लड़ी और बनी चैंपियन, अब वही देते हैं मिसाल

सेल्फ डिफेंस के लिए जागरूक होने के साथ आत्मविश्वास का होना जरूरी

पत्रिका **plus** रिपोर्टर

विश्वपालां प्राप्त प्रेमिक्ट प्रितिस्थ कर्मा ।
स्थानिक प्रीक्षित कर्मा क्षेत्र परिवाद मान्य स्थानिक प्राप्त क्षेत्र मान्य मित्र कर्म ने विश्वमाला राष्ट्रकेण स्थानिक प्राप्त क्षेत्र में सामात्र कि स्थानिक प्राप्त क्षेत्र में सामात्र कि स्थानिक प्राप्त क्षेत्र में सामात्र मान्य क्ष्त्र राज्य का स्थानिक संस्कृत क्ष्त्र मान्य मान्य क्ष्मित्र में सामात्र मान्य क्ष्मित्र में स्थानिक स्थान जिंदा रहने के लिए भी

परमिशन लेनी पड़ रही थी मध्यप्रदेश के हरदा जिले के आलमपुर गांव की रहने वाली मना ने बताया कि जब वो 9 वीं

कराते सीखने के बाद एक लड़के की

जमकर धुनाई की

खेल के माध्यम से कैसे हम समाज में समानता ला सकते हैं। इसके लिए हमने 2017 में तिनका समाजिक संस्था की शुरुआत की। इसके जरिए हम लड़कियों को आत्मदक्षा का प्रशिक्षण देते हैं। अभी

बताया कराते और

सेल्फ डिफसे म अंतर करती एक गेम हैं जिसमें हर जिसलाई को पैपिनन कम्मा लेत हैं। यहीं संच्या जिसेन बुद को संक्यी के लिए होता है। हम करते के उत्तर भी खुद की गुरवा कर सकते हैं। लेकिन खुद कम नोत्रों को यह पता लेते हैं। अप जब मैं अलग-अलग राज्यों में हींग के रही हो तो इसके खरे में उन्हें अधेयर कर रही हूं।



बदलनी होगी समाज की सोच

तक 53 हजार 286 को ट्रेनिंग दे चुके हैं। हमारा सबसे ज्यादा फोकस गांव की लड़कियों को ट्रेंड करना है। अपने गांव की 192 रस्तूल और 15 जिलों में संस्था काम कर रही है।

ं वाखिला लिख तो कराते से परिचय हुआ। रोजाना 15 किलोमीटर का सफर तय कर कोंलेज इस दौरान कई बार छेड़ाइड़ की घटनाएं भी हुई। एक साल बाद जब कराते सीख गई तो है लड़के की जमकर धुनाई की। राभी से कोंनिकड़ेंट लेखल बढ़ गया। इससे बच्च कमी पीछे और हॅटरनेकानर गोल्ड मेडलिस्ट कराते वैधियनशिय का बिदाब हासिक किया

Rajdhani - 02 Mar 2023 - 02raj3 epaper.navabharat.news



रविवि में लडिकयों ने सीखी आत्मरक्षा की तकनीक

रायपुर। पं. रविशंकर शुक्ल विश्वविद्यालय शारीरिक शिक्षा अध्ययनशाला एवं महिला अध्ययन केंद्र द्वारा दो दिवसीय आत्मरक्षा ट्रेनिंग शिविर आयोजित किया गया। अंतरराष्ट्रीय महिला दिवस के अवसर पर आयोजित इस कार्यक्रम में लड़िकयों को आत्मरक्षा की तकनीक से अवगत कराया गया। इसके अलग-अलग सत्रों में प्रो. राजीव चौधरी अधिष्ठाता छात्र कल्याण विभाग और श्रीमती माना मांडलेकर कराते विशेषज्ञ ने कलाई से पकड़ना और अन्य तकनीक से अवगत कराया।

बालिकाओं ने सेल्फ डिफेंस की दाइची टेक्नीक जानी

02/03/2023



रायपर @पत्रिका. रविशंकर शक्ल विश्वविद्यालय में सेल्फ डिफेंस की दो दिवसीय कार्यशाला का मंगलवार को समापन हुआ शारीरिक शिक्षा अध्ययनशाला एवं महिला अध्ययन केंद्र की ओर से आयोजित शिविर में बालिकाओं ने आत्मरक्षा के गुर सीखे। इंटरनेशनल कराते गोल्ड मेडलिस्ट मना मांडलेकर ने दाइची टेक्नीक दुर राष्ट्रिंग आदि बताकर उनका अभ्यास कराया। बेक होव्हिंग टेक्निक, डबल रिस्ट होर्ल्डिंग के साथ व्यक्ति के शरीर के कमजोर भाग पहचान कर प्रहार करने पर तोर दिया। उन्होंने स्वयं की सुरक्षा व मजबूती का ख्यान रखने की बात कही। प्रोफेसर राजीव चौधरी ने सेल्फ डिफेंस के अलग-अलग स्टेप्स बताए। कार्यक्रम में विभागाध्यक्ष प्रो. सी.डी. अगासे, प्रो. रीता वेणुगोपाल, आर. के. मिश्रा मौजूद रहे। कार्यशाला में स्कूल, कालेज एवं विश्वद्यालय के 70 से अधिक महिला एवं छात्राएं शामिल हुए।

विभिन्न क्षेत्रों में बेहतर प्रदर्शन करने वाली छात्राओं का सम्मान



रायपुर @पत्रिका. रविवि में डिजिटल : लैंगिक समानता के लिए नवाचार और प्रौद्योगिकी विषय पर कार्यशाला का आयोजन हुआ। महिला अध्ययन केंद्र की प्रो. रीता वेणुगोपाल ने उदाहरणों से यह बताया कि आज प्रत्येक क्षेत्र में महिलाएं अपनी विशेषज्ञता से आगे आ रही हैं, उन्होंने न केवल महिलाओं की बात कही

बल्कि समाज के उत्थान के लिए लिंगभेद को छोड़ महिला और पुरुष की समानता पर जोर दिया। कार्यक्रम में खेल, संस्कृति और शैक्षणिक क्षेत्र में उत्कृष्ठ प्रदर्शन करने वाले 24 छात्राओं को सम्मानित किया गया। कम्प्यूटर शिक्षा में योगदान देने वाले को डिजिटल वमन के रूप में सम्मानित किया गया।

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Rajdhani - 15 Sep 2022 - 15raj3a

सशक्त भारत की नींव है सुपोषित महिलाः रेखा शर्मा

सुपोषित महिला सशक्त समाज विषय पर पोषण माह में कार्यशाला

रायपुर। राष्ट्रीय महिला आयोग नई दिल्ली की राष्ट्रीय अध्यक्ष श्रीमती रेखा शर्मा ने कहा कि सुपोषित महिला ही सशक्त समाज की नींव होती है और प्रधानमंत्री नरेन्द्र मोदी ने इसे करने का संकल्प लिया है। हमें उनके इस स्वप्न को साकार कर दिखाना है।

श्रीमती शर्मा बुधवार को यहां एक कार्यशाला को संबोधित कर रहीं थीं। पं. रविशंकर शुक्ल विश्वविद्यालय के फार्मेसी संस्थान स्थित एम.एल. सर्राफ सेमिनार हॉल में 'सुपोषित महिला सशक्त समाज' विषय पर यह कार्यशाला केंद्र सरकार द्वारा 1 से 30 सितंबर तक घोषित राष्ट्रीय पोषण माह की कड़ी में आयोजित थी। श्रीमती शर्मा ने कहा कि आज हम भुखमरी की नहीं पोषक आहार के स्तर और उसकी उचित मात्रा की बात करने जा रहे हैं। आहार के पोषक तत्वों की महत्ता अब हमारे सोच में शामिल हो चुकी है, यह एक बहुत बड़ा बदलाव है। सुपोषित महिला ही स्वस्थ शिशु को जन्म देगी। अध्यक्षता पं. रविशंकर शुक्ल विश्वविद्यालय के वाइस चांसलर प्रो. केशरीलाल वर्मा ने की।



सही पोषण, देश रोशनः हर्षिता पाण्डेय

बतौर विशेष अतिथि छत्तीसगढ महिला आयोग की पूर्व अध्यक्ष हर्षिता पाण्डेय ने इस मौके पर 'सही पोषण-देश रोशन' का नारा लगवाते हुए पोषण कार्यक्रम को राष्ट्रीय पोषण अभियान के रूप में संचालित करने एनजीओ, महिला स्व-सहायता समहों, आंगनबाडी केंद्रों और विद्यार्थियों से पुरजोर योगदान देने का आह्वान किया।

उन्होंने आयोजन की सराहना कर भविष्य में भी महिला आयोग और पोषण अभियान समिति जैसी संस्थाओं के सहयोग से बालिकाओं के पोषण व स्वास्थ्य संबंधी कार्यक्रम संचालित करने की बात कही। साथ ही इस दिशा में विश्वविद्यालय के विद्यार्थियों व एनएसएस के जरिए किए जा रहे कार्यों के बारे में बताया।

aanka

Rajdhani - 15 Nov 2022 - 15raj04



रविवि में दो दिवसीय कार्यशाला का शुभारंभ

रायपुर। रविवि में महिला अध्ययन केंद्र और शारीरिक शिक्षा अध्ययनशाला द्वारा राष्ट्रीय महिला आयोग नई दिल्ली के संयुक्त तत्वावधान में जैव मनोवैज्ञानिक - सामाजिक मुद्दे खिलाड़ी महिलाओं पर दो दिवसीय कार्यशाला का आयोजन किया जो रहा है। सोमवार को इसका उद्घाटन राज्य महिला आयोग की अध्यक्ष डॉ. किरणमयी नायक ने किया। प्रो. रीता वेणुगोपाल, निदेशक, महिला अध्ययन केंद्र ने उद्घाटन भाषण दिया।