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University Grants Commission

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**Sub: Clarification to Clause 3.2 of Schedule for Clause 6.8.0 of UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and measures for the maintenance of standards in Higher Education, 2010**

Dear Sir/Madam,

UGC has notified the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and measures for the maintenance of standards in Higher Education, 2010. The Clause 3.2 of Schedule for Clause 6.8.0 of these Regulations states as under: -

*"Incumbent Readers and Lecturers (Selection Grade) who had not completed three years in the pay scale of Rs.12000-Rs.18300 on or after 1<sup>st</sup> January, 2006 shall be placed at the appropriate stage in the Pay Band of Rs.15600-Rs.39100 with AGP of Rs.8000 till they complete three years of service in the grade of Lecturer (Selection Grade)/Reader and thereafter, shall be placed in the higher Pay Band IV of Rs.37400 - Rs.67000 and accordingly re-designated as Associate Professor."*

UGC has received queries from some stakeholders seeking clarification as to whether the API based PBAS system will be applicable in such placements.

In this connection, it is clarified that the Readers appointed on or after 01.01.2006 till the issue of aforementioned UGC Regulations, 2010 i.e. 30.06.2010, shall move to Pay Band - 4 with Academic Grade Pay of Rs.9000 after completing three years of service without insisting on the requirement of API based PBAS system. This shall also apply to the Lecturers (Selection Grade) promoted during the above period.

This may also be brought into the notice of affiliated Colleges of your University.

With kind regards,

Yours sincerely,

(Jaspal S. Sandhu)

**The Vice-Chancellor of all Universities.**

**Copy to :** Secretary (Higher Education)/ Principal Secretary (Higher Education) of all States and Union Territories.

(Jaspal S. Sandhu)