



क्रमांक / 4073 / अका. / 2024

रायपुर, दिनांक 20/08/2024

// अधिसूचना //

विद्यापरिषद् की स्थायी समिति की बैठक दिनांक 16.07.2024 में विषय सूची के निर्णय क्रमांक 05 में नवीन विनियम क्रमांक-213 की अनुशंसा का कार्यपरिषद् की बैठक दिनांक 19.07.2024 में पूरक विषय सूची के निर्णय क्रमांक 02 में अनुमोदित किया गया है, जो निम्नांकित है –

**Regulation No. 213**

**Policy for Professor of Practice in Pt. Ravishankar Shukla University**

[Based on National Education Policy 2020]

**1. Introduction**

“The National Education Policy 2020 seeks to transform higher education by focusing on skill-based education to meet the needs of the industry and the economy. Further, the NEP also recommends integrating vocational education with general education and strengthening industry-academia collaboration in HEIs. For the skilling of youth at the optimum level, learners are required to think like employers and employers are to think like learners. Towards this, the UGC has taken a new initiative to bring the industry and other professional expertise into academic institutions through a new category of positions called “Professor of Practice (PoP).” This will help to take real-world practices and experiences into the classrooms and augment the faculty resources in higher education institutions. In turn, industry and society will benefit from trained graduates equipped with the relevant skills.” Pt. Ravishankar Shukla University (thereafter, PRSU) acknowledges the significance of incorporating practical knowledge and industry-specific skills into its curriculum to address the needs of both industry and society. To this end, the University plans to engage experienced professionals as “Professors of Practice” to collaborate with regular faculty members of PRSU. Therefore, PRSU intends to implement the ‘Professor of Practice’ provision with the following terms and conditions.

**2. Objectives:**

- i. To develop courses and curriculum to meet the industry and societal needs and enable PRSU to work with industry and social sector experts on joint research projects and consultancy services which will be mutually beneficial.
- ii. To bring distinguished experts from various fields such as science, technology, entrepreneurship, management, commerce, social sciences, literature, etc. into academic institutions.
- iii. To enable PRSU to formally associate with persons of eminence and encourage them to participate in experiential learning, research, training, skilling, entrepreneurship, and extension and to play a mentoring role.

### 3. Eligibility:

- i. Distinguished experts who have made remarkable contributions in their profession among various fields such as science, technology, entrepreneurship, commerce, social sciences, media, literature, fine arts, civil services, armed forces, legal profession, community development, panchayati raj, rural development, watershed development, water-harvesting, organic farming, small green energy systems, municipal planning, community participation, gender budgeting/planning, inclusive development of tribals and public administration, among, others are eligible for the position of Professor of Practice.
- ii. Those who have proven expertise in their specific profession or role with at least 15 years of service/experience, preferably at a senior level, will be eligible for Professor of Practice.
- iii. A formal academic qualification is not considered essential for this position, exceptional professional experience can be considered in place of this requirement. These experts will also be exempted from the requirement of publications and other eligibility criteria stipulated for the recruitment of faculty members at the Professor level. However, they should possess the skills to carry out the duties and responsibilities outlined for this role.

### 4. Duties and Responsibilities:

- i. Involve in the development and designing of courses and curriculum.
- ii. Introduce new courses and deliver lectures as per the policies of PRSU.
- iii. To encourage students in innovation and entrepreneurship projects & provide necessary mentorship for these activities.
- iv. To focus on enhanced industry-academia collaborations.
- v. Conduct workshops, seminars, and training programs, and deliver special lectures in collaboration with regular faculty members of PRSU.
- vi. Carry out joint research projects or consultancy services in collaboration with the regular faculty members of PRSU.

### 5. General Conditions:

- i. The engagement of the Professor of Practice will be for a fixed term.
- ii. The engagement of the Professor of Practice will be exclusive of the sanctioned posts of PRSU. It will not affect the number of sanctioned posts and the recruitment of regular faculty members.
- iii. Professor of Practice is not open for those in the teaching profession - serving or retired.

### 6. Categories of Engagement:

The Professor of Practice can be engaged in one of the following categories:

- A. **Professor of Practice funded by Industries:** Experts from the industry in teaching will benefit both the industry and the PRSU. For engaging industry experts and professionals in this category, PRSU may collaborate with the industries to support the Professor of Practice positions.
- B. **Professor of Practice funded by PRSU from its own resources:** The University Teaching Departments should assess the required gap areas in different fields and engage experts working in leadership positions in various fields. In this category, the remuneration for the Professor of Practice will be made by PRSU from its own resources.

- C. **Professor of Practice on an Honorary basis:** Experts fulfilling the eligibility criteria for the Professor of Practice may be engaged on an honorary basis as Professor of Practice and their services may be utilized for the benefit of the students. The PRSU will decide the amount of honorarium to be paid to the Professor of Practice in this category from its own resources.

## 7. HONORARIUM

The amount of Rs. 2500.00 per lecture with a ceiling of Rs. 5000.00 per day and actual travel expenses will be paid to PoP. No reimbursement for hiring accommodation outside the campus will be permissible. However, they will be provided with free lodging and boarding in the University Guest House for the duration of their stay.

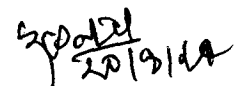
## 8. Procedure for Selecting Professor of Practice:

- a) The Vice-Chancellors may invite nominations from eminent experts for Professor of Practice positions.
- b) The experts willing to serve may also be nominated or they can send their nomination to the Vice-Chancellor with a detailed biodata and a brief write-up about their potential contribution to the PRSU.
- c) Such nominations will be considered by a selection committee consisting of two senior Professors from the PRSU, HoD of the concerned Department, and one eminent external member. Based on the recommendations of this committee, the Academic Council and the Executive Council of the PRSU will decide on the engagement.
- d) At any point in time, two Professors of Practice at PRSU will be selected and the recommendation of the selection committee will be placed before the Executive Council for its approval. However, the number of Professors of Practice, if needed, can be increased by the Executive Council.

## 9. Tenure

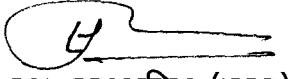
- a) The duration of the Professor of Practice will be for two years. The PoP will visit PRSU at least once in a year for one week. He/she will deliver at least five lectures during each visit. The commencement of duties must be ensured at the beginning of the Semester. At the end of the initial engagement or subsequent extension, the Committee constituted for selection will make an assessment and decide on an extension. The Committee will devise its own assessment procedure for extension based on the contribution and requirement of the experts engaged as Professors of Practice.
- b) Feedback from the faculty members and students from the concerned Department should be taken and it will be placed before the Committee.
- c) The maximum duration of service of Professor of Practice should not exceed three years and is extendable by one year in exceptional cases and the total service should not exceed four years under any circumstances.

आदेशानुसार,

  
20/9/22  
कुलसचिव

प्रतिलिपि:-

1. माननीय राज्यपाल एवं कुलाधिपति महोदय के अवर सचिव, छत्तीसगढ़ राजभवन, रायपुर
2. सचिव, छत्तीसगढ़ शासन, उच्च शिक्षा विभाग, मंत्रालय, महानदी भवन, अटल नगर, नवा रायपुर
3. सचिव, छत्तीसगढ़ शासन, वित्त विभाग, मंत्रालय, महानदी भवन, अटल नगर, नवा रायपुर
4. आयुक्त, उच्च शिक्षा, ब्लॉक-सी-3, द्वितीय एवं तृतीय तल, इन्द्रावती भवन, अटल नगर, नवा रायपुर
5. अध्यक्ष, समस्त अध्ययनशाला / प्राचार्य, संबद्ध समस्त महाविद्यालय,
6. समस्त विभागीय अधिकारी
7. कुलपति के सचिव / कुलसचिव के निजी सहायक,  
पं. रविशंकर शुक्ल विश्वविद्यालय, रायपुर को सूचनार्थ एवं आवश्यक कार्यवाही हेतु अग्रेषित।

  
उप-कुलसचिव (अका.)