

## Performance Index for Affiliated Colleges

Name of the College:

Year of Evaluation:

Criterion	Maximum Score	Performance Score (PS)	Weightage	Maximum Possible Score	Actual Weighted Score
<b>NAAC Accreditation</b>	<b>90</b>		<b>10</b>	900	0
(C - 10; C+ - 20; C++ - 30; B - 40; B+ - 50; B++ - 60; A - 70; A+ - 80; A++ - 90) OR CGPA between 1.51 & 2.00 - 30; CGPA between 2.01 & 3.00 - 60; CGPA between 3.01 & 4.00 - 90					
<b>Governance</b>	<b>50</b>		<b>5</b>	250	0
Governing Body	10				
5 per meeting; Maximum 10					
College Council/ Academic Council	10				
5 per meeting; Maximum 10					
Sixth Pay Scale is given to the Staff	5				
Yes - 5; No - 0 (Zero)					
Mode of Payment of Salary through Bank	5				
Yes - 5; No - 0 (Zero)					
Compliance to University directives for overcoming deficiencies	10				
Yes - 10; No - 0 (Zero)					
Submission of Audited Statements of Recurring and Non-Recurring Expenditures to the University	10				
Yes - 10; No - 0 (Zero)					
<b>Staff Adequacy &amp; Quality</b>	<b>285</b>		<b>40</b>	11400	0
Principal	40				
No Principal - 0; In-Charge Principal - 20; Full time Principal appointed substantively - 40					

Teaching Staff Adequacy	50				
Average Number of Teachers for each course/ program					
100% as per regulatory body - 50; Between 50% and 25% - 25; Less than 25% -15					
<b>Qualification</b>	50				
With PhD/ NET/ GATE/ MPhil/ PG					
1 Faculty with PhD - 5; With NET/GATE - 5; With MPhil - 2; With PG - 1; Maximum - 50					
Substantive/ Statute-28/ Ad-hoc/ Part-time	50				
1 teacher appointed substantively or under Statute-28 - 5; 1 Ad-hoc teacher - 3; 1 Part-time teacher - 1; Maximum - 50					
Faculty engaged in research leading to PhD	20				
1 Faculty working for PhD - 5; Maximum - 20					
Faculty having published papers/ books	15				
1 Paper/ Book - 2; Maximum - 15					
Technical staff	15				
1 Technical Staff - 4; Maximum - 15					
Non-teaching staff	15				
1 Non-Teaching Staff - 2; Maximum - 15					
Librarian	20				
No Librarian - 0; In-Charge Librarian - 10; Full time Librarian appointed substantively - 20					
Physical Training Instructor	10				
No PTI - 0; In-Charge PTI - 5; Full time PTI appointed substantively - 10					
<b>General Infrastructure</b>	<b>195</b>		<b>15</b>	2925	0
Land (>2 Acre Urban/ >5 Acre Rural)	10				
Less than specified - 5					
Endowment Fund	20				
(> 15 lac - 15; 1 for every extra 5 lac; Maximum - 20 lac					

Class room adequacy	30				
100% as per regulatory body - 30; Between 50% and 25% - 15; Less than 25% - 5					
Modern teaching aids (LCD etc.)	10				
1 LCD - 3; 1 Overhead - 2; Maximum - 10					
Playground	5				
Not available - 0; Available - 5					
Gymnasium	5				
Not available - 0; Available - 5					
Hostel Boys	15				
1 Boys Hostel - 10; Maximum - 15					
Hostel Girls	20				
1 Girls Hostel - 15; Maximum - 20					
Common room for girls	10				
Not available - 0; Available - 10					
Refresh room	10				
1 for Gents - 3; 1 For Students - 5; Maximum - 10					
Separate Refresh Room for Ladies	5				
Yes - 5; No - 0 (Zero)					
Dedicated/ Special Refresh Room for Differently-abled Students/ Staff	5				
Yes - 5; No - 0 (Zero)					
Cafeteria	5				
Not available - 0; Available - 5					
Housing for teaching/ non-teaching staff	10				
Not available - 0; Available - 10					
Auditorium/ Seminar Hall	10				
Not available - 0; Available - 10					
Generator	5				
Not available - 0; Available - 5					
Telephone/ Fax	5				
Not available - 0; Available - 5					

Transport facility for students	15				
Not available - 0; 1 Vehicle - 5; Maximum - 15					
<b>Library Facility</b>	<b>150</b>		<b>10</b>	1500	0
Books	70				
Every 500 - 10; Maximum - 70					
Journals	20				
Every 1 Journal - 5; Maximum - 25					
Reading room	20				
Not available - 0; Available, but Inadequate - 10; Available and Adequate - 25					
Internet facility in Library	20				
Up to 5 Nodes - 10; Every extra 5 nodes - 5					
OPAC	10				
Not in Use - 0; In Use - 10					
Book stacking facility	10				
Not available - 0; Available, but Inadequate - 5; Available and Adequate - 10					
<b>Laboratory Facility</b>	<b>75</b>		<b>5</b>	375	0
Laboratory adequacy	20				
Not available - 0; Available, but Inadequate - 10; Available and Adequate - 20					
Equipments addition	25				
Equipment up to 2.0 lac added - 5; For each 2 lac added - 5; Maximum - 25					
Glassware/ Chemicals purchased	25				
Up to 0.5 lac added - 5; For each 0.5 lac added - 5; Maximum - 25					
Models/ Software purchased	5				
For each Model/ Software purchased - 2; Maximum - 5					
<b>Network Facility</b>	<b>25</b>		<b>5</b>	125	0
Computers	15				
For each 5 computers - 5; Maximum - 15					

Computer with Internet/ Student Ration	10				
Up to 5 Nodes - 5; Every extra - 1; Maximum - 10					
<b>Student Quality/ Progression</b>	<b>50</b>		<b>5</b>	250	0
Results	30				
For every 10% 1st Division - 7.5; For every 10% 2nd Division - 5; For every 10% 3rd Division - 2					
Awards won	15				
Each Award/ Prize - 2; Maximum - 15					
Placement achieved	5				
Each Placement - 1; Maximum - 5					
<b>IQAC</b>	<b>80</b>		<b>5</b>	400	0
No IQAC - 0; IQAC Constituted, but non-functional - 10; Functional IQAC - 20; Very Active Functional IQAC - 30	30				
Feedback System					
On teachers	20				
Feedback Collected - 10; Feedback Collected, Analyzed and Action Taken - 20					
On course curricula	10				
Feedback Collected - 5; Feedback Collected, Analyzed and Action Taken - 10					
From parents	5				
Feedback Collected - 2.5; Feedback Collected, Analyzed and Action Taken - 5					
Innovative/ Best practices	5				
No Best Practice - 0; Innovative Best Practice Evolved and Implemented - 5					
Seminar/ Symposium/ Workshop organized	10				
1 Program - 2.5; Maximum - 10					
<b>Total</b>	<b>1000</b>		<b>100</b>	18125	0
<b>Performance Index</b>					<b>0.00</b>