

**INSTITUTE OF RENEWABLE ENERGY TECHNOLOGY & MANAGEMENT**  
**Pt RAVISHANKAR SHUKLA UNIVERSITY, RAIPUR CHHATTISGARH**

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OFFICE ORDER No.5342 /2020

July 17, 2020

**Internal Complaints Committee (ICC)**

**Sub: Constitution of Internal Complaints Committee - Reg**

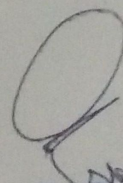
In pursuance of UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Internal Complaints Committee (ICC) is re-constituted as under to deal with the complaints relating to Sexual harassment at work place.

1.	Presiding Officer	Dr. Sanjay Tiwari Professor & Head & Director, Institute of Renewable Energy Technology & Management	Chairman
2.	Three faculty members	Sh G.S.Rathore Sh. B Gopal Krishna	Member
3.	Two non-teaching employees	S S Thakur UDC	Member
4.	A member from NGO or a person familiar with sexual harassment issues	Harshita Pandey Former President, Chhattisgarh Mahila Aayog, Raipur	Member
5.	Three Student nominees (if the matter involves students)	Bhumika Sahu Sem VI Dhanendra Sem VI Kajal Verma Sem IV	Member

On receipt of a complaint, ICC shall conduct preliminary enquiry so as to ascertain the truth of the allegations by collecting the documentary evidence as well as recording statements of any possible witnesses including the complainant. ICC shall then submit the preliminary enquiry report to Director/Disciplinary Authority along with all the original documents adduced during the preliminary enquiry proceedings. In case the allegations are not in the nature of sexual harassment, ICC may refer such complaints to the Grievance Redressal cell or to Registrar.

Where sexual harassment occurs as a result of an act or omission by any third party or outsider shall take all steps necessary and reasonable to assist the affected person in terms of support and preventive action.

ICC shall comply with the procedure prescribed in the aforementioned UGC Regulations 2015 and the Sexual Harassment Act for inquiring into the complaint in a time bound manner.



**Dr. Sanjay Tiwari**  
Coordinator

Institute of Renewable Energy Technology & Management  
Pt. Ravishankar Shukla University, Raipur (C.G.) 492010

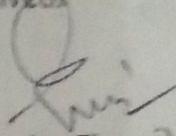


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If ICC concludes that the allegations made were false, malicious or the complaint was made knowing it to be untrue or forged or misleading information has been provided during the inquiry, the complainant shall be liable to be punished as per the relevant provision of the aforementioned UGC Regulations 2015.

Member Secretary shall receive the complaints of sexual harassment, if any, on behalf of ICC and shall co-ordinate the deliberations of the ICC on the complaints received.

  
(Prof. Sanjay Tiwari)  
Prof. & Coordinator

To: Presiding Officer and all Members Deans/HoDs/Officers/Consultants/Advisor

Dr. Sanjay Tiwari  
Coordinator  
Institute of Renewable Energy Technology & Management  
Pt. Ravishankar Shukla University, Raipur (C.G.) 492010