

BHARAT ELECTRONICS LIMITED
(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Ltd., a Navaratna Company and India's premier Professional Electronics Company requires the following outstanding personnel on Fixed Term for 3 Years for Military Communication SBU of Bengaluru Unit:

Post	No. of Posts & Reservation	Upper Age limit as on 01.03.2019	Min. Relevant Post Qual. work experience as on 01.03.2019	Qualification and Specializations	Grade / Payscale
Deputy Engineer	UR: 3 OBC: 3	26 years	1 Year	BE/ B.TECH / AMIE / B.Sc Engineering in Computer Science / Computer Science and Engineering / Computer Science Engineering / Information Science/ Information Technology Disciplines Only.	E-II / 40000 - 3% - 140000

1.0 Qualification:

First class for General & OBC Candidates and Pass Class for PWD (Person with Disability) candidates from an AICTE approved College/Institute or a recognized University.

2.0 Age:

Upper age limit of 26 Yrs as on 01.03.2019. The upper age limit indicated is for candidates belonging to General Category. The upper age limit will be relaxable by 3 years for OBC candidates and 10 years for PWD candidates having minimum 40% disability in addition to the relaxation applicable to OBC candidates.

3.0 RELEVANT POST QUALIFICATION EXPERIENCE:

Experience: Minimum of one year hands-on Industrial experience in any of the following areas:

- Experience in software application development using Java/ Java EE, Java script, HTML and CSS.
- Experience in enterprise web application testing
- Experience in Qt, tools and frameworks, C++ network programming and multithreading.
- Domain knowledge of DDS (OpenSlice/ Vortex, RTI, DDS) etc, experience in at least one project using DDS and good working knowledge on Databases (Hibernate, JDBC, relational databases, SQL, etc).

Additional Skills preferred

- a) Exposure to AI, NLP, Machine Learning and Bigdata analytics is advantageous
- b) Sun/ Oracle Certified Java Associates are preferred
- c) knowledge on serial/LAN/modem interface development, communication protocols such as CSMA, TDMA, Ftp, TCP/IP, UDP, NTP, etc.

4.0 METHOD OF SELECTION:

Selection will be through a Written Test for shortlisted candidates, followed by an Interview, only for those candidates who qualify in the Written Test.

5.0 FEE PAYMENT

General/OBC candidates are required to remit an amount of Rs. 500/- towards application fee through SBI Collect (through online mode or through SBI Branch).

Candidates are requested to read the details and screenshots for making the payment. Screenshots and instructions for the same are provided below the advertisement. Candidates may make the payment by clicking on the link provided below the web advertisement.

Candidates can also make the payment by approaching SBI branch. You have to select SBI branch in the payment option and download & print the challan generated through SBI Collect and deposit the application fee of Rs. 500/- plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.

Gen/ OBC candidates have to enter the “**SBCollect reference No.**” generated after payment, in the Application Form. Payment receipt should be attached to the Hard Copy of the Application form along with other enclosures. SC/ST/PWD candidates are exempted from payment of application fee.

Fees once paid will not be refunded.

6.0 General Instructions:

- 6.1** The Cut-off date for deciding the maximum permissible age and experience (Post Qualification Experience) shall be **01.03.2019**. In order to compute post qualification work experience, the period of work experience starting from the month immediately succeeding the month of final examination in which candidate acquire the essential educational qualification shall be considered.
- 6.2** Experience certificates/Documents issued by the employer clearly indicating period of employment should be enclosed. Candidates may also enclose a separate write up describing the relevant post qualification experience gained by them. Candidates working in PSUs/Government/Quasi Government organizations should submit the application through proper channel or produce No Objection Certificate at the time of the interview. Such candidates, who are unable to produce NOC at the time of interview, will not be interviewed.
- 6.3** In addition to Basic Pay, other allowances like Dearness allowance, House Rent Allowance, 35% of the Basic Pay as perquisites, Performance Related Pay (PRP), Group Insurance, Medical facilities, Provident Fund and Gratuity as per the Company's rules will be part of the remuneration package.

- 6.4** Candidates called for interview shall be reimbursed Sleeper class to and fro train fare by the shortest route (from their correspondence address).
- 6.5** Request for change of category (GEN/SC/ST/OBC) once declared in the application will not be entertained.
- 6.6** Mere fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the interview/written Test. BEL reserves the right to shortlist the candidates based on the nature of past relevant experience acquired post prescribed qualification.
- 6.7** Any Document received after the last date for submission of application will not be entertained / considered.
- 6.8** In the event any applicant has litigated with his/her employer in the past, the same should be clearly mentioned in brief.
- 6.9** Applications that are incomplete, not in the prescribed format, without the required enclosures, will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained.
- 6.10** Only Indian nationals need to apply.
- 6.11** The Caste / Disability Certificate should be strictly in the format available on the BEL website failing which, candidates will be considered under 'General' category, provided they are otherwise meeting all other criteria stipulated for General Candidates. Income Certificate will not be considered as OBC Certificate.
- 6.12** Candidates are required to possess at least one valid e-mail id and mobile number, which is to be entered in the application form.
- 6.13** Information pertaining to the Written Test / Interview will be sent by e-mail to the email Id furnished by the candidate.
- 6.14** BEL will not be responsible for bouncing of any e-mail sent to the candidates.
- 6.15** The number of posts indicated above may vary based on the actual requirement at the time of selection.
- 6.16** Canvassing in any form will result in disqualification.
- 6.17** BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever and also reserves the right to cancel / restrict / enlarge / modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.
- 6.18** There will be no separate communication to any candidates on their non-selection at any stage.
- 7.0** Candidates who meet the above requirement may apply in the format available on the BEL website www.bel-india.in. Applications should be accompanied by the following documents:
- SSLC/SSC/10th Certificate as proof of date of birth and any other valid document.

- Semester wise marks cards of BE / B Tech / AMIE (Candidates who have completed bachelor's degree after Diploma have to enclose all the semester copies of diploma certificates also)
- BE / B. Tech /AMIE Degree Certificate.
- Experience Certificate/s from previous employer/s and Appointment letter in case of present employer.
- A separate write up mentioning the details of the post qualification experience.
- Caste / Disability certificate in case of OBC / PWD (if applicable, strictly in the prescribed formats, which are available on the BEL website. OBC certificate should be dated on or after 01.03.2018).
- Online Payment Receipt.
- No Objection Certificate (if applicable).
- Method of conversion of CGPA to percentage and proof of norms adopted by the University / Institute to convert CGPA into percentage.

You may write to **hrmilcom@bel.co.in** for any clarifications.

Applications complete in all respects, may be sent to the DY.GEN.MANAGER (HR/Mil Com), Military Communication SBU, Bharat Electronics Limited, Jalahalli Post, Bengaluru - 560 013 on or before 03.04.2019.
